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Kentucky Baptist Convention

Annual Meeting

2024 Book of Reports

Together for the Mission

CHURCH



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So the church throughout all Judea and Galilee and Samaria had peace and was being built up. And walking in the fear of the Lord and in the comfort of the Holy Spirit, *it multiplied*." Acts 9:31

WHY CHURCH MULTIPLIED?

1 Multiplication is God's design for kingdom growth. When the gospel seed finds good soil, it produces "thirty, sixty or even a hundredfold" (Matt. 3:8). The healthy multiplication of disciples and leaders, by God's design, organically leads to multiplying churches.

2

- Impacting lostness requires a rapid multiplication of churches. On any given Sunday, more than 80% of Kentuckians will not be found attending any kind of church anywhere. Impacting even 1% of that level of lostness requires hundreds of new evangelistic churches.
- 3 Reaching the unreached requires targeted planting. Some of the least reached people groups globally are increasingly living in our neighborhoods locally. Reaching them requires cross cultural evangelism.
- 4 **Replanting is the best hope for reaching neighborhoods.** Joining God in what he is doing to reach transitioning communities may require faithful remnants to explore new partnerships and pathways.
- 5 There are urgent needs across Kentucky. Come to the Church Multiplied exhibit or go to <u>kybaptist.org/snapshots</u> to learn more about critical church planting needs closer than you think.

How can our convention of churches help you take a step towards multiplying disciples, leaders, or churches?

CHURCH MULTIPLIED LUNCHEON

TUESDAY, NOVEMBER 12, 2024

First Baptist Church in Paducah Gym







Andrew Eaton KBC Church Planting Group Leader

Jonas Larkin . Pastor at Heartland City Church T

Josh McWherter Pastor at The Branch Church

FOR MORE INFORMATION & TO REGISTER, PLEASE SCAN THE QR CODE OR VISIT THE WEBSITE BELOW



KBC.REGFOX.COM/CHURCH-MULTIPLIED-LUNCHEON-ANNUAL-MEETING-2024

CHURCH MULTIPLIED SUMMIT

MONDAY, MARCH 31, 2025

Buck Run Baptist Church 1950 Leestown Road, Frankfort, KY 40601



Tony Merida VP of Planter Development for SEND Network



CLINE Worship Group

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INTERESTED IN CHURCH PLANTING / REPLANTING?

Begin your church multiplication journey with us.

Please contact us or visit KYBAPTIST.ORG/CHURCHPLANTINGNEXTSTEPS/



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Jesús Amaya

Barry Fields Church Replanting Consultant barry@glendalecavemill.com 270-535-8876



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Together for the Mission

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The Western Recorder Magazine is an annual publication of the Kentucky Baptist Convention.

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> ANNUAL MEETING 2024 Volume 198 — Issue 1

FOR MORE INFORMATION, CALL: 502-245-4101



We are truly 'Together for the Mission' BY TODD GRAY



What an exciting time to be a Kentucky Baptist! Missionaries are being sent, churches are being planted, children in foster care are being cared for, people experiencing natural disaster are

GRAY

receiving ministry, pastors and church staff are being encouraged, preachers are being trained, the lost are being saved and so much more. All of this is happening in Kentucky Baptist churches and because of our gospel partnership through the Cooperative Program.

In 2025, if giving trends remain the same, Kentucky Baptist churches will surpass the \$1 billion mark for gospel advancement through CP giving. It is fitting that, as the Cooperative Program has its origins in our state, Kentucky Baptists would lead the way in celebrating what God has done through our combined giving and what God might do as we continue to work together.

In the earlier months of this year an effort began to assemble a group of Kentucky Baptist pastors, lay leaders, agency and institution heads and mission board staff who would work together to help Kentucky Baptists celebrate 100 years of CP giving; make plans for the ongoing education of our churches and their leaders about the gospel impact of our CP investment; and prayerfully consider whether Cooperative Program giving can grow in Kentucky Baptist churches. We believe it can. The Cooperative Program remains the most effective way for a Kentucky Baptist church to fund an Acts 1:8 ministry touching lives with the gospel in Kentucky, North America and around the world. Thank you, Kentucky Baptists, for your generous and sacrificial giving to fund the Great Commission through the Cooperative Program and may the Lord's blessings abide on your church as you have done so much to help so many.

I pray this year's annual meeting will be another great reminder that we are at our best when we are working Together for the Mission to advance the gospel.

TODD GRAY is the executive director-treasurer of the Kentucky Baptist Convention. He can be reached at todd.gray@kybaptist.org or (502) 489-3369.

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Rebekah Sarquist

B.S. in Biblical Counseling (2023) Development Coordinator for The Biblical Counseling Coalition



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Baptist Church

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Philip Morgun

Administration (2019)

B.S. in Business

Senior Analyst at

Brightly Software



Associations partnering to plan and pray for revival BY RANDY MCPHERON

When my friend Wes Fowler served as president of the Kentucky Baptist Convention, he had a vision that every Kentucky Baptist church would plan a revival. I love the vision of setting aside

McPHERON

a special time for your church to be intentional about revival.

When I became KBC president, I was asked if there was anything in particular I would like to emphasize. My heart has been to not only see churches plan revivals, but also groups of churches and associations.

I am blessed to have been part of special meetings involving groups of churches and associations working together. I can attest firsthand

that when multiple churches come together – whether it is two or 20 - there is an added blessing to the services.

Periodically, God's people need spiritual rejuvenation. The Israelites understood this. They had special weeks and holy days to draw closer to God. The church should do this, too. It isn't the only way but it is still a good strategy.

The hard work necessary to have an effective revival is worth it. Effective revivals result in God's people being encouraged, lost people coming to faith in Christ, church growth and opportunities for ministry to the community. If you don't like the term "revival," then call it something else. Invite everyone you can to come hear the gospel!

I have been a part of hundreds of revivals and evangelistic events. Not one time has a pastor or church leader ever said to me that their revival was not helpful. Many of them have said to me, even when there weren't any public decisions, that the revival was a blessing to them personally and that they experienced some level of spiritual renewal.

Anything that we can do to encourage one another in this good work, draw closer to the Lord and share the gospel with people who are lost has to be worthwhile.

RANDY McPHERON is the 2024 president of the Kentucky Baptist Convention and associational mission strategist of Rockcastle Baptist Association.



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God blesses KBC with gifted staff to serve churches

BY JIM DONNELL



The Lord is blessing the Kentucky Baptist Convention in myriad of ways. A prime example is the quality of people that He continues to bring to the Mission Board staff.

DONNELL

During this past year, we hired Mission Mobilization & Community Ministry Associate Cory Bledsoe, who holds a Doctor of Education degree; Church Planting Group Leader Andrew Eaton, an experienced church planter who grew a church to a current average attendance of 300 per week; and Multi-language Church Planting Strategist Jesus Amaya, who has experience relating to a variety of cultures.

We are thrilled that these men have answered God's call to these roles. We are confident the Lord will use them in very significant ways in the future!

Our Executive Office Team accomplished much during this past year. Here are some examples:

INFORMATION TECHNOLOGY

Led by Troy Fulkerson

- Successfully implemented the roll-out of the new Teams phone system.
- Upgraded audio/visual capabilities throughout the Baptist Building.

COMMUNICATIONS

Led by Lawrence Smith

• Increased social media post impressions by 40 percent — an increase of over 15 million from last year.



Together for the Mission

• Launched the "Together for the Mission" Cooperative Program marketing plan and logo.

ACCOUNTING SERVICES

Led by Becky Harris

- Began the process of replacing our cash receipts system by selecting software, obtaining funding and beginning planning implementation.
- Automated manually performed tasks, including journal entries, clearing checks for bank reconciliations and uploading template for expense reimbursement transactions.

HR & ADMINISTRATION

Led by Shari Rogers

- Hired and onboarded excellent new additions to our support staff in both the Evangelism and Executive Office Teams.
- Finalized the Baptist Building utilization project by disposing of surplus equipment through sales and charitable donations.

TEAM OFFICE

Led by Jim Donnell

- Began developing comprehensive child protection policies and procedures in collaboration with legal counsel and key Mission Board staff.
- Determined that federal wage and hour law does not fairly compensate support staff for travel time incurred to perform their work. Policy revisions will soon be proposed to address this matter.

The past year has been filled with its share of both challenges and triumphs. But we are confident the Lord will provide all we need to fulfill our mission to help churches reach Kentucky and the world for Christ!

JIM DONNELL is the Associate Executive Director for Convention Operations at the Kentucky Baptist Convention. He can be reached at jim.donnell@kybaptist.org or (502) 489-3371.

Q SALLING | SCHOLARSHIP

The Kentucky Baptist Convention exists to serve ministers and churches as we cooperate for greater ministry. As part of the Calling Out the Called initiative, the KBC is happy to partner with Kentucky Baptist ministerial students to assist with their theological education.



in scholarships were awarded to **168** Kentucky Baptist ministerial students in 2024

Kentucky Baptists are encouraged to apply for the 2025 COTC Scholarship!

Qualifications

- **Q** Member of a cooperating Kentucky Baptist Convention church
- **Q** Kentucky resident for more than one year
- **Q** Have been called to ministry
- Q Undergraduate or master level ministry student at Clear Creek Baptist Bible College, The Southern Baptist Theological Seminary or Boyce College
- **Q** Student is in good academic standing with the institution

Scholarships for up to \$1,200 per year are available to both full-time and part-time undergraduate and master level ministry students.

For more information and to APPLY: visit www.kybaptist.org/scholarship APPLICATION PERIOD: JANUARY 1 - APRIL 15, 2025



Scholarship Recipients

Congratulations to the recipients of the 2024 Calling Out the Called Scholarship, awarded by the Kentucky Baptist Convention. This scholarship provided \$161,600 to support the ministerial and theological training of 168 Kentucky Baptist ministerial students. To find out more about this scholarship, please visit kybaptist.org/scholarship.

Name

Andrew Anderson Bola Babatola Adrena Bader Nash Baker Eddie Barker David Barnard Elijah Barnes Thomas Basham Neil Bassett Jonah Bell Shane Bingham Joshua Boone Jared Borders Robert Boster Jeffrey Alex Boswell Peyton Bowman Matt Boyd Emma Brand Hannah Brawand Melissa Burton Gregory Burton Paxton Cagle Evan Calvin Lexi Cannon Paige Cerniglia Richard Ceu Joshua Chadwell Ryan Chapman Lauren Clark Andrew Clark Joe Coghill Joshua Coplev David Cornett Joseph Cowan Joshua Crask Abram Crozier Patrick Cruz Anthony D'Avello Corbin Dawson Jeffrey DeWalt Brad Dial Daniel Duffala Timothy Easterday Darren Edwards Jacob Fitel Nzamuye Emery Jake Falcone William Fannin Zaccheus Farmer Ashley Feather Elizabeth Fowler Bryan Fowler Abigail Frasure Brandon Friesen Maxwell Garner Buddy Goble Aric Gorman Jonathan Harralson Luke Harvie Landen Hav Thomas (Tink) Haydon Michael Helton Hayden Henry Matthew Hill Hayden Holmes Frank Holobinko Thomas Hopper Donovan Humbert Andrew Humphries Lauren Hunt Havden Jaco Marilyn Jaskowiak Taylor Jenkins Jessie Jenkins Isabel Jessen Jerry John Anna Jones

Church Membership Immanual Baptist Church

Immanuel Baptist Church First Baptist Church Mt. Vernon Mount Moriah Baptist Church First Baptist Church Olive Hill Locust Grove Baptist Church Severns Valley Baptist Church Cave Springs Missionary B.C. Ashland Avenue Baptist Church Third Avenue Baptist Church First Baptist Church Barbourville Kenwood Baptist Church Ashland Avenue Baptist Church Payneville Baptist Church Dripping Spring Baptist Church Ottawa Baptist Church First Baptist Church Owensboro Fort Mitchell Baptist Church Ninth and O Baptist Church Flat Rock Missionary Baptist Church Flat Rock Baptist Church Fairview Baptist Church Immanuel Baptist Church Living Hope Baptist Church Hunsinger Lane Baptist Church Louisville Evangelical Baptist Church First Baptist Church East Bernstadt Faith Baptist Church First Baptist Church Mt. Washington Mt. Washington Sojourn Church East Du Pey Baptist Church Safe Harbor Baptist Church Throne of Grace Community Church Louisville First Baptist Church Mt. Vernon Christ Fellowship Church Trinity Southern Baptist Church Parkway Baptist Church Parkland Baptist Church Highview Baptist Church Ninth & O Baptist Church New Columbus Baptist Church Christ Community Church Clifton Baptist Church First Baptist Cold Spring First Baptist Church Barbourville Sojourn Church Carlisle Third Avenue Baptist Church Hunsinger Lane Baptist Church Calvary Baptist Church Calvary Baptist Church First Baptist Church Barbourville First Baptist Church Barbourville First Baptist Church Lawrenceburg Vine Street Baptist Church Bullitt Lick Baptist Church Durbin Memorial Baptist Church Clifton Baptist Church Olive Branch Baptist Church Highview Baptist Church First Baptist Church La Center Belleview Baptist Church Springfield Baptist Church Pilot Knob Missionary Baptist Church Berea Lynn Camp Baptist Church Sojourn Church J-Town Springdale Community Church Scottsville Baptist Church Crestwood Baptist Church The Mission Church of Lexington Union Baptist Church Ninth and O Baptist Church Providence Second Baptist Church Cynthiana Baptist Church Junction City First Baptist Church Lakewood Baptist Church New Breed Church First Baptist Church Mayfield

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Church Membership Highview Baptist Church Fegenbush New Hope Baptist Church Immanuel Baptist Church Sojourn Church Midtown Highland Baptist Church Sojourn Church Midtown Enhesus Bantist Church Christ Fellowship Church Gumlick Baptist Church Ninth & O Baptist Church Ninth & O Baptist Church High Street Baptist Church Hunsinger Lane Baptist Church Clifton Baptist Church New Friendship Baptist Church Hurstbourne Baptist Church Clifton Baptist Church Worthville Baptist Church Buck Run Baptist Church First Baptist Church Paducah Central Baptist Church Kosmosdale Baptist Church Hunsinger Lane Baptist Church First Baptist Church Murray Third Avenue Baptist Church White Sulphur Baptist Church Gamaliel Baptist Church New Harmony Missionary Baptist Church Benton Ballardsville Baptist Church Calvary Baptist Church Emmanuel Baptist Church Clifton Baptist Church Parkland Baptist Church First Baptist Church Taylorsville Calvary Baptist Church Parkwood Baptist Church Living Hope Baptist Church Lone Oak First Baptist Church Highview Baptist Church Highview Baptist Church Eastwood Baptist Church Northside Baptist Church Second Baptist Church Greenville The Mission Church of Lexington First Baptist Church Walton Potters House Baptist Church Cornerstone Baptist Church Smithland First Baptist Church Immanuel Baptist Church West Pineville Baptist Church West Pineville Baptist Church First Baptist Church Murray First Baptist Church Somerset Scottsville Baptist Church Calhoun Baptist Church Forest Park Baptist Church Main Street Baptist church Kenwood Baptist Church New Friendship Baptist Church Immanuel Baptist Church Farmdale Baptist Church Hunsinger Lane Baptist Church First Baptist Church Mt. Washington Mt. Washington Graefenburg Baptist Church West Pineville Baptist Church First Baptist Church Olive Hill First Baptist Church Artemus Emmanuel Baptist Church Hurstbourne Baptist Church Mount Zion Baptist Church Burlington Baptist Church Truth In Love Baptist Church Dunmor Missionary Baptist Church La Grange Baptist Church First Baptist Mt. Washington Bethlehem Baptist Church Springfield

City Louisville Springfield Louisville Louisville Shelbyville Louisville Winchester Bowling Green Falmouth Louisville Louisville Somerset Louisville Louisville Sadieville Louisville Louisville Worthville Frankfort Paducah Winchester Louisville Louisville Murray Louisvile Georgetown Gamaliel Crestwood Glasgow Shelbyville Louisville Louisville Taylorsville Bowling Green Louisville Bowling Green Paducah Louisville Louisville Bowling Green Elizabethtown Greenville Lexington Walton Smithland Nicholasville Smithland Glasgow Pineville Pineville Murray Somerset Scottsville Calhoun Bowling Green Alexandria Louisville Waddy Lexington Louisville Louisville Waddy Pineville Olive Hill Artemus Shelbyville Louisville Elizabethtown Burlington Nebo Dunmor La Grange Mt. Washington



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Together for the Mission



PROGRAM TOTAL 2023-2024 Giving Repor COOPERATIVE 100 TOP

Church

City

Paducah

Lexington

Hardin

Russell

Corbin

Louisville

Louisville

Louisville

Louisville

LaGrange

Princeton

Almo

Mayfield

Corbin

Pikeville

Somerset

Benton

Paducah

Ashland

Somerset

Murray

Waddy

Louisville

Fredonia

Paducah

Calhoun

Auburn

Murray Louisville

Eddyville

Paducah

Olmstead

Erlanger

Marion

Paducah

Glasgow

Louisville

Glasgow

Owenton

Benton

Philpot

Louisville

Louisville

Lancaster

Somerset

Barlow

Calhoun

London

Clay

Elkton

Marion

Versailles

Frankfort

1 Immanuel Baptist Church 2 Severns Valley Baptist Church 3 First Baptist Church Lone Oak 4 5 Porter Memorial Baptist Church Fastwood Baptist Church 6 First Baptist Church Henderson Hardin Baptist Church 8 Versailles Baptist Church Buck Run Baptist Church 10 First Baptist Church Richmond Woodburn Baptist Church Altona Missionary Baptist Church 11 12 13 First Baptist Church Russell 14 Immanuel Baptist Church 15 Westport Road Baptist Church 16 Hurstbourne Baptist Church 17 Living Hope Baptist Church 18 Rich Pond Baptist Church 19 Burlington Baptist Church 20 Hillcrest Baptist Church 21 Second Baptist Church 22 First Baptist Church Owensboro 23 Highview Baptist Church 24 Ninth and O Baptist Church 25 Pleasant Grove Baptist Church LaGrange Baptist Church 26 27 Mexico Baptist Church 28 Central Baptist Church First Baptist Church Central City 29 30 Southside Baptist Church Second Baptist Church Hopkinsville Hopkinsville First Baptist Church Mt. Washington Mt. Washingt 31 32 33 Campbellsville Baptist Church 34 Northside Baptist Church First Baptist Church Mayfield 35 36 Simpsonville Baptist Church 37 First Baptist Church Somerset Yellow Creek Baptist Church 38 39 Central Baptist Church 40 First Baptist Church Pikeville 41 Grace Baptist Church 42 Northside Baptist Church 43 Briensburg Baptist Church 44 First Baptist Church Paducah 45 First Baptist Church Barbourville Walnut Grove Baptist Church 46 47 Rose Hill Baptist Church 48 Elkton Baptist Church Hillvue Heights Church 49 50 Edgewood Baptist Church Sand Spring Baptist Church First Baptist Church Shelbyville 51 52 53 Beacon Hill Baptist Church 54 Valley Creek Baptist Church 55 Beaver Dam Baptist Church 56 Broadway Baptist Church 57 Zion Baptist Church First Baptist Church Lawrenceburg 58 59 Little Flock Baptist Church 60 First Baptist Church Murray Graefenburg Baptist Church Third Avenue Baptist Church 61 62 63 First Baptist Church Fredonia 64 Twelve Oaks Baptist Church 65 First Baptist Church Hodgenville Calhoun Baptist Church 66 67 New Friendship Baptist Church 68 Westside Baptist Church 69 Living Hope Baptist Church 70 Parkway Baptist Church First Baptist Church Madisonville First Baptist Church Eddyville 71 72 73 Crestwood Baptist Church 74 Olivet Baptist Church Oakland Avenue Baptist Church 75 76 Dripping Spring Baptist Church 77 Erlanger Baptist Church 78 Marion Baptist Church 79 First Baptist Church Princeton 80 Bellview Baptist Church 81 Glasgow Baptist Church 82 Ormsby Heights Baptist Church 83 Bloomfield Baptist Church 84 Calvary Baptist Church 85 First Baptist Church Owenton First Baptist Church Fitzpatrick 86 87 New Harmony Missionary Baptist Church 88 Bethabara Baptist Church 89 Cedar Creek Baptist Church 90 Cloverleaf Baptist Church 91 Lancaster Baptist Church 92 Valley View Baptist Church 93 High Street Baptist Church 94 First Baptist Church Barlow First Baptist Church Clay 95 96 First Baptist Church Cold Spring 97 Bethlehem Baptist Church 98 Buck Creek Baptist Church 99 Corinth Baptist Church 100 Calvary Baptist Church

Pastor Lexington Ron Edmondson Elizabethtown Matthew Beasley Scott Thomas Nicholas Sandefur Bowling Green Jeremy Rogers Sam Hinkson Henderson Ricky Cunningham Connor Alford Christopher Parrish Richmond Travis Farris Timothy Harris Robert Bratcher Woodburn Calvert City Kenneth Gowin Allen Bonnell Chip Pendleton Jeremy Pellum Bowling Green Jason Pettus Bowling Green Steven Hussung Joshua Schmidt Burlington Hopkinsville Joe Bufford Greenville Kevin Milburn Paul Strahan Owensboro Aaron Harvie Bill Cook Owensboro Shane Garrison Cam Potts Morgan Smith Scott Ogle Chase Thompson Winchester Central City Kyle Noffsinger David Tucker Mt. Washington Jason Clark Campbellsvile Kenneth Norman Brett Miles Paul Wilkerson Simpsonville Brett Martin Ryan Coffey Somerset lames Wedding Owensboro Joshua Pollitt Michael Cabell Todd Meadows Kevin Roberts Elizabethtown Brad Walker Brian Arnold Barbourville Joshuah Shields Russellville Vacant Justin Shamblin Mike Cummings Bowling Green Stephen Ayers Hopkinsville Brandon Boone Lawrenceburg Michael Hamrick Shelbyville Dan Reid G.J. Farmer Elizabethtown James Kerr Josh Fulkerson Beaver Dam Daniel Ausbun Lexington Henderson James Spivey Lawrenceburg Robert Ehr Shepherdsville Nathan Ashbaugh Robert Summerlin Philip Meade Greg Gilbert Presley Lamm Boogie Butler Rodney Rogers Richard Sams Hodgenville Barry Raley Merrick Nunn David Cleeland Bardstown James Carroll Madisonville William Bursztynski Justin Wesson Crestwood Barry Jeffries Christopher Prescott Mike Blankenship Catlettsburg Jeffrey Noffsinger B.J. Donahue Aaron Brown Princeton Vacant Bob Whitter Michael Bradley Chad Fugitt Bloomfield Richard Carwile Stan Hayek Charles Banks Prestonsburg Tommy Reed Scott Penick Gerald Peeples Brad Weldy Geoffrey Lacefield Matt Cooke Mark Powell Vine Grove Edwin Amundson Scott Fickes Corey Rash Cold Spring Vacant Timothy Harvey Dennis McFadden Cunningham Andrew Dyer Bowling Green David Gifford

CAPITA 2023-2024 Giving Report OP 100 COOPERATIVE PROGRAM PER

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Crosspoint Church

Countryside Baptist Church Christ is King Baptist Church **Olivet Baptist Church** Altona Missionary Baptist Church The Journey Church Northside Baptist Church Mexico Baptist Church Living Hope Baptist Church New Beginnings Baptist Church 10 11 12 Throne of Grace Community Church First Baptist Church Oak Grove 13 New Palestine Baptist Church 14 15 Little Union Baptist Church Commission Church Eastwood Baptist Church 16 17 Northside Baptist Church 18 19 Buck Run Baptist Church Rowan Community Church Covington Baptist Church 20 21 Grace Point Church LaGrange Baptist Church Central Baptist Church 22 23 24 25 First Baptist Church Clinton Bells Run Baptist Church First Baptist Church Henderson 26 27 Grace Baptist Church 28 29 Mount Freedom Baptist Church Gracev West Union Baptist Church 30 Severns Valley Baptist Church 31 32 33 Good Hope Baptist Church Bethlehem Baptist Church Oakland Avenue Baptist Church 34 35 Heritage Baptist Church First Baptist Church Fulton 36 Bethabara Baptist Church 37 Mount Pleasant Baptist Church 38 Elkton Baptist Church 39 First Baptist Church Fredonia 40 Southern Heights Baptist Church 41 First Baptist Church Fitzpatrick 47 **Rich Pond Baptist Church** 43 Woodburn Baptist Church 44 45 Twelve Oaks Baptist Church Mount Gilead Baptist Church Cedar Creek Baptist Church 46 47 Mount Zion Baptist Church Mercy Hill Baptist Church Bainbridge Grove Baptist Church 48 49 First Baptist Church Sebree 50 51 Viney Fork Baptist Church 52 53 Versailles Baptist Church Graefenburg Baptist Church 54 55 Fuente de Vida Briensburg Baptist Church First Baptist Church Clay 56 57 Old Salem Baptist Church 58 59 Forest Park Baptist Church North Benson Baptist Church Salem Baptist Church 60 61 Hopewell Baptist Church Lakewood Baptist Church 62 63 Riverside Baptist Church Rock Haven Baptist Church 64 65 First Baptist Church Fisherville Immanuel Baptist Church 66 67 Hillcrest Baptist Church White Sulphur Baptist Church Kentucky Lake Cowboy Church 68 69 Post Oak Baptist Church 71 72 West Broadway Baptist Church **Burlington Baptist Church** 73 Farmdale Baptist Church 74 75 Antioch Church Bethany Baptist Church 76 Crestwood Baptist Church 77 Cane Run Baptist Church 78 First Baptist Church Owentor 79 Elk Spring Valley Baptist Church Mount Zion Baptist Church 80 81 Mount Carmel Baptist Church 82 Simpsonville Baptist Church 83 Christ Community Church 84 Harlan Baptist Church Westport Road Baptist Church Macedonia Baptist Church 85 86 87 Baxter Avenue Baptist Church 88 Second Baptist Church Hopkinsville First Baptist Church Prestonsburg 89 90 Hebron Baptist Church 91 Visalia Baptist Church 92 Dallasburg Baptist Church 93 Walnut Grove Baptist Church 94 New Friendship Baptist Church 95 True Vine Baptist Church 96 Calvary Baptist Church 97 Broadway Baptist Church 98 Mount Zion Baptist Church 99 Walnut Grove Baptist Church

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Paducah

Marion

Crofton

Fairfield

Almo

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Benton

Fulton

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Fredonia

Paducah

Kuttawa

Cerulean

Sebree

Waddy

Benton

Salem

Frankfort

Benton

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100 Creekside Church

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* Login with your church assigned user id and password.

For Southern Baptists, the best things come from Kentucky

BY MICHAEL CABELL



Kentucky Fried Chicken, Ale 8 and Jif Peanut Butter are all Bluegrass State inventions. With that lineup, one could argue the best things in life come from Kentucky.

CABELL

With all due respect to Colonel Sanders, the most impactful Kentucky innovation is the Cooperative Program. Birthed at First Baptist Murray in the early 1900s, it was implemented as the missions funding strategy by Kentucky Baptists in 1915. Southern Baptists adopted this shared funding philosophy a decade later, in 1925, and named it the Cooperative Program. Over the past year, your Mission Board staff provided the following new opportunities aimed at emphasizing our cooperation as Kentucky Baptists:

BETTER TOGETHER: Celebrating and Understanding the Cooperative Program

This 35-minute presentation has proven to be a superb Sunday or weekday night session for your church or association. Several KBC staff members are experienced in presenting it and would be glad to do so at your invitation.

DISCOVER CP TOURS

Kentucky Baptists had two tour opportunities in 2024 to see firsthand the impact of their church's mission giving. In May, 21 Kentucky Baptists spent the day touring a Baptist Campus Ministry, a Sunrise foster care facility, an association office, the Disaster Relief warehouse and met with a church planter. A group of 13 toured the IMB Learning Center, participated in a sending celebration and attended the plenary session of the IMB trustee meeting.

KBC MESSENGER FELLOWSHIP at SBC Annual Meeting

More than 400 Kentucky Baptists gathered for our inaugural Messenger Dessert Fellowship to spend time with one another and recognize Kentucky as being the "Birthplace of the Cooperative Program."

COOPERATIVE PROGRAM IMPACT VISITS

KBC Executive Director Todd Grav and I have held roughly 200 one-onone meetings with pastors to explain where every penny of their giving goes and celebrate its impact.

REENGAGING CHURCHES

We continue our work of reengaging churches that are no longer cooperating with our convention. In the first two years of this initiative, 92 church-

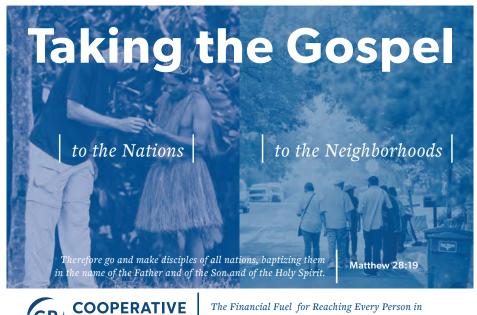
PROGRAM

es have resumed giving to missions through the Cooperative Program, with the average length of disengagement being over eight years.

COOPERATIVE PROGRAM 100TH ANNIVERSARY

Southern Baptists will mark the centennial celebration of the Cooperative Program in 2025. Your Kentucky Baptist Convention Mission Board staff, pastors and lay leaders are involved in commemorating this on both the state and national levels. Watch for special opportunities over the next year, culminating in a celebration at next year's annual meeting.

MICHAEL CABELL is the assistant to the Executive Director for Convention Relations at the Kentucky Baptist Convention. He can be reached at michael.cabell@kybaptist.org or (859) 753-8601.



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and the Gireat Multitude,

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INTERNATIONAL MISSION BOARD

IMB.ORG/GREATPURSUIT

KENTUCKY BAPTIST CONVENTION 2024-2025 Cooperative Program Distribution Plan

This is a detailed explanation for the distribution of Cooperative Program funds received by the KBC from churches and other entities. It should be noted that the KBC Mission Board historically has not spent all budgeted funds in a given year. Any unspent funds will, by Board approval, be transferred to a Board Designated Fund to support future ministries.

* CP distribution between SBC and KBC is a Board agreed upon 50/50 split. The percentages shown here reflect a shared 10% distribution for Cooperative Program Resourcing. This percentage is used to promote, educate and administer the Cooperative Program. These tasks are the responsibility of the state convention, therefore, those funds remain with the KBC.

Comment from the Business and Finance Committee:

The Business and Finance Committee of the Kentucky Baptist Convention meets on a quarterly basis. During this meeting full financial statements are presented for disclosure, review and discussion. Explanations are provided and the Business and Finance Committee is given the opportunity to affirm the transparency of financial data.

In addition a subset of the Business and Finance Committee participates annually in a detailed review of the Kentucky Baptist Convention's audited financial statements.

NOTE: Access to additional financial data available upon request. Please email request for information to Becky Harris, KBC Controller at becky.harris@kybaptist.org.

CP Million Dollar Milestones

The following Million Dollar Milestone recognitions are presented to Kentucky Baptist churches that surpass a million-dollar increment in lifetime giving during the 2023-2024 fiscal year.

\$13 Million	Immanuel Baptist Church, Lexington
\$8 Million	Living Hope Baptist Church, Bowling Green
\$4 Million	Hurstbourne Baptist Church, Louisville
\$3 Million	Erlanger Baptist Church, Erlanger
\$2 Million	Elkton Baptist Church, Elkton Olivet Baptist Church, Paducah Immanuel Baptist Church, Corbin
\$1 Million	Buck Creek Baptist Church, Calhoun Liberty Baptist Church, Hickory First Baptist Church, Whitley City First Baptist Church, Prestonsburg

Total Cooperative Program Budget 2024-2025 When your church gives \$1,000

Southern Baptist

Convention Distribution	Percent Allocation	D	ollar Distribution
International Mission Board	22.68%	\$	226.80
North American Mission Board	10.26%	\$	102.60
Baptist Seminaries	9.86%	\$	98.60
Historical Library & Archives	0.11%	\$	1.10
Ethics and Religious	0.74%	\$	7.40
Liberty Commission			
SBC Operating Budget	1.35%	\$	13.50
Total SBC *	45.00%	\$4	450.00
Kentucky Baptist			
Convention Distribution	Percent Allocation	Do	llar Distribution
KBC Christian Education			
Clear Creek	3.47%	\$	34.71
Oneida	2.65%	\$	26.46
Total Allocation:	6.12%	\$	61.16
KBC Agency and Institutions			
Kentucky Baptist Foundatio	n 1.35%	\$	13.48
Sunrise Children's Services	2.16%	\$	21.56
Woman's Missionary Union	2.43%	\$	24.31
KY Baptist Assemblies	1.93%	\$	19.25
Total Allocation:	7.86%	\$	78.60
Mission Board/General			
Missions Mobilization Team	4.64%	\$	46.38
Disaster Relief			
State Missionaries/Partners	hip Missions		
Associational Missions			
Evangelism & Church Planting Te	eam 9.11%	\$	91.09
Church Planting			
Evangelism Emphasis			
Campus Minstries			
Church Consulting and			
Revitalization Team	12.51%	\$	125.11
Regional Consulting			
Sunday School/Church Fina			
Women Ministry/Youth & C			
Executive Office Team	13.12%	\$	131.20
Communications/Kentucky	loday		
Information Technology			
Accounting Services			
HR/Administration			
General Items	1.65%	\$	16.45
Total Mission Board/General:	41.02%	\$	410.25
Total KBC *	55.00%	\$	550.00
Total CP 2024-2025	100.00%	\$1	000.00
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Together for the Mission

Annual Meeting - Nov. 12, 2024 First Baptist Church, Paducah, Ky.

2024 Report of the KBC Committee on Nominations

Consideration of Nominees for Boards of Agencies & Institutions **KBC Mission Board**

Blood River (Region 1) 2027 Term Martin Severns (P) Murray

Boone's Creek (Region 6) 2027 Term Todd Rader (P) Winchester

Bracken (Region 5) 2026 UNX Term Cherri Pollitt (L) Maysville

Daviess-McLean (Region 2) 2027 Term Tim Moss (P) Owensboro

Enterprise (Region 8) 2026 UNX Term Ben H. Martin (P) Salyersville

Green Valley (Region 2) 2027 Term Paul W. Davis (P) Spottsville

Lincoln (Region 3) 2027 Term

Connor Anderson (P) Glendale

Northern Kentucky (Region 5) 2026 UNX Term

Travis Kaiser (P) Union

2027 Term

Al Weeks (P) Covington

Ohio Valley (Region 1) 2027 Term

Dennis Williams (P) Clay

Owen Co (Region 5) 2027 Term

Chuck E. Harris (L) Owenton

Pike (Region 8) 2027 Term

Josh Howell (P) Pikeville Rockcastle (Region 7) 2027 Term

John McPheron (P) Mt Vernon

Russell County (Region 7) 2027 Term Jon Tyler White (P) Jamestown

Russell Creek (Region 7) 2027 Term

Kenny Craig (P) Greensburg Salem (Region 3) 2027 Term

P.J. Thompson (L) Brandenburg

Simpson (Region 3) 2027 Term Matt Morse (P) Franklin

South District (Region 6) 2027 Term

Leslie Brown (L) Danville

Tates Creek (Region 6) 2027 Term

Dwayne Abrahamson (P) Richmond

Union (Region 5) 2027 Term

Dennis Jackson (P) Berry

CONSIDERATION OF AT-LARGE NOMINEES FOR KBC MISSION BOARD

At-Large (Region 1) 2027 Term Paxton James (L) Murray

At-Large (Region 8) 2027 Term Matt Shamblin (P) Ashland

Clear Creek Baptist Bible College (Trustees)

Terms Ending 2028: Barry Jeffries (Crestwood) Al Morrow (Bronston) Katie Peerv (Barbourville) Ron Shepherd (Waynesburg) Rick Slusher (Pineville) John Wolfe (Manchester)

Crossings Ministries (Trustees)

Terms Ending 2028: Lisa Dunn (Bowling Green) Dan Flanagan (Campbellsville) Ryan Jackson (Lexington) Dan Reneick (Murray)

Kentucky Baptist Foundation (Directors)

Terms Ending 2028: G.J. Farmer (Somerset) Joyce Hamberg (Southgate) J. Michael Melloan (Elizabethtown) Dean Warren (Bowling Green)

Kentucky Ethics League (Trustees) No names submitted

Oneida Baptist Institute (Trustees)

Term Ending UNX 2026: Cissy Miller (Munfordville) Terms Ending 2028: Marty Bevil (Hartford) Elaine Blythe (Russellville) Jenna Fields (Bowling Green) David Mills (Monticello) Wayne Sams (Manchester) Dustin Sims (Manchester)

Sunrise Children's Services (Directors)

Terms Ending 2028: Abram Crozier (Alexandria) Chervl Edmondson (Lexington) Sherry Hendrix (Harlan) Chip Pendleton (Louisville) Todd Rader (Winchester) Joshua Schmidt (Burlington) Matt Shamblin (Ashland)

Committee on Nominations:

Committee Members:

Kevin Roach (Chair), Brian Arnold, Brandon Carrier, Al Chandler, Shawn Dobbins, BJ Donahue, Bill Ellis, Dewayne Gibson, Carol Hatley, Clay Herd, Jeffrey Hesley, Sam Hinkson, Steve Horn, Josh Howell, Chance McConnell, Shannon McCubbins, Randy McPheron, Christopher Moore, Jeff Reynolds, Dan Russell, Kenneth Rutledge, Keith Sands, Joshua Smith, Amy Wilhelmus

Ex Officio Members:

Executive Director-Treasurer Todd Grav Convention President Randy McPheron

Kevin Roach is chairman of the KBC Committee on Nominations and pastor of Hebron Baptist Church in Hebron.

2024 Report of the KBC **Committee on Committees**

Committee on the Annual Meeting:				
2027	Travis Farris, Richmond			
2027	Kyle Franklin, Kuttawa			

Committee on Constitution and Bylaws

- 2026 UNX, Jon Canler, Lexington 2027 Brad King, Stanford
- 2027 Jason Hay, LaCenter
- 2027 Aaron Sams, Bellevue

Committee on Credentials

C.J. Pearce, Georgetown 2027 2027 Jensen Riddle, Brandenburg 2027 Lance Parrott, Bowling Green

Committee on Nominations

2027	Scott Thomas, Paducah
2027	Paxton Redd, Hopkinsville
2027	Tim Harris, Brandenburg
2027	Jon Rohr, Taylorsville
2027	David Cheek, Mays Lick
2027	Stephen Brogli, Harrodsburg
2027	Todd Young, Greensburg
2027	Jamie Reynolds, Hazard
	2027 2027 2027 2027 2027 2027 2027

Committee on Public Affairs

Region 1:	2027	Morgan Smith, Marion
Region 3:	2027	Mitch Whidden, Sonora
Region 7:	2027	Greg Lockard, Campbells

Committee on Resolutions

2027 Chris Prescott, Paducah 2027 William "Happy" Chandler, Brandenburg

Committee on Committees

Members: Tommy Floyd (Chair), Charles Frazier, Dwayne Norman, Andrew Dyer, Cole Caven, Bill Clark, Chris Wilson, Derrick Ousley, Andy Waldroup

ville

Ex Officio Members: Executive Director-Treasurer Todd Gray Convention President Randy McPheron

Tommy Floyd is chairman of the KBC Committee on Committees and associational mission strategist with Lake Cumberland Baptist Association.

2024 Report of the KBC Committee on the Annual Meeting

- Annual Meeting Site 2027:
- Bellevue Baptist in Owensboro Preacher of the Annual Sermon 2025:
- Preacher of the Annual Sermon Ron Edmondson. Pastor, Immanuel, (Lexington); Alternate - Ben Stratton, Pastor, Farmington, (Farmington)
- **Obituaries for 2025:** Charles Frazier, AMS, Northern KY Ascn (Erlanger) Alternate, David Sargent, Pastor, Oak Grove (Monticello)
- Committee on Annual Meeting for 2024: **Committee Members** Derek Holmes, Jonathan Carl, Brandt Lyon, G. J. Farmer, David Sargent and Ric Frazier • Permanent Member:
- Executive Director-Treasurer Todd Gray **Ex Officio Members:**

Convention President - Randy McPheron First Vice-President - Jeff Noffsinger Second Vice-President - Chance McConnell President of the Pastors' Conference - Barry Fields President of Discipleship Network of KY - Tim Menser AMS West Union Association - Howard Atkinson

Brandt Lyon is chairman of the Committee on the Annual Meeting and pastor of Immanuel Baptist Church in Georgetown.

🗇 EXECUTIVE REPORT

The Committee on Constitution & Bylaws by Ben Stratton

The Constitution and Bylaws Committee recommends the following two motions with regard to the Constitution and Bylaws:

1. To relocate Article VI paragraph 1 to Article II.

If approved, Article II will now read: The Body was created by churches, for churches, to help churches reach Kentucky and the world for Christ. The doctrinal guideline for this Body and its work shall be the Baptist Faith and Message as adopted and amended by the Southern Baptist Convention, understanding that any cooperating affiliated church has the right to affirm any of the historic Baptist confessions of faith. We also believe that God wonderfully and immutably creates each person as either male and female, and that these two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27). The attempted rejection of one's biological sex is an attempted rejection of the image of God within that person.

If approved, Article VI will now read: "This body has no jurisdiction over the local churches or the District Associations and shall exercise no authority over them."

2. To ratify the following Amendments:

- The doctrinal guideline for this Body and its work shall be the Baptist Faith and Message as adopted and amended by the Southern Baptist Convention, understanding that any cooperating affiliated church has the right to affirm any of the historic Baptist confessions of faith. (2017, Article VI)
- We also believe that God wonderfully and immutably creates each person as either male and female, and that these two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27). The attempted rejection of one's biological sex is an attempted rejection of the image of God within that person. (2023, Article VI)

BEN STRATTON *is chairman of the Committee on Constitution and Bylaws and pastor of Farmington Baptist Church in Mayfield.*

The Committee on Credentials

BY RONNIE STINSON, JR.

The Committee on Credentials recommends the following churches for affiliation with the Kentucky Baptist Convention.

- 1. Abundant Life (Utica)
- 2. Cornerstone (Louisville)
- 3. Dios Con Nosotros (Latonia)
- 4. Good News Gospel (Glasgow)
- 5. Harvest Church of Calhoun (Livermore)
- 6. Jesucristo Rey (Danville)
- 7. FBC Raceland (Raceland)
- 8. Rowan (Danville)
- 9. The Branch (Prestonsburg)
- 10. Victory (Leburn)

RONNIE STINSON, JR. *is chairman of the Committee on Credentials and pastor of Trace Creek Baptist Church in Mayfield.*

The Public Affairs Committee

BY CHRIS PARRISH

Standing on Scripture in the political sphere

Kentucky Baptists, thank you for the privilege of allowing each of us to serve this year on your Public Affairs Committee. We take very seriously our responsibility to represent you and to testify to God's good design for all of our communities.

Over the past year, we've spent time meeting with and learning from elected officials and leaders from across the state. Many of these leaders face considerable pressure to abandon the truths of Scripture to score political points and maneuver for greater influence. What a great honor we have as a committee to remind these officials that the biblical convictions of Kentucky Baptists have not changed, and we will continue to advocate for biblical principles.

We should be praying consistently and fervently for these public servants who help to craft the laws and policies that affect all of us. Pray for your Kentucky Baptist Public Affairs Committee, that we would be faithful witnesses to the world. If you have questions, feel free to contact me.

CHRIS PARRISH is chair of the KBC Committee on Public Affairs and pastor of Buck Run Baptist Church in Frankfort. He can be reached at cparrish@buckrun.org.

ON THE PREVALENCE OF PRE-MARITAL COHABITATION IN BAPTIST CHURCHES

WHEREAS, the entirety of the biblical witness establishes that celibacy in singleness and sexual faithfulness in marriage is a central feature of the Christian sexual ethic; and,

WHEREAS, the Genesis account specifically denotes that the formation of a new household and subsequent sexual consummation of a monogamous relationship occurs only upon marriage, typified by the leaving of the parental household (Gen. 2:24; Matt. 19:5-6); and,

WHEREAS, the sin of fornication as a pattern of life is consistently treated in the Bible as evidence of a lack of conversion (Matt. 15:19; Rom. 6:1-2; 1 Cor. 6:9-11; 1 Thess. 4:3; Heb. 13:4); and,

WHEREAS, numerous sound Christian and secular polling outlets have demonstrated the precipitous rise of pre-marital cohabitation as a pattern in purportedly Christian relationships; and, WHEREAS, Kentucky Baptists have in the past spoken clearly about matters of sexual ethics aimed at patterns both within our churches and looming large in the broader culture; and,

WHEREAS, the faithful shepherding of souls away from grave spiritual danger demands that Kentucky Baptist churches not neglect to speak clearly to those publicly engaged in unrepentant sin that leads to death (Jas. 1:15; 1 John 3:6); now, therefore, be it

RESOLVED, that the messengers to the Kentucky Baptist Convention meeting in Paducah, Ky. on November 12, 2024, exhort the leadership of its cooperating churches to engage in a bold confrontation of this growing threat to our public witness and to the spiritual safety of those entrusted to our care (Matt. 5:13; 1 Pet. 5:2); and be it further

RESOLVED, that we implore our pastors to not merely address this issue deftly, gently, and forthrightly from the pulpit, but also to lead their churches in restorative conversations, pleading with the wayward to return to faithful, biblical Christianity (Jas. 5:20) by preaching the availability of forgiveness through repentance and faith in Jesus Christ; and be it further

RESOLVED, that we call on the members of all Kentucky Baptist churches to support their church leadership as they seek to faithfully discharge their God-given responsibility to not neglect the full counsel of God's word, extending even to the often-excruciating steps of restorative church discipline (Matt. 18:15-20; 1 Cor. 5:9-13; Gal. 6:1; Titus 3:10); and be it finally

RESOLVED, that we reject any notion that setting forth this standard in any way dilutes the human flourishing or ultimate happiness of any human being, but rather that it brokers for humanity a manifold blessing through alignment to God's creation order and his design for the benefit of all (John 10:10; 1 John 5:3).



Together for the Mission

Thank you for giving to the Cooperative Program through the Kentucky Baptist Convention.

KBC Mission Board RECOMMENDATIONS to be Considered for Fiscal Year 2024-25

Annual Meeting – Nov. 12, 2024 First Baptist Church, Paducah, Ky.

The annual Cooperative Program Goals, as well as the percentages for the division of Cooperative Program funds between Kentucky Baptist Convention and the Southern Baptist Convention causes, are determined by the Kentucky Baptist Convention in its annual session. Upon recommendation of the Mission Board, the Convention in Somerset, November 13, 2023, set the 2024-2025 goals and percentages as shown here. The Mission Board recommends to the Convention in Paducah, Ky., on November 12, 2024, the 2025-26 goal and percentages presented here.

	I. COOPERATIVE Program goal	APPROVED 2024-2025 BUDGET	PROJECTED 2025-2026 BUDGET	VARIANCE
	A. TOTAL COOPERATIVE PROGRAM GOAL	\$22,000,000	\$22,200,000	\$200,000
	1. SBC CAUSES 2. KBC CAUSES	\$11,000,000 50% \$11,000,000 50%	\$11,100,000 50.009 \$11,100,000 50.009	
	B. OPERATIONAL BUDGET (C)	\$22,000,000	\$22,200,000	\$200,000
	1. SBC CAUSES ^(a) 2. KBC CAUSES ^(b) 3. COOPERATIVE PROGRA RESOURCING	<pre>\$ 9,900,000 45% \$ 9,900,000 45% AM \$ 2,200,000 10%</pre>	 \$ 9,990,000 45% \$ 9,990,000 45% \$ 2,220,000 10% 	\$ 90,000 \$ 90,000 \$ 20,000
	II. OTHER ESTIMATED INCOME	\$ 2,190,127	***	(a) The distribution of these items is voted by the
	A. ELIZA BROADUS OFFERII	NG \$ 885,000	***	Southern Baptist Convention.
	B. OTHER	\$ 1,305,127	***	(b) The distribution of these items is voted by the Mission Board, Kentucky Baptist
	III. TOTAL KBC BUDGET GOAI	\$14,290,127		Convention.
	TOTAL KBC/SBC BUDGET GO	AL \$24,190,127	***	(c) Any Cooperative Program receipts in excess of the goal will be distributed
(ABG	Find information on the KBC Annual Meet at www.kybaptist.org/annualmeeting call (502) 245-4101 or 1-800-266-6477 Email: info@kybaptist.org		at the same percentages. *** To be approved by the Mission Board upon recommendation of the Business and Finance Committee May 5, 2025.

ON ACCESS TO CHEMICAL ABORTION IN KENTUCKY

WHEREAS, all human beings are imbued with equal value and dignity on account of their creation by God in His image from the moment of conception (Gen. 1:26-27; 9:6; Ps. 139:13; Jas. 3:9), and

WHEREAS, the image-bearing status of human beings is not dependent upon one's characteristics such as—but not limited to—ethnic background, developmental state, socioeconomic status, mental acuity, physical build, sex, or existence outside of their mother's womb (Gen. 1:26-27; 5:1-2; 9:6; Jas. 3:9), and

WHEREAS, governing authorities are tasked with serving the common good of all image-bearers within their jurisdiction, which includes upholding precepts of the natural law as set forth in the Noahic covenant, the sixth commandment, and that which is written on the heart (Rom. 2:15, 13:4; Gen. 9:5-6; Ex. 20:13), and

WHEREAS, chemical abortion is a form of murder, and is thus a sinful violation of both God's divine and natural law which governing authorities have the obligation to prevent as His servants of justice (Rom. 13:4; Ex. 20:13; Prov. 6:17), and

WHEREAS, chemical abortion represents an immense threat to the health and safety of pregnant mothers, further underscoring the duty of governing authorities to restrict its availability, and

WHEREAS, despite Kentucky's current laws, chemical abortion remains a consistent threat to unborn life and maternal health in the Commonwealth; and

WHEREAS, by God's grace, a safe means for reversing the effects of chemical abortion exists and is widely available; now, therefore, be it RESOLVED, that the messengers to the Kentucky Baptist Convention meeting in Paducah, Ky., November 12, 2024, reaffirm our unwavering commitment to protecting the life of all image-bearers from the point of conception to that of natural death; and be it further

RESOLVED, that we commend the Kentucky General Assembly's record of moving consistently forward to protect pre-born life in recent legislative sessions, while also recognizing that much remains to be done to fully protect pre-born life; and be it further

RESOLVED, that we express our grave concern over the continued proliferation of chemical abortion medication throughout Kentucky at the hands of out-of-state actors who seek to knowingly circumvent state law; and be it further

RESOLVED, that we urge our state leaders to take all necessary steps to prevent any access to chemical abortion in the Commonwealth regardless of the means by which it is sought or the location from which it originates; and be it further

RESOLVED, that we encourage the governing authorities in our Commonwealth to support educating citizens on the harms associated with chemical abortion medication and the possibility of reversing chemical abortion; and be it finally

RESOLVED, that we as Kentucky Baptists will continue in fervent prayer for and service to women considering abortion, that their hearts would recognize the value and worth of the child in their womb, and that they, by the power of the Holy Spirit, would commit to choose life for their child.

ON CHRISTIANS AND THE POLITICAL PROCESS

WHEREAS, the Kentucky Baptist Convention, a cooperative missionsled ministry organization of Baptist churches in Kentucky recognizes severe division and hostility in the political process and discourse in our country; and

WHEREAS, the hostility has led to assassination attempts of a former president of the United States; and

WHEREAS, as a new President and new Congress will assume office in January 2025; and

WHEREAS, Scripture teaches that God appoints leaders according to His sovereign purpose (Rom. 13:1, Daniel 2:20-21); and

WHEREAS, Scripture teaches that murder and hatred are evil (Ex. 20:13, Matt. 5:21-26); and

WHEREAS, Scripture teaches that Christians are to pray for government leaders (1 Tim. 2:1-4); and

WHEREAS, Scripture teaches that Christians are to love our neighbor, speak with grace, and gentleness, (Matt. 22:39, Col. 4:5-6, Eph. 4:29); and

WHEREAS, Scripture teaches that Christians are citizens of the kingdom of God, which is to be seen over and above any identification to ethnic or nationalistic origins (Phil. 3:20); and

WHEREAS, Scripture teaches that whatever we do, we are to do it for the glory of God, including our engagement in the political process for the common good (1 Cor. 10:31); and

WHEREAS, The Baptist Faith and Message 2000 states, "Every Christian should seek to bring industry, government, and society as a whole under the sway of the principles of righteousness, truth, and brotherly love"; and

WHEREAS, Christians are commanded to the task of evangelism which is to be the priority over politics (Matt. 28:18-20); now, be it therefore RESOLVED, that we state unequivocally that we condemn all acts of political violence and the use of language or actions that intend to demean, belittle, or exercise hatred to any person; and be it further

RESOLVED, that we commit to pray for our elected officials at the federal, state, and local levels; and be it further

RESOLVED, that as we engage in the political arena, we are to love our neighbor in action and speech, including those with whom we disagree; and be it further

RESOLVED, that we should participate in the political process and vote our Christian convictions according to Scripture and for God's glory; and be it further

RESOLVED, that we remember we are primarily citizens of the kingdom of God who live in the United States by God's sovereign purpose to bring Him glory in all things; and be it further

RESOLVED, that while we participate in the political process, we recognize that political leaders and laws cannot save, and we wholeheartedly commit to the task of evangelism, proclaiming the gospel of our Lord Jesus Christ, as the first priority in order to seek to win the lost by the grace of God.

RESOLUTION ON THE CENTENNIAL ANNIVERSARY OF THE SBC COOPERATIVE PROGRAM

WHEREAS, in 2025 Southern Baptists will celebrate the centennial anniversary of our Cooperative Program; and

WHEREAS, First Baptist Church of Murray, Ky., under the leadership of Pastor Harvey Boyce Taylor in 1914, proposed a new unified approach to the church budget and visited various churches throughout Kentucky to promote what would become the beginning of the Cooperative Program; and

WHEREAS, upon the establishment of the Cooperative Program, M.E. Dodd,

chairman of the Commission on the Future Program, exhorted Southern Baptists toward "a unity of purpose and consecration never known before;" and

WHEREAS, since 1925 the Cooperative Program has provided a comprehensive funding mechanism for like-minded Baptist churches to support missions in all the world, all the time, at the same time (Matt.28:18-20, Acts 1:8); and

WHEREAS, the biblical doctrine of cooperation compels us to work together and thereby effect a greater reward for our efforts (Eccl. 4:9-12); and

WHEREAS, during these past 100 years, Kentucky Baptists have contributed nearly \$1 billion through the Cooperative Program to fund missionaries such as disaster relief efforts, church planting, church revitalization, chaplaincies, evangelistic initiatives, discipleship strategies, pastor care, Christian education, Baptist communications, human needs ministries, and more; and

WHEREAS, Kentucky Baptists have made a great commitment to our missionaries, both at home and abroad, and to our larger family of Baptist workers whose Great Commission efforts are supported and sustained through Cooperative Program giving; therefore, be it

RESOLVED, that the messengers to the Kentucky Baptist Convention meeting in Paducah, Ky., November 12, 2024, affirm the Cooperative Program as our primary method of funding our Great Commission cooperation at home and abroad; and be it further

RESOLVED, that we ascribe thanksgiving and glory to God for blessing the partnership in the gospel we have known through Cooperative Program giving for 100 years (Phil. 1:3-5); and be it further

RESOLVED, that we are grateful for the churches that give faithfully and sacrificially through the Cooperative Program and for all who openly promote, support, and commit to the Cooperative Program among our family of churches, associations, and ministry partners; and be it finally

RESOLVED, that we commit ourselves to the celebration and promotion of the Cooperative Program within our churches, associations, and entities in its one-hundredth year.

RESOLUTION ON APPRECIATION TO HOST CHURCH AND CITY

WHEREAS, the messengers to the 187th session of the Kentucky Baptist Convention are a deliberative assembly who are drawn together for the propagation of the gospel, and

WHEREAS, we acknowledge God's sovereignty and providence in this sacred task, and

WHEREAS, we also acknowledge the kind hospitality of the people of First Baptist Church, Paducah, Kentucky, and

WHEREAS, we also express our gratitude to Mayor George Bray and the members of the Paducah Board of Commissioners, Judge Executive Craig Z. Clymer and the McCracken County Fiscal Court, as well as the citizens of Paducah, Kentucky, for their gracious welcome, and

WHEREAS, we especially acknowledge the Lord's grace in enabling our Kentucky Baptist Convention president, officers, various committees, musicians, and other platform personnel to conduct the affairs of this convention with dignity and a Christlike spirit.

Therefore, be it RESOLVED, that the messengers to the Kentucky Baptist Convention meeting in Paducah, Kentucky, November 12, 2024, express our profound gratitude to the Lord and to all those through whom He is working to bring about an annual meeting characterized by prayer, grace, humility, evangelism, worship, encouragement, unity, and purpose.



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At the Baptist Church Loan Corporation, we believe no project's too small to glorify His name. As a nonprofit ministry, we use 100 percent of our net earnings to finance churches across the country. Whatever plan God has in store for your congregation, let us be a part of it.

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Integrity in Journalism



Mike Mallory is a native of Olmstead, Kentucky and graduated from Western Kentucky University. His TV career began in Hopkinsville, and he has also worked in Bowling Green and Evansville, Indiana. He came to WPSD in 1998 to anchor the morning news show - Local 6 Today –

and now also anchors the Midday news.

Mike is very active in the community – including serving as chairman for the St. Jude Dream Home Giveaway. He goes to Memphis every year to highlight the hospital and tell the amazing stories of some of the patients there. Paducah's Dream Home has set national records for ticket sales and raised literally millions of dollars for St. Jude.

Mike is also chairman of the local Walk to End Alzheimer's, previously known as the Memory Walk. His work with the Alzheimer's Foundation helped earn Mike the "Better Life Award" from the Kentucky Association of Health Care Facilities.

Mike and his wife Jenny have been married for 37 years. They have two adult children, Alex and Matt. Another son, Will, passed away in 2011. He and Jenny are members of Heartland Church but, on any given Sunday, you might find him speaking at other churches in the area.



Women in Christian Leadership

Karen Smith was born and raised in Letcher County and came to faith in Jesus at age 7 at Whitesburg Baptist Church. She married Harold Smith at 16, and they were married 45

years before he passed away. They have five children, 11 grandchildren and one great-grandson.

As a child, she aspired to becoming a missionary but thought that opportunity had passed when she got married. When she and Harold returned to Kentucky after his service in the Air Force, Karen got involved in her church — leading the Girls' Auxiliary, teaching Bible studies, doing outreach, taking children to youth groups and working with the Salvation Army in disaster relief.

It was then that Karen realized this WAS a mission field. She was trained in Kentucky Baptist Disaster Relief in 1992 and has done every job imaginable, including serving as a trainer and a chaplain. But Karen says her first love is the feeding ministry. Disaster relief has taken Karen across the country; from Alaska to Michigan to Florida and around the world, including Iraq; Lesotho in Africa; and Zimbabwe.

Kentucky Baptist Disaster Relief brings help, hope and healing, but – Karen says, "The truth is we bring Jesus."

Guardian of Life



Jim Ewing has been the pastor of First Baptist Church Calvert City for 16 years.

His church was recognized in 2018 for reaching the \$1 million dollar mark in Cooperative Program giving and was honored in 2024 as a top 10% per

capita giving church in the KBC.

Ewing is a former U.S. Air Force officer and B-52 pilot with over 3,500 flight hours. He commanded units at the squadron and group level and served at the Pentagon on both the U.S. Air Force staff and the Joint Staff.

Ewing entered vocational ministry after 23 years in the military and has served churches in Louisiana and Kentucky. In 2019, he joined the KBC Public Affairs Committee, and the next year became chairman.

Then, in 2021, the KBC asked him to lead what became the Friends of Life Kentucky project.

During his time as chairman, Ewing helped the KBC increase local church awareness of sanctity of life issues and develop a model program to increase local church cooperation with local pregnancy resource centers.



Distinguished Cooperative Program Leadership

Ricky Cunningham has been the lead pastor of Hardin Baptist Church in Hardin since 1983.

He was born and raised in Calloway County in the small town of Dexter. He graduated from Mid-Continent University and for the past several years, has been the instructor of the River Bank Bible Institute in Brazil, where he teaches and train pastors of the Amazon River Valley Region.

Cunningham also raises Angus cattle and helps his dad care for an 850-acre farm.

He's been married to his wife, Celisa, for 44 years has two children: Kalista and Kory.

Kory is married to their daughter-in-law, Katie, and they have blessed Ricky and Celisa with four grandchildren.

In 2023-24, Hardin Baptist Church, under Cunningham's leadership, gave 10.7 percent of its undesignated receipts to the Cooperative Program and that record of faithful giving has been consistent since he became pastor.

OBITUARIES

Aldridge, Mildred Delaney, 90, of Hopkinsville, died Aug. 31, 2024. She was a charter member of Edgewood BC.

Allen, James Tandy, 77, of LaGrange, died July 23, 2024. He was a member of Madisonville FBC, where he was a SS teacher and deacon.

Amburgey, Scotty Dean, 49, of Whitesburg, died Jan, 28. 2024. He was pastor of Colson BC

Anderson, Jean Goin, 88, of Lone Oak, died Oct. 28, 2023. She was a long-time active member of Lone Oak FBC where she taught SS, training union, was a nursery worker and sang in two different choirs.

Armstrong, Yvonne, 86, of Princeton, died Oct. 28, 2023. She was a member of Princeton FBC where she taught SS for more than 25 years, maintained the church's historical records and was church librarian.

Arnold, William E., 95, of Louisville, died Apr. 13, 2024. He and his wife, LaVerne, served as missionaries in Ghana, West Africa. After 11 years on the mission field, he was education minister at Parkland BC. In 1984, he and his wife were again appointed as IMB missionaries to West Africa, where he was mission treasurer and mission office director for Baptist Mission of Nigeria. Returning to Louisville in 1993, he served in various roles at Farmdale BC, as marriage counselor at 9th & O BC Counseling Center and DOM for the Henry County Baptist ASCN.

Ashby, Hilton Roy, 92, of Rus-sellville, died Apr. 20, 2024. He was a member of Russellville FBC for more than 50 years and served as a deacon.

Badgett, Aimee, 42, of Shepherdsville, died Jan. 17, 2024. She was the daughter of Plum Creek BC Pastor John Rohr and his wife, Teresa.

Barker, Virginia W., 88, of Louisville, died Dec. 29, 2023. She was a member of West Broadway BC, a member of the church choir and a SS teacher for many years.

Barnes, Charles, 87, of

Louisville, died Nov. 6, 2023. He served as KBC president in 1998-99. He was a member of Hurstbourne BC where he served as Adult SS teacher, chair of deacons moderator chair of Business and Finance Team, chair of Missions and Evangelism Team and interim church administrator. In the Louisville Regional Baptist ASCN, he served as interim executive director, chair of the Administrative Committee, chair of Business and Finance Committee, moderator, coordinator of Crossover Louisville, FIND IT HERE campaign, treasurer for the Tony Evans Louisville Outreach event and treasurer for the Greater Louisville Billy Graham Crusade. He was chair of the Administrative Committee and Business and Finance Committee of KBC and chairperson of the financial board of The Southern Baptist Theological Seminary. He was the longest-serving Kentucky Baptist Foundation board member and was previously interim president. He was the recipient of KBC's CP Leadership Award in 2017.

Barnes, Harold, 94, of Louisville, died June 16, 2024. He was a member of Parkland BC. Both he and his wife, Laverne, are former KBC staff members.

Baskin, Linda, 97, of Paducah, died May 24, 2024. She was a member of Paducah FBC, where she taught 4-year-old SS for more than 30 years, was on the Hospitality Committee and a member of the WMU Mission group for more than 60 years.

Beam, Louise Douglas, 99, of Bowling Green, died Jan. 24, 2024. She was the oldest member of Living Hope BC.

Beliles, Kathy, 61, of Hopkins-ville, died June 11, 2024. She was a member of Edgewood BC where she participated in the Joyful Seekers SS class, Salvation Army, Sanctuary House, American Veterans Center and AWANA

Belt, Ray E., 91, of Eddyville, died Dec. 22, 2023. He was a member, deacon and SS teacher at Eddyville FBC.

Bennett Jr., Dr. Frank "Russell," 94, died Dec. 31, 2023. He served as DOM for the Long Run Baptist ASCN (now Louisville Regional Baptist ASCN) and was a professor at The Southern Baptist Theological Seminary. He also served on the board of the Southern Baptist Home Mission Board.

Benton, Charles Edward

"Eddie," 72, of Lexington, died Nov. 3, 2023. He was a retired pastor of Rosemont BC. He logged over 100,000 miles, 101 marathons, four Ironman triathlons and numerous half marathons and other races. He coached numerous track teams and cross-country teams. His wife, Mandy, is preschool director at Porter Memorial BC.

Beverly, Claude Raymond,

93, of Paducah, died Nov. 22. 2023. He was a member of Paducah FBC, where he taught SS for decades.

Booth, Eva Mae, 90, of Owensboro, died Jan. 8, 2024. She was a charter member of Calvary BC and a member of Ridgewood BC.

Boyarski, Richard Jacob, 85,

of Paducáh, died Dec. 9, 2023 He was a member of Lone Oak EBC. He and his wife. Jennie. organized the church's single adults SS program and led the ministry for more than five years. They co-taught various . SS classes and served in other leadership positions.

Bozell, Myron, 82, of Finch-ville, died Aug. 2, 2024. He was a member and deacon emeritus of Shelbyville FBC

Bragg-Wiles, Bessie L. "Morgan", 86, of Bowling Green, died Jan. 23, 2024. She was a member of Eastwood BC, sang in the choir and Celebration Choir, was a member of the Bible Study group, Crafty Hands Knitting Group and Willing Workers SS class.

Brand, Dr. Chad Owen, 69 of Monterey, Tenn., died Oct. 2, 2023. He was a professor of Christian studies at North Greenville College, a former professor of Christian Theology at Southern Baptist Theological Seminary and held the title of associate dean at Boyce College. He also former ly served as pastor of several KBC churches.

Brantley, Robert Lendon, 82, of Paducah, died Dec. 21, 2023. He was a long-time member of Paducah FBC, where he served in deacon ministry, media ministry and taught SS for more than 40 years.

Briggs, Shelby J., 86, of Cadiz, died Mar. 21, 2024. She was a longtime member of Liberty Point BC.

Brock, Archie, 92, of Murray, died Sept. 18, 2023. He was called to ministry at age 19 and retired from pastorates and supply work at age 75. He pastored three churches in Harlan County (Laden, Three Point and Friendship), Liberty Point BC in Cadiz, Mexico BC in Marion, Donaldson Creek and South Union BC, both in Cadiz. In 1985, he returned to Mexico BC, where he retired in 1996. In 1997, he began pastoring Locust Grove BC, retiring from there in 2003. His ministry included seven mission trips, three of those outside the U.S. After pastoring, he and his wife, Ada, became members of Cadiz BC.

Brown, Bob, 93, of Bowling Green, died Oct. 3, 2023. He was a deacon, university coordinator and SS teacher at Glendale BC.

Brown, Charlotte E., 79, of Cadiz, died Mar. 3, 2024. She was a member of Cadiz BC since 1975 and served as a SS teacher.

Brown, Roy N., 84, of Calvert City, died Apr. 15, 2024. He was a member of Pathway BC. He was SS director at Southland Baptist Temple and pastored several churches, including Lakeview BC, for 15 years.

Brown, Tommy Ray, 75, of Greenville, died Nov. 25, 2023. He was a member and long-time deacon of Mercer Missionary BC.

Bruce, Nancy Smith, 83, of Paducah, died Oct. 26, 2023. She was a charter member of Friendship BC, where she served for many years as SS superintendent.

Bryant, Ralph Edward "Pop," 101, of Greenville, died Jan. 6, 2024. He was a long-time member of Greenville FBC. His service included being ordained as a deacon at age 96.

Buchanan, Mary, 86, of Lone Oak, died July 26, 2024. She was a long-time member of Lone Oak FBC, where she served 25 years as nursery co-ordinator as well as SS teacher for the pre-school department.

Byer, Marion "Dale," 73, of Nebo, died Mar. 27, 2024. He was a member of Silent Run BC where he served as a deacon and SS teacher.

Calloway, Donald Gene, 92. of Owensboro, died May 20, 2024. He was a member and deacon of Sugar Grove BC for 48 years, where he taught SS for 22 years.

Carver, Arthur Hayden, 93, of Slaughters, died Mar. 8, 2024. He was a member and deacon of Slaughters BC and was a Gideon

Clampet, Donald Gene, 92, of Hopkinsville, died Dec. 18, 2023. He was a member of Hillcrest BC, where he served as a deacon and SS teacher for many years.

Clark, Guy Wayne, JR., 89, of Hopkinsville, died Feb. 29, 2024. He was a longtime member of Hopkinsville FBC.

Cole, David Gerald, 93, of Bowling Green, died June 11, 2024. He was a member of Plum Springs BC for more than 50 years. He served as the church clerk, SS teacher, drove the church van, helped with VBS for many years and made his homemade biscuits monthly at the Brotherhood Breakfasts. Before joining Plum Springs BC, he was a member of Forest Park BC, where he served as a deacon.

Crabtree, Anita C., 87, of Franklin, died Aug. 29. She was a faithful member of Calvary BC. Her son, Jeff Crabtree, is a KBC staff member.

Cranor, Wilma Juanita, 97, of Dawson Springs, died Mar. 1, 2024. She was the oldest member of Mount Pisgah BC in Caldwell County.

Dawson, Ronald "Ron" Louis, 90, of Louisville, died Dec. 28, 2024. He was a member of West Broadway BC where he taught SS for many years.

Deaton, Greg, 55, of London, died Nov. 19, 2023. He was pastor of New Salem BC where he pastored the last 17 years. He was director of Laurel Lake Baptist Camp for many years.

Devine, Gary Don, 81, of Central City, died June 18, 2024. He was a member of Mount Pisgah BC, where he served as a SS teacher, deacon and chairman of deacons. He and his wife served on many inter-national and domestic mission trips through the KBC.

Devine, Wayne, 80, of Central City, died Oct. 13, 2023. He was a member and deacon at Central City FBC.

Dorris, Frank, 92, of Jackson, Tenn., died Oct. 31, 2023. He was a former KBC pastor and served as DOM for the Warren Baptist ASCN (now South Central). He also worked with the Southern Baptist Home Mission Board in Estes Park, Col.

Doss, Ronald Lee, 83, of Greenville, died Feb. 22, 2024. He was a minister at Pond River BC.

Dunning, Juanita Colley, 87, of Kuttawa, died Oct. 11, 2023. She was a member of Pleasant Hill BC in Lyon County. She and her husband, Dale, did mission work with Campers on Mission in Florida, Texas, Mexico and Kentucky.

Durham, Gary Mitchell, 61, of Ocala, Fla., died July 5, 2024. He was senior pastor of Fellowship BC, Ocala. He previously pastored Round Top BC, Green River Memorial BC,Hyattsville BC in Kentucky and Hillcrest BC in Dyersburg, Tenn.

Duvall, Margie, 83, of Smith's Grove, died Feb. 3, 2024. She was a long-time member of Oakland BC and served as church secretary for more than 50 years.

Eaker, Ann, 88, of Hopkinsville, died July 16, 2024. She was a member of Henderson Memorial BC for 55 years, and a SS teacher at Pennyrile Personal Care Home for more than 30 vears.

Edwards, Martha Stallons, 74, of Cadiz, died Dec. 27, 2023. Survivors include a son, Jamus, lead pastor of Pleasant Valley Community Church in Owensboro. She was a charter member of East Cadiz BC, where she worked with children and youth in SS, VBS, children's choir, Bible drills, pianist, bus ministry, GA's, WMU and Baptist Women.

Eldridge, Darrell, 75, of Princeton, died Sept. 16, 2023. He pastored seven KBC churches, including Cloverport BC, Central BC in Hawesville, Oak Ridge BC in Williamstown, Blue Spring BC in Princeton, Mt. Eden BC in Hawesville, Sacramento BC and Princeton Second BC. He was commissioned by NAMB as a hospice chaplain. After retirement, he served in interim and supply roles at churches in Livingston, Crittenden, Union, Lyon, Caldwell, Trigg, Christian, Hopkins and Breckinridge counties.

Elkins, Mark, 54, of Middlesboro, died Sept. 9, 2023. Mark led several area congregations before beginning house meetings that would become New Heights BC.

Embry, Kathleen Daughterty, 78, of Antioch, Tenn., died May 23, 2024. She was a member of Living Hope BC where she served for many years as a greeter. Her late husband, Larry Embry, pastored many churches.

Farmer, Shirley Scott, 87, of Hopkinsville, died May 15, 2024. She was a member of Fruit Hill BC. She was a pianist for more than 30 years at both New Barren Springs BC and Fruit Hill BC.

Farris, Ronald E., 96, of Paducah, died Jan. 8, 2024. He was a member and deacon at Reidland BC.

Faughn, Dale, 98, of Fredonia, died Apr. 21, 2024. He was a charter member of Unity BC and was a distinguished teacher, military veteran and Kentucky poet laureate.

Felker, Roger, 75, of Princeton, died Sept. 30, 2023. He pastored in the Caldwell-Lyon ASCN for 31 years. His first pastorate was at Lebanon BC and then at Quinn BC. He pastored Lakeview BC in Webster County, then returned to Caldwell County where he pastored Mount Pisgah BC. His last pastorate was at White Sulphur BC, where he served 10 years.

Fentress, Dale, 78, of Herndon, died Nov. 15, 2023. He was a member of Olivet BC, where he served as a trustee.

Fletcher, Jack, 88, of Altamonte Springs, Fla., died June 4, 2024. He was a retired AMS for the Red River ASCN and helped form the New River McCreary ASCN. Prior to that, he and his wife, Freida, were IMB missionaries.

Franklin, DeWayne "Preacher," 89, of Paducah, died Aug. 16, 2024. He pastored churches in 10 Kentucky counties (Mc-Cracken, Hickman, Marshall, Graves, Calloway, Caldwell, Webster, Christian, McLean and Crittenden). He also pastored churches in Tennessee and Illinois. Futral, Nancy, 88, of Brandon, Fla., died Feb.16, 2024. Her husband, Guy, is a former KBC staff member.

Gentry, William "Bill," 82, of Fairview, died Jan. 25, 2024. He was a member of Bethel BC, where he served as a trustee and historian.

Gish, Donald "Don" Franklin,

86, of Gishton, died Sept. 29, 2023. He was a member of Bethlehem BC of Bremen, where he served for more than 60 years as a deacon.

Glass, Edward E., 92, of Princeton, died Feb. 18, 2024. He was a member of Eddy Creek BC, where he taught SS, was SS director, a trustee for more than 25 years, treasurer and sang in the choir.

Goodwin, Ron, 82, of Cartersville, Ga., died July 28, 2024. He served in SBC churches in Kentucky, Tennessee, Indiana, Illinois and Georgia. He was music minister at Northside BC, Princeton and Eddyville FBC. He was head of the music department at Clear Creek Baptist Bible College from 1982-90. He had special music at four KBC Annual Meetings.

Grisham, Mary Grim, 72, of Dawson Springs, died June 2, 2024. She was a member of Dawson Springs FBC, where she taught SS, led arts and crafts in VBS and prepared meals for senior citizens in her church family.

Guinn, Wilma Faye (Schmittou), 83, of Cadiz, died Oct. 18, 2023. She was a member of Cadiz BC, where she was a member of the Bereavement Committee and taught children for 30 years.

Haley, Jerry, 59, of Auburn, died July 22, 2024. He was a member of Cave Springs BC, where he served as a deacon and SS teacher.

Harrison, Billy, 91, of Louisville, died Oct. 23, 2023. He was a member of West Broadway BC where he served as a deacon.

Hartung, Bill, 85, of Frankfort, died Mar. 30, 2024. He retired as DOM for the Shelby ASCN (now North Central). His pastorates included Sparta BC, Olive Hill FBC, Thornhill BC in Frankfort and in retirement Calvary BC in Frankfort.

Hayashi, David Kenneth, 42, of Henderson, died Aug. 13, 2024. He served in the music ministry at Hurstbourne BC in Louisville and Henderson FBC

Heltsley, Shirley, 84, of Beechmont, died Oct. 22, 2023. She was a member of Hazel Creek BC, where she served as pianist and treasurer.

Hicks, Barbara Noel, 89, of Manitou, died June 20, 2024. She was a member of Manitou BC for more than 75 years, and served as a pianist, organist and VBS teacher for many years. For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.

Hill, Jr., Lucian "L.A.," 97, of Hopkinsville, died Feb. 4, 2024. He was a member of Sinking Fork BC where he served as a deacon, treasurer and SS teacher.

Hobgood, Robert, 84, of Paducah, died May 10, 2024. He was a member for more than 40 years of Lone Oak FBC and served for many years as a trustee.

Hodge, Sandy, 74, of Princeton, died Apr. 6, 2024. She was a member of Southside BC. She had 50 years of faithful ministry in Kentucky Baptist churches, first working with high school students and then as a children's ministry director. She spearheaded more than 40 VBS works.

Holman, Ralph Lear, 99, of Rock Hill, S.C., died July 17, 2024. He was a long-time member of FBC Bowling Green, where he served as a deacon.

Holt, Carl, 86, of Benton, died May 22, 2024. He was a deacon and SS teacher at Little Cypress BC in Possum Trot for 45 years.

Holt, Terry, 69, of Eubank, died Dec. 21, 2023. He was pastor of Polly Ann BC since 2012. Saved at age 42, he began his ministry at Freedom BC in Stanford, where he served 12 years as associate pastor.

Hope, Judy, 79, of Madisonville, died Dec. 3, 2023. She was a member of Graham Missionary BC where she taught SS for many years.

Jennings, Mary Alice, 91, of Greenville, died Sept. 17, 2023. She was a member of New Prospect BC in Powderly, where she was a SS teacher and piano player.

Johnson, Donald W., 74, of Evarts, died Jan. 16, 2024. He pastored Jones Creek Missionary BC, then became pastor of Brittains Creek Missionary BC in June 1993, where he served until his death. He also taught the men's SS class and helped organize a food pantry to serve the community.

Jones, Donald Glenn, 78, of Bowling Green, died Jan. 20, 2024. He was a member of Hillvue Heights, where he served in the food pantry.

Jordan, III, John Durell, 84, of Tompkinsville, died July 8, 2024. He served as interim pastor to several churches in the Tompkinsville area and was DOM for the Monroe Baptist ASCN. He was a deacon of Tompkinsville FBC.

Julick, Richard "Rick" Earl, 77, of DeMossville, died Sept. 3, 2023, in a car accident. He was interim pastor of Riverview BC in Berry. He previously pastored Pleasant Ridge BC in DeMossville and Mason BC for five years. Kennedy, Adrianne Owen, 83, of Kuttawa, died Jan. 6, 2024. She was a member of Macedonia BC, where she served as pianist for many years.

Kern, Jim, 77, of Clarksville, Tenn., formerly of Hopkinsville, died May 16, 2024, He pastored several churches, including Bethel BC, Victory BC and Britmart BC in Todd County, Mannington BC and Emmanuel BC.

Kilby, Donald, 85, of Calvert City, died Sept. 2, 2023. He was a member of Lakeview BC, where he was an assistant SS teacher and assistant treasurer.

Ladd, Cathy, 71, of Kuttawa, died Feb. 18, 2024. She was a member of Pleasant Grove BC in Princeton, where she taught SS and was pianist.

Langley, Sr., Jim Henry, 83, of Greenville, died June 28, 2024. He was a member of Roland Memorial Missionary BC for more than 40 years.

Lanier, Robert F., 85, of Wickliffe, died Apr. 17, 2024. He served as a deacon and SS teacher at Ohio Valley BC for many years. He served as interim pastor of Ohio Valley BC and Antioch BC for several years.

Latham, Betty Lou Lyons, 81, of Elkton, died July 7, 2024. She was church secretary at Elkton BC, were she also served through Women on Mission and Senior Adult Fellowship.

Law, Willard, 94, of Bowling Green, died Feb. 12, 2024. He was a member and deacon at Eastwood BC.

Leftwich, Marian L., 90, Of Carbondale, III., died May 4, 2024. She and her husband, Rev. Eugene L., served 56 years through church and missions ministries in Kentucky, Illinois and Nigeria, West Africa.

Livingood, Richard Gene "R.G.," 89, of Covington, died July 16, 2024. He pastored Oak Ridge BC, Grace BC, Grant's Lick BC, Pleasant Ridge BC, Cold Spring FBC, Butler BC, Decoursey BC and Gardnersville BC. He did supply preaching and interim pastorates until his early 80s.

Logsdon, Jackie D., 74, of Benton, died Jan. 24, 2024. He was a member of Rosebower BC, where he taught SS for many years.

Lynn, Ruby Marie, 95, of Paducah, died Jan. 27, 2024. She was the longest-standing member of Bellview BC, where she served in many areas for 75 years.

Lyons, Betty Farmer, 93, of Murray, died May 10, 2024. She was a long-time member of Murry FBC, where she worked in the nursery and volunteered in the church library. McDaniel, Charles Amon, 98, of Paducah, died Dec. 30, 2023. He was a member and deacon at Oaklawn BC.

McIntosh, Gene Gale, 78, of Hopkinsville, died July 4, 2024. He was a member of Hopkinsville FBC, where he served as a deacon, SS teacher and greeter.

McKibben, Diane Elizabeth Lam, 79, of Hopkinsville, died Feb. 23, 2024. She was a member of Hopkinsville FBC and attended the Sara Belle Bassett SS class.

McPheron, James Marshall, 53, of Eubank, died Feb. 13, 2024. His brother, Randy, is the 2024 president of the Kentucky Baptist Convention.

Martin, Ken, 69, of Hopkinsville, died Sept. 17, 2023. Beginning in 1995, he served as farm manager and agriculture teacher at Oneida Baptist Institute. He was a member of Edgewood BC in Hopkinsville, where he served as a deacon and SS teacher.

Mayes, Jerry Dale, 80, of Melbourne, Fla., died Dec. 9, 2023. Prior to moving to Florida, he was a member of Bellevue BC in Owensboro where he taught SS for many years.

Mayfield, Pamela Charise, 62, of Louisville, died March 22, 2024. Her husband, Nathan, is pastor of Dover BC, Shelbyville, and her son-inlaw, Micah Tufts, is pastor of Hazelwood BC, Louisville.

Meyer, Evelyn Mae, 89, of Louisville, died Sept. 12, 2023. She was a member of West Broadway BC.

Milburn, Julie, 63, of Lawrenceburg, died May 16, 2024. She was a member of Sand Spring BC, where her husband, Ellery, served as minister of music.

Miller, Arlene, 82, of Crofton, died May 7, 2024. She was a member of New Palestine BC and served as director of Impact Ministries for 28 years. She was a missionary with KBC's Mission Service Corps, director of the Christian Women's Job Corps, active in WMU and a missionary with NAMB. Her missionary work led her to missions in Poland, Greece and 18 mission trips to Haiti, as well as numerous missions trip in the U.S.

Mills, Wilma, 89, of Hopkinsville, died July 12, 2024. She was a member of Hopkinsville FBC, where she taught SS for more than 20 years.

Mitchell, Sharon Diane Williams, 73, of Louisville, died Feb. 1, 2024. She was Valley View BC's Child Development Center director for many years and was Highview BC's minister of preschool for a couple of years.

OBITUARIES

Mock, Don, 79, of Hopkinsville, died Jan. 26, 2024. He served as pastor of West Mount Zoar BC, Wallonia BC and South Union BC.

Moore, Boyd, 81, of Hopkinsville, died July 10, 2024. He was a member of Living Hope BC and previously a member and deacon at both Trinity BC and LaFayette BC.

Morgan, Russell Lowell, 90, of Bowling Green, died Apr. 23, 2024. He was a member of FBC, where he served as a deacon and SS teacher.

Neal, Edward "Ed" Orville, 92, of Hopkinsville, died Feb.14, 2024. He was a charter member of Edgewood BC.

Neely, Clifford Ray, 68, of Auburn, died Dec. 25, 2023. He was a member and deacon at Mount Olivet Missionary BC.

Osgood, Myrna L., 85, of Louisville, died Dec. 15, 2023. She taught SS and wrote Christmas plays for West Broadway BC.

Page, Wayne, 76, of Bowling Green, died June 4, 2024. He was a long-time volunteer with Kentucky Changers in its early years and often served on multiple projects a year.

Patterson, Shirley, 72, of Louisville, died Jan. 27, 2024. Her son, Rob, is a KBC staff member.

Phelps, Daniel Watson, 71, of Paducah, died Sept. 21, 2023. He was a member of Bellview BC for more than 50 years, where he was a deacon, SS teacher, drove the bus, helped with the youth and served on mission trips.

Poe, Ruby W., 93, of Dawson Springs, died Feb. 24, 2024. He was a member of Adriel BC, serving in many positions, including as a deacon for more than 75 years.

Pollock, Jan, 69, of Jacksonville, Fla., died Mar. 19, 2024. Her husband, Dr. Randal, is pastor emeritus of Rockford Lane BC, Louisville.

Powley, Gladys Faye, 76, of Paducah, died Feb. 21, 2024. She was a full-time children's care worker at Lone Oak FBC and Paducah FBC.

Prather, Raymond Lewis, 87, of LaGrange, died June 7, 2024. He was a member of DeHaven BC. His son, Mike, is a longtime graphic designer for KBC.

Price, Harold Bedford, 92, of Louisville, died Oct. 8, 2023. He served as minister of education in several Baptist churches in Louisville and at Warren Road BC in Augusta, Ga.

Proud, Ruth Phyllis, 81, of Williamsburg, Ohio, died on May 24, 2024. Her daughter, Connie, is the wife of KBC Executive Director-Tresurer Dr. Todd Gray. **Pryor, Richard Carroll "Rick,"** 71, of Louisville, died Feb 3, 2024. He was a former KBC staff member.

Reeves, Nancy Trevathan, 82, of Paducah, died Oct. 14, 2023. She was a member of East BC, where she and her husband were youth leaders. She played the piano there for years.

Rice, Leo J., 95, of Knoxville, Tenn., died Jan. 23, 2024. He was a member of Allen BC. His son, Steve, is a KBC staff member.

Richards, Judith Ann "Judy," 76, of Hartford, died Mar. 10, 2024. She was a member of Dundee BC.

Robertson, M.E., 86, of Lamasco, died July 30, 2024. He was a member of Lamasco BC, where he served as a deacon.

Rogers, Danny Ralph, 77, of Mayfield, died Oct. 19, 2023. He was a member and deacon at Sharon BC.

Roscoe, Bobby, 84, of Bowling Green, died Aug. 24, 2024. He was a member of FBC, where he served as a SS teacher, deacon and on various committees. He was also an active Gideon.

Ruoff, Nancy Katherine (Walker), 78, of Paducah, died Jan. 23, 2024. She was a member of Paducah FBC, where she volunteered with the Flower Ministry.

Rushing, Margaret Ann McKinney, 90, of Paducah, died Mar. 31, 2024. She was a member of Paducah FBC where she taught fifth grade SS for many years and worked on the Counting Committee and AWANA.

Saltsman, Carolyn June "Day", 76, of Smith's Grove, died April 22, 2024. She was a member of Smiths Grove BC and taught the Ruth SS class.

Saltzgiver, Elbert Dwain, 99, of Hopkinsville, died Oct. 11, 2023. He was a member and deacon emeritus of Second BC in Hopkinsville.

Schauberger, Jane G., 92, of Princeton, died Nov. 16, 2023. She was a member of Southside BC. Previously she was a member of Princeton FBC. She taught the Bible in prison ministry and was active with Operation Christmas Child shoeboxes, in which she made 1,349 shoeboxes prior to her death. She was an active auxiliary member of Gideon's International.

Scott, Charles Larry, 77, of Greenville, died Apr. 20, 2024. He was a member of Cypress Missionary BC, where he was song leader for many years. His son, Jamie, is the church's music minister.

Shadowen, Kenneth, 80, of Benton, died June 18, 2024. He was a member of Briensburg BC, where he was treasurer and chairman of the Building Committee. Scott, William "Leslie," 80, of Greenville, died Jan. 21, 2024. He was a member of Oak Grove Missionary BC, where over the years he served as deacon, song leader, SS teacher, van driver, pulpit committee, cemetery trustee and established the Oak Grove Cemetery Trust Fund.

Simmons, Charles "Charlie" Glen, 90, of Mayfield, died Dec. 21, 2023. He pastored seven churches in west Kentucky from 1959-89. He was DOM for the Graves County Baptist ASCN from 1989-1999. He was a member of High Point BC, where he was a SS teacher until the time of his death.

Simpson, Raina Brooke, 37, of Somerset, died Aug. 3, 2024. She was a member of Grace BC. She battled cancer for God's glory and used it as a platform for gospel ministry.

Slusmeyer, James Owen, 88, of Paducah, died Apr. 9, 2024. He was a member and deacon of Lone Oak FBC.

Smith, Randall Truitt, 69, of Greenville, died June 6, 2024. He was a member and deacon of Greenville FBC.

Smith, Vicki Kloke, 70, of Henderson, died May 7, 2024. She was the first principal of Arrow Classical Education at Henderson FBC.

Spain, David "DBoyd," 86, of Hopkinsville, died Feb. 27, 2024. He was a long-time member of Concord BC, where he served as a deacon.

Sparks, Carl, 80, of Greenville, died Oct. 26, 2023. He pastored Pack BC in Ramsey and was a former principal at Graham High School.

Spears, Freddie Lynn, 68, of Scottsville, died Aug. 22, 2024. He was a member of Rough Creek Missionary BC, where he served as a former song leader and SS teacher.

Stewart, Carol, 90, of Paducah, died July 6, 2024. She was a member of Paducah FBC where she and her husband sang, directed choirs and participated in mission trips.

Stewart, Martha, 91, of Paducah, died Jan. 29, 2024. She was a member of Trinity BC, where she served as pianist for decades.

Stirsman, Shirley "Junnie," 81, of Central City, died July 12, 2024. He was a member of Cherry Hill BC, where he served as a deacon.

Stuart, Anne, 92, of Greenville, died Feb. 5, 2024. She was a member of Greenville FBC for more than 60 years. She was a SS teacher, choir member, church secretary, assistant pianist, on the kitchen committee and founding member of The Young at Heart. Studie, Jack R., 76, of Murray, died Apr. 4, 2024. He served in the Graves County Baptist ASCN and Blood River ASCN, as well as pastoring Hamlet BC in Benton, Pembroke BC, Sharon BC in Mayfield, Faith Missionary BC in Wickliffe and interim at Oak Grove BC in Cadiz. He served two three-year terms on the KBC Mission Board.

Sutherland, William "Bill" C., 90, of Louisville, died Oct. 6, 2023. He was a member of West Broadway BC in Louisville, where he was a deacon and sang in the church choir. He sang in choirs, gospel quartets and played the piano for almost 80 years.

Tabor, James "Jimmy" E., 89, of Marion, died Jan. 18, 2024. He was a charter member of Emmanuel BC, where he served as a deacon.

Taylor, John, 77, of Cadiz, died Aug. 14, 2024. He was a deacon at East Cadiz BC.

Todd, Gene R., 77, of Owensboro, died Jan. 31, 2024. He was a longtime member of Owensboro FBC and taught SS.

Tolen, Linda Lou Mason, 86, of Lone Oak, died March 15, 2024. She was a member of Lone Oak FBC for 49 years.

Tucker, Joyce, 85, of West Paducah, died Nov. 23, 2023. She was a long-time member of Mount Zion BC, where she played the organ for many years.

Uzzle, Doris, 82, of Greenville, died May 4, 2024. She was a member of Oak Grove Missionary BC for 62 years where she earned the title of "The General" for her ability to organize and coordinate activities, decorate, lead the singing and act as church secretary.

Walker, Don, 89, of Paducah, died Jan. 19, 2024. He was a longtime member of Immanuel BC, where he served as a deacon. He served 26 years on the Kentucky Baptist Health Hospital Board and was corporate board chairperson for Baptist Health from 1996-98.

Ward, Annie, 92, of Princeton, died Aug. 13, 2024. She was a charter member of Southside BC and a longtime nursery worker.

Waterfill, Jerry, 91, of Louisville, died Sept. 14, 2023. He was ordained as a deacon at Cedar Creek BC in Louisville and was a member of Highland Park FBC.

Watkins, James E. "Bro. Jimmy," 63, of Greenville, died Apr. 13, 2024. He pastored Macedonia BC in Rosewood, New Paradise BC in Greenville, Pond River BC in Hopkins County, White Plains BC, Stanton BC in Sacramento, Huntsville BC and Friendship BC in Greenville.

Watson, Sr., James Keiffer, 90, of Paducah, died Jan. 20, 2024. He was a member of Olivet BC, where he served as a deacon and SS teacher. Weasley, Dorothy D., 93, of Cunningham, died July 3, 2024. She was a member of Bethlehem BC in Cunningham since January 1945.

Webb, Bettye, 82, of Greenville, died Dec. 17, 2023. She was a member of Greenville FBC for more than 60 years.

Weller, William "Bill" A., 92, of Louisville, died Oct. 21, 2023. He was a veteran of the Korean War and a member of West Broadway BC where he served as a deacon.

White, Connie, 81, of Eddyville, died Sept. 7, 2023. She was a member of New Bethel BC where she served as a kindergarten teacher, SS teacher and Woman's Missionary Union leader. Her late husband, Jerrell, was a longtime KBC pastor, and a granddaughter, Marina Shelton, is a KBC staff member.

White, Henry Manuel, 80, of Elizabethtown, died July 6, 2024. He served as an Army chaplain for 33 years, pastor of Youngers Creek BC from 1989-2000 and later served as interim pastor at Heavenbound BC.

Whitetree, Gregory "Greg" Lee, 75, of Marrowbone, died Jan. 16, 2024. He was a KY-MSC missionary. He and his wife, Alice, served as directors of the Freeda Harris Baptist Center in Pike County from 1983-2019. He was retired pastor of Hellier Missionary BC.

Wilburn, Ronald E., 90, of Lexington, died April 9, 2024. He served as minister of music full-time and part-time in many churches, including 9th and O BC in Louisville, Crestwood BC in Frankfort, Clifton BC in Louisville, Grace BC in Lexington, Gano Ave. BC in Georgetown and Mount Vernon BC in Lexington. He also sang with the Kentucky Baptist Men's Chorale.

Wilkins, Jeffery Lee, 67, of Greenville, died Nov. 7, 2023. He was a member of Carter Creek Missionary BC, where he served as a deacon.

Wilkins, Lawrence "Larry," 88, of Hopkinsville, died Nov. 24, 2023. He was an interim pastor at 19 churches in the Christian County area and was previously interim DOM of the Christian County Baptist ASCN.

Witherspoon, Imogene Daniel,

96, of Madisonville, died Apr. 7, 2024. She was a member of Madisonville FBC since Nov. 1943 and was a member of the Rachel SS class, Deborah mission group and Young at Heart.

Wyatt, Myra June, 85, of Paducah, died Dec. 12, 2023. She was a member of Lone Oak FBC where she taught children's SS classes for more than 40 years.

Yates, Barbara Ann Dougherty, 78, of Nebo, died June 9, 2024. She was a member of Second BC in Providence, where she was a SS teacher.

The Great Paducah Revival of 1905-1906

BY BEN STRATTON



STRATTON

Dr. J. Edwin Orr was an Irish Baptist preacher, seminary professor and a prolific author. No less a witness than Billy Graham considered him "one of the greatest authorities on the history of religious revivals."

One of Orr's most famous articles was "Prayer and Revival," which detailed Great Awakenings and famous revivals. Yet during the article, he includes the quib: "Take First Baptist Church of Paducah in Kentucky: the pastor, an old man, Dr. J. J. Cheek, took a thousand members in two months and died of overwork, the Southern Baptists saying, 'a glorious ending to a devoted ministry.' That is what was happening in the United States in 1905." Although Orr's quote was copied repeatedly in books, journals and sermons throughout the 20th century, no other information is ever given. Who was "J.J. Cheek" and what really happened in Paducah in 1905?

In February 1905, First Baptist Church of Paducah called John Simon Cheek to be its new pastor. Cheek was then 41 years old and serving the First Baptist Church of Russellville. The Kentuckian was a native of Cumberland County and graduate of Bethel College.

Like all the pastors in the Jackson Purchase at that time, he was a staunch Baptist in his doctrinal convictions, but combined this with a passion for evangelism. After much prayer, Pastor Cheek invited Evangelist **George C. Cates** (pictured here) to begin revival services at First Baptist Church on Sunday, Nov. 19, 1905. A native of Arkansas, Cates was known throughout the South for his fruitful revival campaigns. The previous month Cates had preached an extended revival at First Baptist Church of Mayfied, which resulted in more than 90 professions of faith.

Once the services began at First Baptist, they continued unabated throughout the end of the year. The church met on Thanksgiving Day, and on Christmas Eve, the evening service lasted until 5:30 a.m. Every day, there were two services, one during the day and one at night. On Sundays, the church added a third and later a fourth service during the afternoon. Cates was assisted in all this preaching by Cheek and by Gordan W. Hill, a Baptist evangelist out of southern Illinois.

As the new year dawned, the interest in the revival continued to increase. Every Sunday new believers were baptized into the fellowship of First Baptist Church. Although the sanctuary was large and had a balcony, it was usually full, and Hill would have to preach to the overflow in a separate room. Typically, the night service would be mostly adult men.

Then something amazing happened. The revival spread to the saloons, hotels and railroad shops in downtown Paducah. Workers from First Baptist began sharing the gospel with these patrons, and many were converted. Saloons were turned into places of worship as the singing of hymns and shouts of glory could be heard coming through their windows.

> Revival services at First Baptist Church of Paducah would continue daily until March 18, 1906. By the time the revival concluded, around 1,000 people had joined First Baptist, mostly

by their new profession of faith and scriptural baptism. Another 500 had been converted but joined other churches in Paducah. The services had been held for 121 days straight!

While the revival had prospered, the health of J.S. Cheek had not. Cheek then went to Texas to be with family, where he died of pneumonia on March 21, 1906. He was only 42 years old. The Baptist and Reflector newspaper declared, "Dr. Cheek literally laid down his life for the people of Paducah, and his memory will ever be held in warmest affection by them."

The great Paducah revival of 1905-1906 teaches us many lessons. Perhaps the greatest comes from Malachi 3:6 — "For I am the Lord, I change not." May our prayer ever be, "Lord, send revival in our Kentucky Baptist churches, just like you did in Paducah 119 years ago."



We have six regional consultants strategically located across our state to serve KBC churches and associations. These men are prepared to assist churches in ALL ministry areas including church revitalization, leadership, deacon ministry, conflict mediation, and search team training. When needed, they work closely with CCR Ministry Consultants who are ministry area specialists. Regional consultants are often viewed as the "face" of the KBC because of their fieldoriented focus.

We have five ministry consultants who serve KBC churches and associations across the entire state. These men and women are experts in their assigned areas of ministry including ministry transitions, conflict ministry, Sunday school, discipleship, senior adults, ministry wives, women, children, students, worship, music, church finances, church security, and prayer ministry. We have four ministry assistants that play a key role in assisting regional and ministry consultants in their work. Team Ministry Assistant Cheryl Frerman also serves as coordinator of the KBC Annual Meeting and liaison to church and associational ministry assistants and the Baptist Ministry Assistants of Kentucky organization.

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Feel free to contact me or any member of the CCR Team for assistance.



STEVE RICE

Team Leader p: 502-489-3434 c: 502-648-4990 e: steve.rice@kybaptist.org

CHURCH CONSULTING & REVITALIZATION TEAM

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FOR THIS AND OTHER CALLING OUT THE CALLED RESOURCES, SEE AD ON PAGE 32



CHURCH CONSULTING & REVITALIZATION TEAM



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2024 KBC Revitalization Recognitions

WEST REGION - IAN CARRICO

- Brad Walker, Briensburg Baptist Church, Benton, Blood River Baptist Association
- Kyle Noffsinger, Southside Baptist Church, Princeton, Caldwell-Lyon Association

CENTRAL REGION - ALAN WITHAM

- Bill Cook, Ninth and O Baptist Church, Louisville, Louisville Regional Baptist Association
- Aaron Sherrell, Springfield Baptist Church, Springfield, Central Association of Kentucky Baptists

SOUTH CENTRAL REGION - JEFF CRABTREE

- Doug King, Leitchfield First Baptist, Leitchfield, South Central Baptist Association
- Kevin Milburn, Greenville Second Baptist, Greenville, South Central Baptist Association

EAST REGION - JASON LOWE

- Steve Gilreath, Willard Missionary Baptist, Grayson, Greenup Baptist Association
- Brent Thompson, Fleming BC, Neon, Three Forks Baptist Association

SOUTH REGION - HAROLD BEST

- Michael Huffaker, Central Grove Baptist Church, Albany, Freedom and Wayne County Baptist Association
- Tyler Shields, FBC Barbourville, Barbourville, Knox Association of Baptists

NORTH CENTRAL REGION - ANDY MCDONALD

- Travis Farris, Richmond FBC, Richmond, Tates Creek Association of Southern Baptists
- Dale Beighle, Turner Ridge Baptist, Williamstown, Crittenden Baptist Association

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,"

- Matthew 28:19-20



5 marks of church revitalization BY STEVE RICE



In my role as Kentucky **Baptist Convention** Church Consulting & Revitalization Team Leader, I'm often asked about revitalization. How do we define it? How can a church experience it? How can we lead it?

When I began my current KBC role, Dr. Kenneth Priest and I launched the national SBC Revitalization Network, which now includes 41 autonomous state conventions. This group consists of SBC leaders who have responsibility in revitalization.

I currently lead the group as chair of the leadership team that includes David Ludwig (Pennsylvania-South Jersey), Sean Keith (Louisiana), Jason McNair (Utah/Idaho) and Ralph Neighbor (California).

Although many excellent definitions exist for church revitalization, we created the one below to provide guidance. We firmly believe that the revitalization of a local church is marked by the components in the following definition:

The supernatural work of God that restores health in a church, evidenced by submission to God's Word, right relationships among members, and a renewed commitment to Great Commission ministry.

(SBC Revitalization Network)

Revitalization is a supernatural work of God: Yes, we play a part, but ultimately it is the work of the Holy Spirit of God. Jesus said, "...I will build my church," (Matthew 16).

Revitalization restores health in a church: Churches in need of revitalization are almost always plagued with poor spiritual health.

Revitalization involves submission to the Scriptures: A key, repeated component of churches that experience revitalization is a renewed commitment to the authority of God's word.

Revitalization often involves conflict resolution and forgiveness: Struggling churches often have conflicts within and/or between members that have existed for years. Resolving those conflicts is paramount to a sustained season of church revitalization.

Revitalization focuses on the Great Commission: Churches desiring revitalization give proper place to The Great Commission, "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded," (Matthew 28:19-20, NKJV).

Studies show that as high as 70% of clining. There are many prayers to be prayed and much work to be done if we are to see churches experience revitalization.

As part of our effort, the CCR Team released a book entitled, Lead to Revitalize: 15 Practices of a Revitalization Leader. If you have questions about revitalization, feel free to contact me directly.

STEVE RICE is leader of the Church Consulting and Revitalization Team at the Kentucky Baptist Convention. He can be reached at steve.rice@ kybaptist.org or (502) 489-3434.

SBC churches are plateaued or de-

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Children's Ministry

KENTUCKY BAPTIST CONVENTION

March 15, Bowling Green & March 22, Richmond



September 25-26, 2025

Scan to learn more





Leading confident, capable volunteers BY MATT FLANAGAN



Volunteers are the lifeblood of effective ministry in our churches. Our careful leadership of these volunteers becomes a means of discipleship in their lives in addition to the young people in our minis-

tries. One of the primary reasons that volunteers cease serving is not feeling equipped for the role they have been assigned. In addition to our personal investments, ministry leaders need to provide ongoing training for volunteer teams. These seven characteristics of training meetings will help you equip and maintain volunteers in healthy serving roles in the church.

REGULARITY

Regular and consistent training — even if infrequent — is essential to building a culture of volunteer participation. Consider quarterly or semester sessions to communicate the principle that ministry training is ongoing.

CONVENIENCE

Schedule training at convenient times for volunteers. If volunteers serve on

a Wednesday night, plan the training sessions adjacent to their time already at church. Provide supervision and activities for the children to better serve these volunteers.

BREVITY

Start and conclude the sessions on time and be thoughtful so that you are not overplanning the content. My recommendation would be to schedule between 30-45 minutes. It is better to leave participants wanting more than exhaust their patience with a long meeting.

VISIONARY

Clearly communicate the "why" in every gathering. This may be a short part of the agenda, but the consistent and repetitive articulation of the church and ministry vision builds the context for the ministry assignments.

PRACTICAL

Teach ministry skills that help your volunteers feel confident and equipped in their roles. For example, your small group leaders for elementary age kids should learn skills that help them disciple and lead kids on a weekly basis.

RELATIONAL

Build community and healthy dialogue in your training sessions. Spend little to no time on items that can be communicated electronically. If someone misses a session and you can completely catch them up in an email, you are communicating that attendance is optional.

INFLUENTIAL

Volunteers feel value when they feel their voice and opinions matter. Craft thoughtful questions for your volunteers to respond and listen well. The Lord will strengthen your ministry through the observations of your volunteers.

Leading volunteers is never easy and often messy. Perhaps we think we could do more simply working alone. However, ministry leaders have been called to equip the saints (Eph 4:12) and not to replace the saints. Planning efficient and effective training for your volunteers will multiply your ministry.

MATT FLANAGAN is the children and student ministry consultant for the Kentucky Baptist Convention. He can be reached at matt.flanagan@ kybaptist.org or (502) 489-3386.



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KENTUCKY





We are better together.

Kentucky Baptist Women: Connected in Jesus Christ by SARA ROBINSON



Kentucky Baptist Women exists so that women will believe in Jesus Christ, belong to communities of faithful women and become who they are in Christ. This year, we have reached over 1,500

ROBINSON

women through church consultations, KBC-sponsored events and trainings and ministry wives' gatherings across the state. This sisterhood of women who gather at events and grow in Christlikeness is a joy to lead.

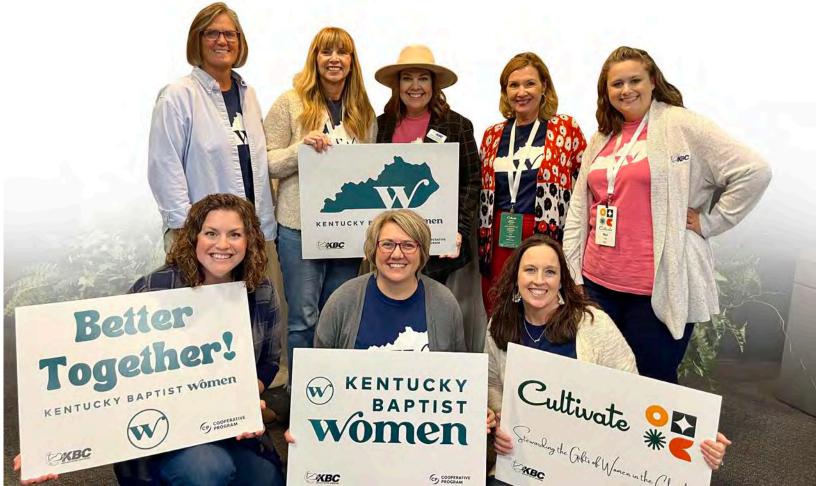
MEANINGFUL CONNECTIONS

If I had to choose a phrase to highlight the work of the Lord among women in Kentucky this year, my phrase would be "meaningful connections." It's been a joy to watch women's ministry leaders connect at events like Cultivate and the Lifeway Women's Leadership Forum. Minister's wives have built friendships at Radiant and through local meetups around the state. Many of our KBC churches have hosted retreats and conferences where women connect through Bible study, worship and fellowship. Kentucky Baptist Women are developing meaningful connections with one another that provide encouragement, prayer support and increased cooperation in kingdom work!

Kentucky Baptist women are also eager to grow in their faith and help others in the local church do the same. Women's ministry consults have doubled this year and attendance at the women's EQUIP sessions was remarkable. Learning to leverage generational influence among women in the church is an ongoing conversation and opportunity to unite women for kingdom purposes.

Women often represent more than half the attendees in the local church and they are excited to serve. I'd love to help identify ways women can contribute to ministry in the local church and equip women to serve with excellence in our Kentucky Baptist churches.

SARA ROBINSON is the Women's Ministry and Transition consultant at the Kentucky Baptist Convention. She can be reached at sara.robinson@ kybaptist.org or (502) 489-3382.





Compensation, retirement, financial integrity among services offered by KBC

BY DON SPENCER



The ways churches handle financial issues are different. Much of that difference is due to unique rules that apply to ministers and churches. Your Church Financial Benefits Department helps churches and ministers comply with those rules and adopt best practices in their handling of money.

SPENCER

While I will conduct a number of training conferences throughout the year, much of this is done through individual consultations, emails and phone calls. Each year I spend a day at many of our associations for individual appointments with folks in that area. Some of these appointments address tax and compensation issues unique to ministers. Others involve helping ministers and other church employees maximize their benefits in our denominational retirement plan. Our Church Retirement Plan offers advantages not available in other retirement plans.

My work includes training for individual churches. This often means training for churches when they are in the process of searching for a new minister. Periodically I will spend a day at some of our larger KBC churches that have multiple church employees in the GuideStone retirement plan. This involves meeting with the entire staff for plan updates and then consulting with individuals to review their participation.

I also provide guidance to treasurers and other church financial leaders as to ways to achieve and maintain financial integrity in their handling of finances and to make sure they are complying with IRS rules.

We stand ready to assist your church in dealing with the unique issues related to compensation, taxes, retirement planning and other financial issues that are unique to churches.

DON SPENCER is the church financial benefits consultant for the Kentucky Baptist Convention. He can be reached at don.spencer@kybaptist.org or (502) 489-3384.



FEBRUARY 13-15, 2025 Registration opens October 1.





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Your ministry assistant will thank you for it!

Regional consultants use their gifts to serve KBC churches

BY ALAN WITHAM



In 1 Peter 4:10-11 the apostle Peter writes, "As each has received a gift, use it to serve one another, as good stewards of God's varied grace: whoever speaks, as one who speaks oracles of God; whoever serves, as one who serves by the strength that God supplies — in order that in everything God

may be glorified through Jesus Christ. To him belong glory and dominion forever and ever. Amen."

In this passage, Peter reminds us to faithfully use our God given gifts to serve one another.

This past year I have been greatly encouraged as I have witnessed our regional consultants using their God-given gifts to serve Kentucky Baptists.

I witnessed our regional consultants leading 145 different training events.

I witnessed Jason Lowe utilize his gift of teaching to compose a book called the *"Practical Preaching Handbook."*

I witnessed Jeff Crabtree equip pastors in how to make the most of church space and facilities.

I witnessed Andy McDonald share Christ on numerous occasions in restaurants and how to share the gospel.

I witnessed Harold Best share the word effectively in pulpits across his region, sharing in revivals, supplying in Sunday services and preaching for special occasions.

I have witnessed Ian Carrico and his gift of encouragement expressed through listening, giving counsel and lifting up pastors and church leaders in his region.

What a joy it is to serve with a team of men who understand the need to faithfully use their gifts to glorify God and help Kentucky Baptist leaders and churches.

ALAN WITHAM is Regional Consultant Group leader at the Kentucky Baptist Convention. He can be reached at alan.witham@kybaptist.org.

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Jason "Bubba" Stewart can help churches through consulting in areas of music and worship.

worship@kybaptist.org





Celebrating church worship across Kentucky

BY JASON STEWART



Church worship across Kentucky is thriving, with numerous events and initiatives bringing communities together in faith and song. This year has been particularly momentous, marked by the success of several key

STEWART

events that have enriched the spiritual lives of many.

One of the standout achievements has been the inaugural Worship Leader Bootcamp hosted by Clear Creek Baptist Bible College. This event provided a unique opportunity for worship leaders to enhance their skills, share experiences and grow in their ministry. The bootcamp was met with overwhelming enthusiasm, setting a strong foundation for future gatherings.

Additionally, the third annual Kentucky Student Worship Camp, held on the campus of Boyce College, saw attendance double once again. This camp has become a cornerstone event for young worship leaders, offering them a platform to develop their talents and deepen their faith. The growth in attendance is a testament to the camp's impact and the dedication of its organizers.

The Spring Children's Choir weekend, led by Roxanne Nanney and Lisa



Hussung, was another highlight. This event brought together children from various congregations, allowing them to express their faith through music. The weekend was filled with joy, learning and worship, leaving a lasting impression on all who participated.

As we celebrate these successes, we also encourage everyone to consider joining the Men's or Women's Chorale. These groups offer a wonderful opportunity to be part of a community that shares a passion for worship and music.

For more information about these events and how to get involved, please visit www.kybaptist.org/worship. Let us continue to pray for and support these vibrant expressions of worship across our state.

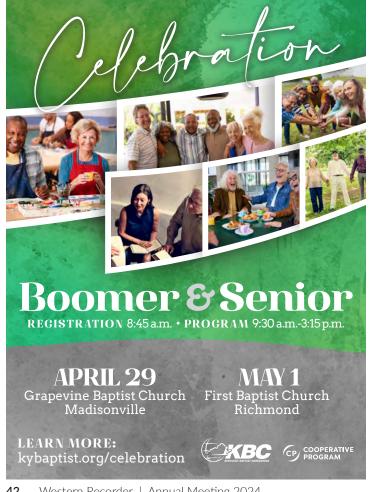
JASON "BUBBA" STEWART is the worship and music consultant for the Kentucky Baptist Convention. He can be reached at jason. stewart@kybaptist.org or (502) 489-3543.



kybaptist.org/equip

CP COOPERATIVE

Tuesday, August 19 Thursday, August 21 Tuesday, August 26 Thursday, August 28 Thursday, Sept. 4 Thursday, Sept. 9



Sunday School still matters

EVENT DATES

MARCH 3: East Bernstadt Baptist Church, East Bernstadt MARCH 4: Simpsonville Baptist Church, Simpsonville MARCH 6: Walnut Memorial Baptist Church, Owensboro



CHURCH CONSULTING AND REVITALIZATION

Daily time with God impacts your care

BY DARRYL WILSON



WILSON

Has neglect in your relationship with God impacted your care for others? This happens to pastors, teachers and all of us. When neglect creeps in, acknowledge that fact and confess it.

Draw near to God (James 4:8). Ask for His help. Spend daily time with Him in His word and in prayer. Listen and follow where He leads.

Jesus died on the cross to pay the sin penalty for each of us. If you need a relationship with Jesus, ask His forgiveness for your sin and ask Him to give direction to your care and everything you do. Today is the day.



DAILY TIME WITH GOD

My friend, Dwayne McCrary, wrote a brief but important book entitled *It Begins with Prayer.* Dwayne writes: "Another interesting fact about sheep is they need to eat every day. One way a shepherd knows a sheep is sick or in distress is by observing its eating habits. Healthy sheep need and want

> to eat every day. Believers also need daily spiritual nourishment" (p. 10).

As His sheep, each day we need to feast on His word daily. Out of a fresh relationship with God in Bible study and prayer, we grow to love Him, obey Him and care for others in ways that honor Him and say, "I care!"

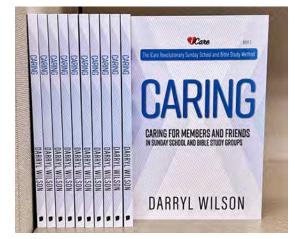
HONOR HIS LOVE FOR YOU

Will you ask Him to be your Savior and Lord? "If you confess with your mouth, 'Jesus is Lord,' and believe in your heart that God raised him from the dead, you will be saved" (Romans 10:9, CSB). Invest daily time with God. Schedule time with Him in Bible study and prayer. Then listen and obey Him with all your heart. Grow as His disciple. Make disciples. Be revolutionary!

CARING: CARING FOR MEMBERS AND FRIENDS

If you, your Sunday School class or Bible study group needs to grow in your care for God, each other and friends, pick up a copy of my new book *Caring: Caring for Members and Friends in Sunday School and Bible Study Groups.*

DARRYL WILSON is the Sunday School and Discipleship consultant at the Kentucky Baptist Convention. He can be reached at darryl.wilson@ kybaptist.org or (502) 489-3341.





Evangelism Team

The Evangelism Team is organized into three groups to help churches engage lostness in their communities, on their campuses, and across the commonwealth. Every believer is called to be a witness in their circles of influence and every church is commissioned to reach their community for Christ. We can help with equipping in evangelism, evangelism strategies and resources, church planting or replanting in Kentucky, multiplying church networking and resources, Baptist Campus Ministries, and engaging your local collegiate campuses.



Rob Patterson Evangelism Team Leader rob.patterson@kybaptist.org 502-489-3576



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EVANGELISM: The Evangelism Group can help assess and develop Evangelism Ministry Action Plans (E-MAP), assist associations in cooperative evangelistic initiatives, speak at revivals or evangelistic events, and help equip you in personal evangelism.



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VACANT: Church Evangelism Strategist

(HAVE





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VACANT: Church Replanting Strategist

CAMPUS MINISTRY: Thanks to the Cooperative Program, Baptist Campus Ministry is fully engaging eight of the largest universities in Kentucky, with the goal to reach *every student, every campus.* This group can help foster partnerships with local BCMs, engage international students, explore campus ministry opportunities in your region, and involve students in Baptist Campus Ministry events.



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Lifetime Leadership in Evangelism

We celebrate the legacy of God's ministry through Greg Farmer as the 2024 recipient of the Lifetime Leadership in Evangelism recognition. Born with a cleft palate speech impediment, Greg grew up afraid to talk in public settings, but displaying magic tricks gave him a voice. Then, as Farmer honed his illusional skills, he used that voice to share the word of God.



Greg graduated from Clear Creek Baptist Bible College and served as a youth minister and pastor before transitioning to vocational evangelism as a Christian illusionist. The Farmer family started a non-profit thrift store in Somerset — Twice as Nice — which provided the financial backing for Greg to speak at churches of any size, whether or not they could provide an honorarium.

He often booked 100 gospel shows yearly throughout the United States. He was voted Stage Magician of the Year by the Lexington, Ky., ring of the International Brotherhood of Magicians. Farmer was one of 10 acts chosen to perform on the Discovery Channel Showcase and was featured in The Voice of FCM, which is a national publication profiling the most renowned Christian illusionists in the country.



Although Greg went to be with the Lord in 2013, Twice as Nice continues to generate ministry funds, allowing The Greg Farmer Evangelist Ministries to award evangelism grants annually to ministries in the Lake Cumberland region and across

Kentucky. These grants have helped fund KBC initiatives such as the Gospel to Every Home and Crossover.

The entire Farmer family was often parts of the act for illusions such as sawing his wife, Carolyn, in half or making his daughter, Laura, float. Greg's legacy continues through his son, G.J., who currently pastors Beacon Hill Baptist Church and will receive the award in his father's memory.

Top 100 Baptizing **Churches in Kentucky**

Baptisms Church

513 Hillvue Heights Church 226 Crossland Community Church 164 First Baptist Church Somerset 146 Concord Baptist Church 133 First Baptist Church Richmond 121 Better Life Church 103 Immanuel Baptist Church Living Hope Baptist Church 101 101 Immanuel Baptist Church 99 Highview Baptist Church 98 Heartland Church 83 New Work Fellowship Baptist Church 80 Parkway Baptist Church 75 Greenwood Baptist Church 72 First Baptist Church Lone Oak 65 Florence Baptist Church 63 Franklin Community Church Severns Valley Baptist Church 61 58 Pleasant Grove Baptist Church 57 Hardin Baptist Church 57 GracePointe Baptist Church 50 Elk Horn Baptist Church 48 Second Baptist Church Greenville 46 Little Flock Baptist Church 45 Northside Baptist Church 45 First Baptist Church Russell Springs 44 His House Ministries 44 Hickory Grove Baptist Church 43 Steubenville Baptist Church 42 Forks of Elkhorn Baptist Church 41 Twin Lakes Worship Center 40 New Heights Church 39 Mill Creek Baptist Church 37 Trinity Southern Baptist Church 37 New Life Community Church 35 Consolidated Baptist Church 35 Center Point Church Of Lexington 34 Bellevue Baptist Church 34 Trace Creek Baptist Church 33 Eastwood Baptist Church 33 Living Water Church 33 Hillcrest Baptist Church 33 Porter Memorial Baptist Church 33 Kenton Baptist Church 32 Pleasant Valley Community Church 32 New Salem Baptist Church 31 Woodburn Baptist Church 31 Westside Baptist Church 31 Living Hope Baptist Church 31 The Lighthouse At Nolin Lake Inc 30 Enon Baptist Church 30 First Baptist Church Cold Spring 29 Main Street Baptist Church 28 Hispanic Church at Parkland 28 **Riverwoods Church** 28 Ninth and O Baptist Church 28 Vision of Hope at Ralph Avenue 27 New Hope Baptist Church 27 First Baptist Church Barbourville 26 Montgomery Baptist Church 26 Double Springs Baptist Church Inc 26 Stanford Baptist Church 25 First Creek Baptist Church Bonnyman

City

Bowling Green Bowling Green Somerset Hopkinsville Richmond Morehead Corbin Bowling Green Lexington Louisville Paducah Hopkinsville Hodgenville Bowling Green Paducah Florence Franklin Elizabethtown Owensboro Hardin Louisville Campbellsville Greenville Shepherdsville Mount Vernon Russell Springs Mayfield Independence Monticello Midway Benton Middlesboro Bardstown Falmouth Bardwell Lexington Lexington Owensboro Mayfield Bowling Green Mount Sterling Hopkinsville Lexington Morning View Owensboro London Woodburn Murray Hopkinsville Mammoth Cave Mayfield Cold Spring Alexandria Louisville Benton Louisville Louisville Mayfield Barbourville Carrie Waynesburg Stanford

The Kentucky Baptist Convention celebrates the gospel impact of Kentucky Baptist churches by recognizing the top baptizing church for each region in two categories: Total Baptisms and Top Baptizing Church, which is a ratio of worship attendance to baptisms. Recognitions are based on 2023 Annual Church Profiles.

East Region

Top Baptizing Church - Better Life Church, Morehead Top Baptizing by Ratio - Faith 1st Baptist Church, Elkhorn City

Central Region

Top Baptizing Church - Highview Baptist Church, Louisville Top Baptizing by Ratio - Hispanic Church at Parkland, Louisville

North Central Region

Top Baptizing Church - First Baptist Church of Richmond Top Baptizing by Ratio - Spring St. Baptist Church, Mt. Sterling

South Region

Top Baptizing Church – First Baptist Church of Somerset Top Baptizing by Ratio – Cross Mountain Fellowship, Manchester

South Central Region

Top Baptizing Church - Hillvue Heights, Bowling Green Top Baptizing by Ratio - Greenwood Baptist, Bowling Green

West Region

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Top Baptizing Church - Concord Baptist Church, Hopkinsville Top Baptizing by Ratio - Pembroke Baptist Church, Pembroke

> First Baptist Church Paducah Hope Community Baptist Church Adairville Baptist Church First Missionary Baptist Church Buck Run Baptist Church The Mission Church of Lexington Cross Mountain Fellowship Ormsby Heights Baptist Church Yellow Creek Baptist Church Westport Road Baptist Church Hopewell Baptist Church Providence Baptist Church First Baptist Church Bowling Green Life Community Church Creekside Church First Baptist Church Lawrenceburg Versailles Baptist Church Faber Baptist Church Greater Galilee Baptist Church Chief Cornerstone Baptist Church Pembroke Baptist Church Broadway Baptist Church First Baptist Church Russell Fairview Missionary Baptist Church Hyattsville Baptist Church Crestwood Baptist Church First Baptist Church East Bernstadt Plum Springs Baptist Church Ohio Valley Missionary Baptist Church Faith First Baptist Church Ridgewood Baptist Church Third Avenue Baptist Church River View Baptist Church Zion Chin Baptist Church Friendship Baptist Church Northside Baptist Church Potter's House Bap Worship Center Northside Baptist Church First Baptist Church Booneville Edgewood Baptist Church First Baptist Church Dawson Springs Poplar Grove Baptist Church

Paducah Frankfort Adairville Benton Frankfort Lexington Manchester Louisville Owensboro Louisville Corbin Franklin Bowling Green Owensboro Pikeville Lawrenceburg Versailles Corbin Louisville Mayfield Pembroke Lexington Russell Mount Vernon Lancaster Crestwood East Bernstadt Bowling Green Barlow Elkhorn City Owensboro Louisville Coxs Creek Florence Oakland Elizabethtown Smithland Almo Booneville Hopkinsville Dawson Springs Corbin

Cooperating for a harvest BY ROB PATTERSON



PATTERSON

Nothing fascinates me more than the pure joy fans experience when their teams win. I marveled during the college baseball World Series at people expending incredible sums of money, living and dying over

every pitch, rooting for teams from colleges they never attended playing a game that most fans never personally played. Such is the nature of spectator sports, but when it comes to the Great Commission, every Kentucky Baptist has skin in the game.

Churches across Kentucky are reaping the fruits of faithful gospel-sowing labors, often not even their own. We rejoice over every new disciple baptized into the community of a local church. The baptisms reported through the annual church profile rebounded ahead of pre-pandemic levels, and every week we see baptisms in churches of all sizes. That's easy to celebrate. The baptism recognitions listed in this book of reports celebrate some of what God is doing but can only tell a small part of how your cooperative efforts are impacting eternity.

The regional directional team for Crossover: Hope for West Kentucky perfectly modeled the cooperative DNA of Kentucky Baptists. I've marveled as the pastors of some of our largest churches invested significant time coming alongside struggling churches to help them mobilize for evangelism.

Pastors of normative size churches brought incredible energy, wisdom and fresh ideas to the table. Several pastors whose churches are located well outside of Paducah loaded up vans of volunteers to canvass neighborhoods alongside sister churches. What a kingdom mindset! Crossover is just one example. Churches have partnered to creatively engage community events with the gospel. Associations have mobilized churches for Love Loud and regional revivals. Multiple churches have worked together as Sending and Supporting Churches to see the church multiplied in underreached neighborhoods and among unreached peoples. Let's go, Kentucky Baptists!

The field to which God has called you may be difficult. You may find yourself removing stones and plowing hard ground. There's still cause for rejoicing. The kingdom is advancing. You are neither forgotten nor alone. Your Evangelism Team stands ready to encourage, equip and come alongside in your efforts to reach your community and county for Christ.

ROB PATTERSON is the Evangelism Team Leader at the Kentucky Baptist Convention. He can be reached at rob.patterson@kybaptist.org or (502) 489-3576.

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Imagine the potential of mobilizing the largest generation in history for Christ! Discover principles and practical resources for reaching and mobilizing students in your church and to the world. JANUARY 28, 2025 Kentucky Baptist Convention Louisville SIMULCAST LOCATIONS with interactive format and leadership panel: Immanuel Baptist Church, Corbin Burlington Baptist Church, Burlington Westside Baptist Church, Murray

JANUARY 29, 2025 First Baptist Church Richmond

JANUARY 30, 2025 First Baptist Church Bowling Green

SIMULCAST LOCATION with interactive format and leadership panel: Pike Association of Baptists



Tim McKnight is an Associate Professor of Missions and Youth Ministry and Director of the Great Commission Center at Anderson University. He is also the planting pastor of Mosaic Church of

Anderson, SC, the author of Engaging Generation Z and editor of Navigating Youth Ministry.

REGISTER kybaptist.org/refocus

REACH 2025

Together for the Mission

March 10-11, 2025 First Baptist Church of Somerset The REACH Evangelism & Missions Conference is the mobilization event of the year as Kentucky Baptists work together to reach our state and the world. Be inspired, resourced & equipped for the Great Commission and join the sending celebration as new church planters and MSC missionaries answer the call.

Hear inspiring messages from these speakers and others!



Alan Brumback



Cesar Parra



Gordon Fort



Kirk Kirkland



Robert Smith, Jr

Women's Track



Tiffany Smith

(NAMB)



Stephanie Newton (WMU)



Sarah Sanborn (Kentucky WMU)

Lunch & Learn

Is Spiritual Awakening Still Possible in Kentucky?



Don't miss the **Sending Celebration** for newly endorsed KY Church Planters & MSC Missionaries!

Conference cost \$20 - Lunch & Learn \$15









Together for the Mission from Pikeville to Paducah

BY ANDREW EATON



While these two wellknown destinations make up a familiar Kentucky colloquialism, I have been recently reminded of another phrase; "From Murray to Prestonsburg." Perhaps a little less used, but it is a journey of similar distance

across our state — and just so happens to be the testimony of one of our Kentucky Baptist church replanters. Josh McWherter and his family made the trek from Murray to Prestonsburg to serve as Kentucky Missionary Service Corps missionaries. But soon, in partnership with Allen Baptist Church, Josh found himself leading a replanting effort of the former Lancer Baptist Church, now affectionally named, The Branch Church. In June, The Branch Church gathered to celebrate its constitution as a brand-new church.



Church planter Josh McWherter has served as pastor of The Branch, formerly Lancer Baptist Church, in Prestonsburg since 2021. The church of about 50 members reported three baptisms in 2023.

The reality is Kentucky Baptist churches from Pikeville to Paducah, Henderson to Harlan, and Florence to Franklin faithfully and strategically work together to see the church in Kentucky multiplied. Our collaborative cooperation is seeing leaders raised up, sent out, and planting or replanting churches in several different languages and contexts all across the commonwealth.

In 2024, we were blessed to see continued growth in church multiplication. A number of new planters and replanters began their journeys. We are working alongside faithful Kentucky Baptist partners to develop critical church planting and replanting needs. We established a new team of Church Multiplied coaches to train, encourage and resource our leaders and, finally, we are seeing an incredible display of partnership in many KBC churches praying for and supporting our works of multiplication.

By God's grace and provision — and fueled by the faithful cooperation of Kentucky Baptist Churches — we will continue to see the Church Multiplied throughout the commonwealth.

Thank you for partnering and participating in this mission.

ANDREW EATON is the Church Planting group leader for the Kentucky Baptist Convention. He can be reached at andrew.eaton@kybaptist.org or (502) 680-0567.

Evangelism produces baptism

BY EDDIE TORRES



Getsemani Hispanic Church, pastored by Bernardo Caballero, has experienced significant growth in recent years. Last year, it baptized 38 people — all new believers. When I interviewed the pastor in the summer.

12 people had already been baptized – again, all new believers.

According to Pastor Bernardo, because this church is growing and baptizing so many people, all new believers receive discipleship classes and become discipleship coaches. However, the pastor emphasized that all church members evangelize in their places of influence. That is the cornerstone of their growth and explains the pastor's phrase, "Evangelism produces baptism." According to the pastor, the key to engaging people in evangelism is to preach, teach and, most importantly, create a culture of evangelism within the church. This approach, he believes, is the most effective way to spread the message of Christ.

Pastor Bernardo also mentioned using materials produced by KBC for the baptism class. He described these materials as simple, yet effective, and expressed his gratitude to the Cooperative Program for enabling the creation of such impactful resources.

The pastor also mentioned the KBC's evangelism event for ethnic groups.

This event is focused on training people in evangelism. This year, we worked with more than 10 different languages and expected more than 450 people from other cultures and countries to attend.

The pastor ended the interview this way. "We are constantly preaching that we have to share Christ," said Pastor Bernardo. "There is an emphasis on preaching in evangelism. That makes people leave every Sunday loaded with the desire to share the good news of Christ with everyone they encounter."

EDDIE TORRES is the multi-language evangelism strategist at the Kentucky Baptist Convention. He can be reached at eddie.torres@kybaptist.org or (502) 640-8747.









GOSPEL • INFLUENCE • GO

Students and their leaders will be challenged to know the **GOSPEL**, be a person of **INFLUENCE** in their culture, and **GO** into their communities and schools to reach others.

- WHO Middle & High School Students & their Church Leaders
- DATE Feb. 7-8, 2025

PEL • INFLUENCE • GO

COST \$10 per person before Jan. 1 \$15 per person Jan. 2-Feb. 3 \$20 after & at the door

SPEAKER

Paul Worcester, National Collegiate Director, NAMB



NEW LOCATION! Severns Valley Baptist Church, 1100 Ring Road, Elizabethtown, KY 42701

REGISTER NOW AT Kybaptist.org/yes

Questions? 502-489-3345 or campusministry@kybaptist.org







EVANGELISM

The DNA of Kentucky Baptist Campus Ministry: Evangelism—Discipleship—Missions (E-D-M) ву томму јониѕои



What is the DNA of KyBCM? The essential fiber, or DNA, of BCM in Kentucky is Evangelism - Discipleship - Missions (E-D-M). Our core goal is to share the gospel with every student on every campus in

JOHNSON

Kentucky, to make disciples who make disciples and to help students learn to live on mission for Christ. Central to this vision is helping students connect with, become members of and serve in a local KBC church.

Why this DNA for BCM? Our heartbeat is to help students come to know and follow Christ so closely that they will continue to follow Him not only during college, but for a lifetime. Our goal is to prepare students to be on mission for Christ whether serving on the international field, on a church staff or in the marketplace. Our focus is to reach students with the gospel, help them grow as disciples and develop leaders for churches in Kentucky and beyond.

How does BCM instill an E-D-M DNA?

Brad is a WKU student from Chicago who came to WKU to run on the cross-country team. He was introduced to the gospel through a spiritual survey with the BCM and soon came to faith in Christ. Brad was then baptized and discipled by Rich Pond Baptist Church. This summer he served on a BCM mission trip with IMB missionaries in Brazil. There he had the opportunity to preach the gospel in a church plant and on the streets in a neighborhood riddled with drug and gang activity. He is now studying Portuguese in preparation to return and minister further to that community. Brad's story is an example of E-D-M in action. Pray for BCMs to share the gospel with every student on every campus in Kentucky.

TOMMY JOHNSON is regional campus minister group leader of the Kentucky Baptist Convention. He can be reached at tommy.johnson@kybaptist.org or (270) 781-3185.

YOUR CHURCH CAN HELP REACH A COLLEGE CAMPUS NEAR YOU! 1 IN 3 COLLEGE STUDENTS IN KY ATTENDS A COMMUNITY COLLEGE. EVERY That every college STUDENT, student in KY may hear the gospel... **KYBCM Goal:** EVERY BCM work on 40 campuses by 2025 CAMPUS 50 campuses by 2030 COOPERATIVE inistry@kyban cam





The Missions Mobilization Team encourages and equips churches to engage Kentucky, our nation, and the world with the gospel of Christ. We look forward to assisting you with your next missions step toward fulfillment of the Great Commission.





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Disaster Relief Director



Making progress, one step at a time BY ERIC ALLEN



I had total knee replacement surgery earlier this year and it taught me the importance of incremental, one-stepat-a-time progress. My surgery was scheduled for early in the morning

ALLEN

and I was expected to go home that afternoon. However, before the hospital would release me, I had to walk down a hallway and climb some stairs to prove I was ready. It wasn't easy, nor were the weeks of rehabilitation and physical therapy that would follow.

My long-term goal was to walk, work in the yard and play in the ocean with my grandkids without pain. Reaching my goal would require work and patient progress. I remember that first painful step, learning to use a walker, graduating to a cane and finally walking on my own without either. Those incremental steps were encouraging, and each one was progress toward my goal.

The Apostle Paul writes about pressing on toward a goal with the intent of capturing it (Phil. 3:14). Although the race he's running will not be complete until the resurrection and second coming of Christ, the future reward is worth the work Paul is putting forth now.

The Missions Mobilization Team had a goal last year to equip 1,375 people representing 400 churches to take their next missions step. We surpassed that goal because churches stepped up to the challenge, and we praise the Lord that 1,718 people representing 773 churches took that next step. We were so excited and thankful to help as churches made progress toward fulfilling the Great Commission, including:

- Partnerships established between churches and missionaries on the field
- Mission trips planned and implemented
- Individuals trained and responded through disaster relief
- Missionaries answering the call were equipped to go
- Small groups adopted and cared for missionaries on the field
- Churches engaged their community through gospel-focused ministries
- Pastors were trained locally and internationally for ministry

I'm still healing from my knee replacement and making progress as I write this article. While I've not yet accomplished my goal to be pain free, I continue taking next steps knowing that if I'm faithful to keep working at it, I'll get there. God's desire is that the gospel will be presented to all people so that every tribe, nation and tongue will be represented before the Throne (Rev. 7:9). We haven't yet fulfilled the Great Commission to take the gospel to all the earth, but Kentucky Baptist churches are taking steps and making progress to that end.

ERIC ALLEN is the team leader of Missions Mobilization at the Kentucky Baptist Convention. He can be reached at eric.allen@kybaptist.org or (502) 489-3402.



TOP 100 Missions Participating Churches

RANK	CHURCH	СІТҮ	PASTOR	RANK	CHURCH	СІТҮ	PASTOR
1	Booneville First	Booneville	Brandon Davis	51	Parksville	Parksville	Phillip Coffman
2	Heavenbound	Elizabethtown	Bryan Shofner	52	Browders Chapel	Glasgow	Barry Harlow
3	Highland Park	Heidrick	Jared Styles	53	Owensboro First	Owensboro	Paul Strahan
4	Louisville Baptist Deaf Church	Louisville		54	Olive Branch	Hanson	Gary Taylor
5	Hardinsburg	Hardinsburg	Todd Brown	55	Locust Grove	Cadiz	Tim Smith
6	Fairdale First	Fairdale	Josh Greene	56	East Audubon	Louisville	Adeyemi Ibikunle
7	Ashby Lane	Louisville	James Murray	57	Buck Grove	Ekron	Corey Young
8	Corinth	Winchester	James Rediford	58	South Fork	Hodgenville	Jonathan Carl
9	Fairview	Mount Vernon	Jeff Buchanan	59	Dry Ridge	Dry Ridge	Jeffrey Sargent
10	Princeton First	Princeton		60	West Point	Centertown	George Darnell
11	Robinson Creek	Campbellsville	James Collison	61	Rose Hill	Ashland	Justin Shamblin
12	Glencoe	Glencoe	Larry Gilliam	62	Walnut Grove	Fredonia	Ken Cummins
13	Turner Ridge	Falmouth	Dale Beighle	63	Lick Fork Missionary	London	Gary Kirby
14	Union City	Richmond	Jerry Anderson	64	Mount Freedom	Harrodsburg	Hilary Claypool
15	Grace Point	Henderson	Eric Fannin	65	Waltons Creek	Centertown	
16	Louisa First	Louisa	Chuck Price	66	Marion Second	Marion	Donald Winders
17	Highland	Princeton	Phillip Whitaker	67	Marion	Marion	Aaron Brown
18	New Barren Springs	Hopkinsville	Jeremy Hayes	68	Springfield	Bimble	Michael Helton
19	Shelbyville First	Shelbyville	Dan Reid	69	Centertown	Centertown	Richard Fleener
20	Gilberts Creek	Lancaster	Jerry Browning	70	Pleasant Hill	Somerset	Todd Young
21	Salvisa	Salvisa	Jonathan Jones	71	Big Bone	Union	Michael Jones
22	Livermore	Livermore	Clive Bell	72	Lawrenceville	Corinth	James Holt
23	Madisonville First	Madisonville	William Bursztynski	73	Pleasant Grove	Quality	Jamie Lear
24	Indian Fork	Bagdad		74	Sorgho	Owensboro	
25	The Branch	Prestonsburg	Joshua McWherter	75	Mount Roberts	Campbellsville	John Stilts
26	East Cadiz	Cadiz	George Miller	76	Christ Community	Shelbyville	Blake Lawyer
27	Horse Creek	Manchester	Dustin Sims	77	Teetersville	Harlan	Paul White
28	Barnetts Creek	Hartford	Jonathan McCree	78	Newlife Nepali	Bowling Green	Daniel Shankar
29	Calvary	Glasgow	Stan Hayek	79	Mount Vernon First	Mount Vernon	Dennis Wilder
30	Beech Grove	Campbellsvlle	Greg Lockard	80	Waco	Waco	David Johnson
31	Main Street	Williamsburg	Donnie Patrick	81	Oak Grove	Monticello	David Sargent
32	River of Life Community	Springfield	Troy Shelton	82	Chief Cornerstone	Mayfield	Keith Allred
33	New Bethel	Benton	Beau Parker	83	Virgie	Virgie	Thomas Reid
34	Bethel	Harrodsburg	Stephen Brogli	84	Christ is King	Shelbyville	Tom Riner
35	Mayfield First	Mayfield	Paul Wilkinson	85	First Missionary	Greenville	John Lee
36	Potter's House	Smithland	Andrew Sexton	86	New Palestine	Crofton	Andrew Hawkins
37	Whitley City First	Whitley City		87	Belleview	Burlington	Tink Haydon
38	Cedar Gap	Rockholds	Michael Jackson	88	Leitchfield First	Leitchfield	Doug King
39	Paris First	Paris	Kyle Sullivan	89	Emmaus	Salem	Rodney Phelps
40	Blanket Creek	Falmouth	Gregory Nimmo	90	Mount Pleasant	Lewisburg	Tim Nugent
41	North Livingston	Hampton	Danny Starrick	91	Henderson Memorial	Hopkinsville	Ronald Hicks
42	Bardstown Junction	Shepherdsville	Justin Anderson	92	Sinking Valley	Somerset	Shawn Bailey
43	Pleasant View Missionary	Hopkinsville	Chris Crick	93	Rockholds First	Rockholds	Jeff Ellis
44	Bethlehem	Springfield	Kyle Yankey	94	Greasy Creek	Greensburg	
45	Olivet	Herndon	Paul Bunger	95	Roundstone	Mt. Vernon	Bill Hammond
46	Viney Fork	Waco	Jason Eades	96	Belfry First	Belfry	Michael McCartney
47	Freedom	Mount Vernon		97	Yahweh	, Water Valley	, Robert Waldridge
48	Salem	Shelbyville	, Les Wesley	98	Cecilia	, Cecilia	Donnie Davis
49	Mount Carmel	Fulton	, Rick Major	99	Briensburg	Benton	Brad Walker
50	Cadentown	Lexington	Leon Slatter		Providence	London	Trent Pool
		0					



Reaching our Jerusalem BY CORY BLEDSOE



Jesus says His followers will receive power through the Holy Spirit to be His witnesses in Jerusalem and in all Judea and Samaria, and to the ends of the earth (Acts 1:8).

We can often forget that while some are called to other cities, other states and other countries, many of us are called to be His witnesses right here in the communities in which we live, work and go about our day-to-day lives.

As Christ reconciled us to Himself, He gave us the ministry of reconciliation (2 Corinthians 5:19). This ministry of reconciliation was not isolated to those in vocational ministry but given to the church of God at Corinth, with all the saints who were in the whole of Achaia (2 Corinthians 1:1). The call to missions is a universal call to all Christians.

The Kentucky Baptist Convention was created by churches, for churches, to help churches reach Kentucky and the world for Christ. As Kentucky Baptists, I want to offer four encouragements as you consider how to reach your Jerusalem, your own community right here in Kentucky, with the gospel of Jesus Christ:



Trust and rest in the knowledge that the Lord has given you power through the Holy Spirit to be His witnesses.

Take time to assess and learn about your community, specifically the needs of people within your community.



Assess the gifts, talents, skills and ministry interests of your congregation and determine avenues to help engage and meet the needs you have identified within your community.



Accept the call to make disciples, take a step of faith and, with the power of the Holy Spirit, go on mission!

Please feel free to contact me if you are interested in engaging your community, or throughout Kentucky, in missions.

I would be happy to assist in helping you or your church determine avenues to be His witnesses and fulfill the Great Commission, to the glory of God!

CORY BLEDSOE is the mobilization and community ministry associate with the Missions Mobilization Team at the Kentucky Baptist Convention. He can be reached at cory.bledsoe@ kybaptist.org or (423) 782-7351.



ARE YOU PREPARED TO RESPOND?



Bringing help, hope and healing to people in Crisis

BY RON CROW



Kentucky Baptist Disaster Relief (KYDR) is made up of people from across the commonwealth who love the Lord and are moved with compassion, just like Jesus, to care for those in crisis. When disaster

CROW

strikes, large or small, crisis needs arise and KYDR volunteers are ready to respond.

The KYDR ministry demonstrates the call to missions as noted in Titus 3:14, "And let our people learn to devote themselves to good works, so as to help cases of urgent need, and not be unfruitful."

We bring HELP. Kentucky Baptists have been so generous to provide resources that allow us to bring help to those in crisis. Those resources are the volunteers from our KBC churches who answer the call to go and serve, provide generous gifts to support the responses to those in crisis and equipment to provide the help needed.

We bring HOPE. "... Christ in you, the hope of glory," (Col. 1:27). The act of bringing help opens the door to share the hope of eternal life through Jesus Christ.

We bring HEALING. When survivors of disaster are overwhelmed by the crisis of destruction, emotional stress and physical exhaustion, the presence of others and a listening ear can initiate the healing process.



The Cooperative Program is also demonstrated in tangible ways as we partner together in ministry. KYDR has served more than 1,600 volunteer days; 13,000 volunteer hours; provided help for more than 150 families in 30 communities and six states, as well as Puerto Rico and Cape Town, South Africa. Those opportunities allowed us to see 650 ministry contacts, 123 gospel conversations, 150 Bibles distributed and one salvation. Kentucky Baptists are blessed to have some of the most dedicated, faithful and compassionate servants who bring help, hope and healing to people in crisis. I give thanks often for such sweet and wonderful servants. Consider joining this family of faithful servants by visiting kybaptist.org/dr.

RON CROW is the director of Kentucky Baptist Disaster Relief. He can be reached at ron.crow@ kybaptist.org or (502) 489-3401.





International Team Leader Training

Feb 28 - Mar 1, 2025



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Destination: Kenya May 8, 2025

Come learn more about KY's newest partnership.





A matter of the heart BY DOUG WILLIAMS



Have you ever sneezed so hard you threw your heart out of rhythm? Well, I have! Sounds a bit crazy, doesn't it? I remember that day like it was yesterday. At the time, I was a Kentucky

WILLIAMS

Baptist pastor and, on this particularly normal day, I was doing what pastors do almost daily — I was preparing for my weekly sermon. And then I sneezed. Immediately my heart went into atrial fibrillation.

While I didn't know what had just happened, my heart was racing at the speed of a NASCAR engine and, at the same time, flipping and flopping like a fish out of water. To say that I was scared is an understatement. Through a series of tests, medications and eventually being cardioverted, my heart went back into normal rhythm by God's grace.

"I will give you a new heart and put a new spirit in you; I will remove from you your heart of stone and give you a heart of flesh."

– Ezekiel 36:26

The heart is an incredible organ created by an even more incredible God. A healthy heart is vital for life. The Bible understands the importance of the heart. In fact, the Bible emphatically speaks of people needing new hearts (Ezek 36:26). The universal problem of sin kills every human heart (Rom 3:23; 6:23). Only a sovereign God can perform spiritual heart surgery on stony hearts (Act 16:14). Missions is about the one answer to the universal problem of sin — new hearts come through Jesus. Yet, only as the message of Jesus is shared will hearts be changed (Rom 10:14-15). The message goes out and changes hearts only as we go out with the message.

The Missions Mobilization Team is here to help your church connect with missionaries who are going across North America and the nations bringing the message of the gospel to people in need of new hearts. Learn ways to experience these opportunities in 2025 at www.kybaptist.org/msp. It really is a matter of the heart.

DOUG WILLIAMS is missions strategist for the KBC's Missions Mobilization Team. He can be reached at doug.williams@kybaptist.org or (502) 489-3420

God wants our hearts and our obedience BY JOB JUAREZ



Genesis 12 gives us an account of Abraham's call. Most of you have heard the story and are familiar with its elements. However, many also forget how God's call to Abraham

JUAREZ includes a divine invitation into the unknown.

"The Lord had said to Abram, 'Leave your native country, your relatives, and your father's family, and go to the land that I will show you.' So, Abram departed as the Lord had instructed,"

– Genesis 12:1,4a

The Father invites Abrahm to action in a location "soon to be disclosed." Abraham does not get details of his relocation other than God's intent to use him for His glory. And, as Genesis tells us, Abraham obeyed, followed the Lord and "departed as instructed." Abraham's call is a reminder to all of us that God is not concerned with what we know or what we can do, he wants our hearts and our obedience.

Abraham understood that the possibilities of our lives are neither determined nor static. These possibilities are not fixed by what we believe our abilities are, nor by what others may think we are "good at." What we can do and what we must do is determined by a call, God's call, that comes from outside of ourselves. Missions, the advancement of the Great Commission, is an ideal endeavor to break free from our perceived limitations and to place them within God's frame of reference. When you and I respond to the task of making Jesus known, we step into divine possibilities, possibilities that will forever change you, your church, your community and the world. It only takes one step, a step into the unknown.

If you want to join God in transforming the world for His glory, we will be honored to help you and your church think through your Great Commission strategies and to learn more about our domestic and international partnerships.

JOB JUAREZ is a missions strategist with the Missions Mobilization Team at the Kentucky Baptist Convention. He can be reached at job.juarez@kybaptist.org.

Clear Creek Baptist Bible College: 98 and growing

BY CHARLIE GOODMAN



GOODMAN

Clear Creek Baptist Bible College is now celebrating 98 years of ministry in higher education by providing "Education for Christian Service" to those called by God to do ministry.

On behalf of our campus family, I would like to thank you for your Cooperative Program support. CP support helps us keep tuition costs affordable for those God calls to ministry training. That support is why Clear Creek is continually ranked as one of the most affordable fully accredited Bible colleges. Specifically, 99% of our students graduate debt-free. At Clear Creek, we put students in ministry, not in debt.

In campus news, we just completed a \$1.4 million renovation of Moore Hall. It will now be utilized as a camp and conference center that can house 130 individuals. We held our graduation ceremony this past May in our newlyrenovated chapel on our beautiful campus. This year's commencement was a wonderful time of celebration. Our graduates are already, or will be, serving in ministry areas such as pastoral ministry, missions, church planting, music ministry, youth ministry and para-church ministries.

We are rejoicing that our student enrollment is the largest since 2005. Moreover, for the first time in our history, we have experienced three straight years of student growth. By any metric, Clear Creek is in a tremendous season of growth. This fall, we launched new undergraduate degrees in Biblical Studies and Christian Apologetics. Additionally, Dan Summerlin, who needs no introduction to Kentucky Baptists, along with Kevin Kennedy and Craig Mitchell, who both have extensive experience





teaching in the classroom of Southern Baptist seminaries, have been added to our graduate faculty. We have also launched a job board on our website for churches to place openings for ministerial positions.

Clear Creek is not a Bible college in name only. Every B.A. student at Clear Creek will take at least 32 hours of Bible, making Clear Creek the clear choice for those who want to study the Bible and be thoroughly equipped to use it as the foundation for all their ministry endeavors.

Clear Creek is an educational entity that operates on three guiding precepts. We are biblical, practical and missional.

As such, this past academic year, our students were involved in 2,602 opportunities to share the gospel through various ministry endeavors, which resulted in 297 professions of faith, 281 baptisms, 66 rededications and three surrendered to vocational ministry. It can be clearly seen that Clear Creek is both highly scholastic and uniquely practical.

There is always a lot going on at Clear Creek, so I encourage you to follow us on social media. We are proud to be in covenant partnership with the Kentucky Baptist Convention. Thanks for all you do to help us fulfill the mission God has entrusted to Clear Creek Baptist Bible College.

CHARLIE R. GOODMAN is president of Clear Creek Baptist Bible College. He can be reached at president@ccbbc.edu or (606) 337-1530.



CROSSINGS: Another record-breaking summer

BY LANCE HOWERTON



Crossings exists to create experiences to proclaim the gospel, and we celebrate more than 875 souls who crossed over from death to life this summer. God continues to bless Crossings as we seek to serve him. 1,589

HOWERTON

students expressed a call to ministry this summer. We celebrate what God is doing and how He continues to bless Crossings.

The summer of 2024 has been another record-breaking year. This was our largest summer, with 23,818 campers at all our camps across Kentucky, Maryland and Tennessee.

This summer, like with the Maryland/ Delaware convention, we began a partnership with the Tennessee Baptist Convention. We held a week of student and kid camps at each conference center and are adding a session in 2025 at its Linden Valley Conference Center. We continue to serve eastern Kentucky by partnering with East Bernstadt Baptist Church, Clear Creek Baptist Bible College, Canonsburg Baptist Church and Creekside in Pikeville to bring Day Camp to students who could not afford to attend one of our property camps.

With a passion for ensuring students know about our SBC missions organizations and encouraging our summer missionary staff to serve, we began a partnership with the International Mission Board. Our goal is to raise over \$600,000 over the next five years for the work in Panama, help fund two mission trips a year and see 10 of our summer missionaries serve on the field in the coming year.

This past year, we invested over \$1 million in our two properties. At Jonathan Creek, we remodeled Lone Oak Lodge and Lassiter Conference Center and purchased a home for one of our full-time staff. At Cedarmore we expanded the Shack, and at Cedarcrest we demolished the old dining hall and built a new pavilion.

With more than 6,000 on the waiting list last August, we took a significant step forward by breaking ground on a 184-bed lodge at Jonathan Creek. This new facility, equipped with two indoor meeting spaces and four outdoor, will not only accommodate more students but also enhance their experience. The addition of approximately 240 seats to our worship center further demonstrates our commitment to growth and the spread of the gospel. Along with the new lodge, we are expanding the wastewater plant and making some changes to the dining hall. Our total investment will be \$4 million. There is so much to be thankful for as God continues to bless Crossings. Praise God from whom all blessings flow.

LANCE HOWERTON serves as president of Crossings Ministries in Louisville. He can be reached at lhowerton@gocrossings.org or (502) 491-7000. *Multiply* your investments and make an *Eternal* impact.

KENTUCKY BAPTIST FOUNDATION

The Kentucky Baptist Foundation is excited to offer Great Commission Certificates (GCC) as an investment opportunity for ministry-minded Kentucky Baptists who seek to enhance personal financial resources while also contributing to ministry efforts. The GCC is a powerful way to combine financial stewardship with spiritual impact. By investing in these certificates, your funds actively support ministries and advance the gospel. Your investment will help provide resources to churches, meet physical and spiritual needs, and extend the Kingdom.

Call us today to learn how you can get started!



Funding ministry in Kentucky and beyond

BY FRENCH HARMON



The Kentucky Baptist Foundation (KBF) is inspired by Matthew 5:16, "Let your light so shine before men, that they may see your good works, and glorify your Father in heaven." With our "Brighter Initiative,"

HARMON

the KBF seeks to connect, create and contribute to the advancement of the kingdom of Jesus Christ. The 2023-2024 ministry year was very strong in connecting with Kentucky Baptist (KBC) church leaders, creating new opportunities for investment and contributing to the ongoing needs throughout the commonwealth of Kentucky.

The Kentucky Baptist Foundation exists to serve Kentucky and Southern Baptist-related churches, associations, institutions and agencies, as well as certain other non-profit organizations. Since it was established in 1945, the KBF has distributed more than \$226 million to Baptist causes in the commonwealth and around the world. Last year alone we distributed more than \$7.5 million. In the current academic year, more than \$100,000 in scholarships were awarded to 57 KBC students across Kentucky. In addition, the KBF has programs in place to assist additional students annually to make our grand total for next academic year \$168,000 in scholarship money for KBC college students.

The KBF partners with Financial Planning Ministry (FPM) to offer estate planning seminars to Kentucky Baptist churches. To date, KBF has completed three FPM estate planning seminars. David Hess (FPM) and KBF attorneys Austin Wilkerson and Randy Gibson have worked diligently to create a great experience for church members.

The Gospel Impact Fund (GIF) continues to be a profound outreach ministry tool for the KBF. It has assisted in the drilling of 30 water wells in Southeast Asia; it has helped to purchase new Avant articulating wheel loader for the KBC Disaster Relief Team; and it has assisted with a mission trip to Tanzania.

The KBF staff expanded this year by adding a new senior accountant, Lynette James. KBF office staff now includes seven full-time employees and one parttime employee. KBF assets



under management have grown to a new total of \$270 million! We are excited to report that \$11 million in new funds were added during the last year.

The KBF is grateful that it continues to serve churches in Ohio, Maryland and Delaware. Customized programs have been created to assist churches in these states. The KBF manages the assets of each of these respective foundations of nearly \$15 million and meets regularly with board members.

FRENCH B. HARMON, PH.D., is the president and CEO of Kentucky Baptist Foundation in Louisville. He can be reached at french. harmon@kybaptist.org.

\$226 million Jo Baptist causes sarce 1943



\$100,000 in scholarships to Kentucky Baptist students in 2023

Faith to follow

BY LARRY GRITTON

In the January 1924 issue of The Oneida Mountaineer, OBI Founder James Anderson Burns recalled, "From every viewpoint of human reason this enterprise would certainly be a dismal failure. We were 40 miles from any

GRITTON

railroad. We had no friends, no money, no influence. The 'Baker-Howard Feud' was raging all around us. ... Truly, our only hope was in God who had, 'according to his own purpose,' given us faith enough to 'walk blind, to the darkness before from the darkness behind.'"

With great effort and prayer, Burns set out in 1899 to gather the people and resources needed to build the first school building, opening the doors to education and hope for the children of eastern Kentucky. Just one year after the school opened, a donor provided Oneida's first brick building with a gift of \$5,000. Several more such providential gifts allowed for the expansion of the school, but it was smaller gifts from faithful friends and churches that kept the doors open.

DIVINE CONNECTIONS

OBI's relationship with the "General Association of Baptists in Kentucky" began in 1919 when the organization provided a \$50,000 grant for an endowment.

In 1946, OBI entered a covenant agreement with the Kentucky Baptist Convention. At the annual meeting in 1994, the Kentucky Baptist Convention approved the annual Barkley Moore Father's Day Offering named in honor of OBI's ninth president. Dr. Moore once said, "Every school deals with the mind of man but there are few schools which, like Oneida, deal with the soul as well. If ever there was a need for educated people and for strong Christian character, today is the day." As in her early days, Oneida exists because of the support from kingdom people who share the vision of changing lives through Christian education.

WE PRESS ON

In 2023-2024, OBI was blessed to see answered prayer in a 15% increase in enrollment over the previous year. More students require more staff, and God has been faithful to meet this need. We hosted both the district basketball tournament and a home track meet, thanks to campus improvements like two new parking lots and a new track and field.

The improvements were made possible by a large gift from Bob Walker,

"I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus."

— Philippians 3:14

a descendent of John Henry Walker, the first college graduate to join OBI's faculty.

A KBC grant enabled us to finish the courtyard space between the girls' and boys' dormitories. Classroom renovations in Baker Hall were completed in time for the 2024-2025 school year.

Our greatest privilege in 2023-2024 was to learn that 25+ students made professions of faith in Jesus Christ.

Words written by Rev. D. Chester Sparks, OBI's seventh president from 1948-1962, ring true today: "Education alone could never have changed our mountain conditions but education plus the Grace of God in the hearts of men, have and are bringing the needed changes. ... And you, my friend, helped to make Oneida possible." Your generosity enables us to provide an Education for Time and Eternity.

LARRY GRITTON is president of Oneida Baptist Institute in Oneida, Ky. Website: www.oneidaschool.org



We are Mission Kentucky by LIZ ENCINIA



In 2023, Kentucky WMU championed a unifying effort to rally together for the sake of the gospel. Our theme for the Eliza Broadus Offering for State Missions, "We are Mission KY," set the stage

ENCINIA

and sounded the call for Kentucky Baptists to labor with more fervor than ever.

We are happy to report that we met the '23-'24 state goal four months early. As of June 18, 2024, we raised \$1,267,918.73 for state missions. Because of your above and beyond generosity, the Kentucky WMU Executive Board will be able to disburse additional funds to support ministries/missions efforts around Kentucky.

We have witnessed countless leaders laboring for the cause of Christ in our local churches and associations. As we attended associational/network meetings with Lynn, Lake Cumberland, Elkhorn and Wayne Association, we saw ordinary people being used to plant churches, train up children to live on mission and equip women for their unique role in the Great Commission. We met with women from FBC Hodgenville, Erlanger Baptist Church, Bethel Baptist Church and FBC Lawrenceburg, and were encouraged to see continued commitment to the Lord's work. Joe Ball met with men from around the state eager to infuse missions into their men's ministry.

We have seen college women grow more interested in WMU and how they, too, can use their gifts to serve the kingdom. Their excitement to be involved in WMU led us to create more opportunities for serving in the WMU office and around the state at many of our events.

We have engaged 1,437 children, teenagers and adults in missions around the commonwealth. Through ministries like Changers, Explore, Thrive and Proclaim, Kentucky Baptists — no matter their age — were challenged to personally identify their role in fulfilling the Great Commission.

We supported 16 students called to missions and ministry work with scholarships. We helped 155 missions leaders find tools and materials to encourage their churches to participate in God's missions plan. Two hundred forty seven members of Kentucky WMU gathered in Hopkinsville to celebrate what God is doing in and through Kentucky Baptist Missions.

We committed to support six newly appointed KBC MSC missionaries. We elected Linda Cooper (Bowling Green) as president, Claudia Greenwood (Gray) as vice-president and Sherry Hendrix (Harlan) as recording secretary as the officers of the Kentucky WMU Executive Board.

We are excited to see churches restart missions discipleship groups in their church and find new exciting ways to teach and engage their church in missions.

Thank you for your support of Kentucky WMU as we remain faithful to championing the Great Commission and engaging disciples of Jesus to live on mission in Kentucky and throughout the world.

LIZ ENCINIA is the executive director-treasurer of Kentucky Woman's Missionary Union. She can be reached at liz.encinia@kybaptist.org.





Your gift to Sunrise can help a child find a home.

For more information: 502.538.1000 (when prompted, press "1") info@sunrise.org



Sunrise believes every child deserves a home

BY DALE SUTTLES



"Jesus said, 'Let the little children come to me,'" (Matthew 19:14a, NIV). Every child deserves a home. Tragically, that is not the case for thousands of children in Kentucky. Kids are sleeping in offices. Without

SUTTLES

homes. With no one to love them. Hopeless. For these kids, the cycle of abuse and neglect will continue. Unless something changes.

That is why Sunrise was committed to making a difference in fiscal year 2023. We served 1,228 children and adults across Kentucky, responding to the 8,352 children placed in out-ofhome care by the state. We completed 18 adoptions, celebrating our 631st adoption since the start of the program in 2006. And we were proud to report four rededications, 10 professions of faith and 29 baptisms.

We also partnered with Orphan Care Alliance to begin the Life Coaching Program at our Spring Meadows Center in Mount Washington. In this program, after an adult completes the training, he then meets weekly with one of our Spring Meadows boys to build a relationship, provide encouragement, help set goals and be a strong positive role model.

Beginning in Williamstown and moving across the state, Sunrise leadership held "Lunch and Learns" during fiscal year 2023, inviting area pastors and community leaders to hear about the foster care crisis in Kentucky and share with their churches and groups. Special emphasis was on finding seasoned foster parents who could effectively care for teenagers, sibling groups and even medically complex boys and girls.

We are grateful for the support and encouragement of our board of directors who are approved by the Kentucky Baptist Convention. They share our commitment to helping every child find a home. The current board members are:

Benita Decker (chair), Matt Shamblin (vice chair), Billy Lyons (treasurer), Connor Alford, Abram Crozier, Rodney Cude, Cheryl Edmondson, Barry Fields, Teresa Hail, Roberta Kiser, Michael Lyons, Chip Pendleton, Nick Sandefur, Stan Spees, Dan Summerlin, David Tucker, Andrew Weeks, Milkweed Wotier, Martin Yancey and Todd Gray (ex officio member). Since 1869, Sunrise has provided care and hope for hurting families and children through Christ-centered ministries. Why? Because our kids deserve it.

We remain thankful for all of our churches who stand with us as we provide for, defend and protect the children in our care. Every child is worth it. Every child deserves a home.

DALE SUTTLES *is president of Sunrise Children's Services.*

ARTICLE I

This Body shall be called the Kentucky Baptist Convention.

ARTICLE II

The Body was created by churches, for churches, to help churches reach Kentucky and the world for Christ.

ARTICLE III

This Body shall meet annually according to adjournment, but in case of emergency the President may call a special session with the advice and consent of the Mission Board, or two-thirds of the members of the Board present and voting may call a special session.

ARTICLE IV

The Body shall consist of messengers who are members of Baptist churches cooperating with the Convention as follows:

- One (1) messenger from each church which: (1) Is in friendly cooperation with the Convention and sympathetic with its purposes and work. Churches in cooperation with the Convention are understood by the Convention to be local congregations of scripturally baptized believers in general agreement with any of the historic Baptist confessions of faith (By way of example, churches which act to affirm, approve, or endorse homosexual behavior would be deemed not to be in cooperation with the Convention.) And (2) Has been a bona fide contributor through the Cooperative Program during the fiscal year preceding.
- (2) One (1) additional messenger from each such church for every two hundred [and] fifty (250) resident members; or for each \$250.00 contributed through the Cooperative Program during the fiscal year preceding.
- (3) The messengers shall be appointed and certified by the churches to the Convention, but no church may appoint more than ten (10).
- (4) Ballots shall be issued to each messenger at the time of registration, and only registered messengers present shall be eligible to vote on business matters brought to the Convention.



ARTICLE V

- (1) On the occasion of its annual meeting the Body shall elect by ballot, a president, a first and second vice president, a secretary and one assistant secretary. Their duties shall be such as custom imposes upon such officers. They shall hold office until their successors are duly installed at the closing session of the annual meeting of the Body. No president shall be eligible to succeed himself in office. The President and the Vice Presidents and Secretaries of the Convention shall be the officers of the Mission Board of the Kentucky Baptist Convention.
- (2) Persons to be nominated as officers of the Kentucky Baptist Convention must be consulted and permission secured before their names are placed in nomination.

ARTICLE VI

- (1) The doctrinal guideline for this Body and its work shall be the Baptist Faith and Message as adopted and amended by the Southern Baptist Convention, understanding that any cooperating affiliated church has the right to affirm any of the historic Baptist confessions of faith. We also believe that God wonderfully and immutably creates each person as either male and female, and that these two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27). The attempted rejection of one's biological sex is an attempted rejection of the image of God within that person.
- (2) This Body has no jurisdiction over the local churches or the District Associations and shall exercise no authority over them.

ARTICLE VII

(1) The Mission Board of this body shall consist of members from each cooperating District Association plus eight at-large members from the geographical regionsof the state. The Mission Board membership from the associations shall consist of one member from each cooperating District Association with a resident church membership of five thousand or less, and one more member for each additional five thousand resident church members, as reported in

3 Questions for Church Bus Buyers:

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- 2. Which is the only Bus Company to offer a FREE 8 Year / Unlimited Mile Body & Chassis Warranty on all new buses and vans sold to churches?
- 3. Which Bus Company has the largest in-stock, readyto-deliver inventory of buses and vans?



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the Convention Annual of the preceding year. "Resident church membership" and "resident church members" shall be defined as members of Baptist churches cooperating with the convention as described in Article IV." Each District Association shall nominate two persons for each membership on the Board of whom one shall be elected. Should any District Association fail to exercise this prerogative, then the Committee on Nominations of the Convention shall make the nomination.

- (2) The eight at-large members shall be elected from any cooperating affiliated Baptist church. These members shall be nominated by the Committee on Nominations of the Convention.
- (3) Members of the Mission Board shall be at the time of their nomination, and throughout their term of service if elected, members of cooperating affiliated churches as defined in Article IV of this Constitution. Should at any time a Mission Board member's church membership cease to be in a cooperating affiliated church, the Mission Board member will be considered as having resigned from the Board.
- (4) All members of the Board shall be elected by the Kentucky Baptist Convention for a term of three years, except those who are selected to fill the vacancies. Vacancies result from death, resignation, or moving from the district association. A move within the state of an at-large member does not constitute a need for a change in regional representation. No member shall be eligible for re-election for one year after his term has expired except one who has been elected to fill an unexpired term. Members serving two (2) years and six (6) months shall be considered as serving a full three-year term. Any vacancies on the Mission Board not filled at the annual meeting of the Convention or which occur during the year shall be filled by the Mission Board upon recommendation of the Convention's Committee on Nominations.
- (5) The retiring President of the Convention shall be an at-large member of the Mission Board for one year immediately following his term of office.
- (6) The president of the Woman's Missionary Union shall serve as ex-officio member of the Board.
- (7) Twenty-five percent of the Board's membership shall constitute a quorum.

ARTICLE VIII

- The Mission Board shall have charge of the work of this body between its sessions and shall appoint all officers and agencies that may be required in its work.
- (2) The Mission Board shall not contravene any Convention action.
- (3) The Mission Board shall neither create, accept nor release any institution or agency for the Kentucky Baptist Convention, unless so instructed by the Convention. The existence of an emergency in connection with an institution or agency shall be determined by a majority vote of the Mission Board in session, and the Board shall make recommendation to the Convention with reference to the emergency.
- (4) The Mission Board shall make a report to the annual Convention. At least thirty days prior to this meeting the Board shall publish through the Convention's official print and electronic media its recommendations except in an emergency that may arise thereafter.

ARTICLE IX

- (1) No person shall be eligible to serve at the same time on more than one Board of Trustees or Directors of any agency or institution in Kentucky fostered and supported by the Kentucky Baptist Convention, except the Mission Board of the Convention, its partnering organizations, and auxiliaries, and shall not be eligible for election or appointment until he has been a member of a Kentucky Baptist church for at least one calendar year prior to nomination or appointment, and shall not be eligible for re-election after serving two full terms until having been out of office at least one full year, except the Kentucky Baptist colleges may have a maximum of eight (8) trustees per college from outside the state; these trustees to be nominated from candidates who are members in good standing of cooperating Baptist churches in their respective states.
- (2) Members of Boards of agencies and institutions shall be considered as having served a full term if they serve at least to a date six (6) months short of the full term. A full term defined differently in an agency or institution constitution, or articles of incorporation shall be the prevailing definition. Vacancies on boards which occur between Kentucky Baptist Convention annual sessions may be filled by the Mission Board as the Convention ad interim upon recommendation of candidates by the Committee on

Nominations. These actions shall be ratified at the Convention's next annual session.

(3) With the exception of the Executive Director-Treasurer, employees of the Mission Board or any agency or institution of the Convention shall be ineligible to serve as members of the Mission Board or on a Board of Trustees or Directors of any agency or institution fostered and supported by the Kentucky Baptist Convention.

ARTICLE X

The President of the Convention and the Executive Director-Treasurer shall be ex-officio members of all committees.

ARTICLE XI

This Constitution may be altered or amended (except Article VI) by the concurrence of two-thirds of the members present at any annual meeting, one year's notice having been given to the proposed alteration or amendment.

BYLAWS

- 1. The session of the Convention shall be opened and closed by prayer.
- 2. Visitors may be granted speaking privileges in debate only with the approval of the Presiding Officer.
- Messengers shall address the Presiding Officer when speaking in debate or making any communication to the Convention.
- 4. No messenger shall speak more than twice in any single debate without a two-thirds majority vote of the Convention.
- Messengers who are called to order shall cease speaking until the Presiding Officer has determined whether the individual messenger is in order. The decision of the Presiding Officer may be appealed by a majority vote.
- 6. When the president shall desire to be heard in debate, or to be temporarily absent, the Chair can be taken by one of the vice presidents, or in case of the absence of both vice presidents, by some member whom the president may select.
- 7. In the election of officers by ballot, if only one nomination is made and no other person desires to nominate, the secretary shall cast the ballot of the Convention. If a nominee does not receive a majority of votes cast on the first ballot, subsequent ballots shall carry the names of those who are included in the top fifty percent of the total votes cast in the previous ballot.
- The results of all balloted votes shall be made known to all messengers and recorded in the proceedings of the Convention. It being understood that these votes refer to the election of officers and any other ballot votes.
- All resolutions, memorials and all motions except motions related to procedures made for the consideration of the annual Convention shall be presented in writing. All resolutions and memorials shall require for passage the concurrence of two-thirds of the members present and voting.
- 10. No new item of miscellaneous business may be introduced in the last session of the annual Convention without unanimous consent of the Body. No motions to rescind a previous action of the convention may be made in the last session of the annual Convention except by unanimous consent of the Body.
- 11. The Presiding Officer shall be empowered to rule on a motion when it is duly made and seconded, to determine if the subject matter is of the nature of a resolution. With an explanation for his ruling, he may refer the matter to the Resolutions Committee. However, the Body may overrule the decision of the Chair by a majority vote. The Resolutions Committee is to report to the annual Convention its disposition of all matters referred to the Committee from the floor of the annual Convention.
- 12. The Committee on the Annual Meeting shall suggest an order of business for the next meeting of the annual Convention. It shall provide periods of time during the annual Convention for the introduction of all matters requiring a vote not scheduled on the agenda, and, when introduced (unless the annual convention then gives its unanimous consent for its immediate consideration) shall fix times for the considerations of the same.
- Twenty-five percent of the registered messengers at any annual meeting of the Kentucky Baptist Convention shall constitute a quorum for the conduct of business.
- 14. Any question that is not provided for by the foregoing rules shall be decided according to Robert's Rules of Order (latest edition).
- 15. The foregoing rules may be altered or amended at any annual meeting by a vote of two-thirds of the members present.
- Updates 11/30/07 set 11/19/09 set 11/19/10 set 11/26/11set 12/4/12 db 11/11/14 db 11/16/15 db 11/21/17 ly 11/20/20 ly 11/14/23 km

- 1 Members of the Convention committees are elected by the Convention in annual meeting upon nomination of the Committee on Committees (which alone is excepted - see below); persons for vacancies on committees may be nominated by the Committee on Committees and elected by the Mission Board at the December and May meetings; and of course, other nominations may be made from the floor. Vacancies occurring after the May Board meeting may be filled as needed by appointment by the president.
- 2 Members of the Convention committees shall be at the time of their nomination, and throughout their term of service if elected, members of cooperating affiliated churches as defined in Article IV of the Constitution of the Kentucky Baptist Convention. Should at any time a committee member's church membership cease to be in a cooperating affiliated church, the committee member will be considered as having resigned from the committee. The membership of Convention committees shall be composed of individuals who are believers in the Lord Jesus Christ and affirm the tenets of the Convention's Constitution & Bylaws, and who offer evidence, by their confession and their conduct, that they are living in accord with their affirmations of the Convention's Constitution and Bylaws and are actively pursuing and continuing in a vital fellowship with the Lord Jesus Christ.
- 3 New members of said committees shall assume their duties at the close of the annual meeting in which they are elected.
- 4 It shall be the duty of the incoming president of the Kentucky Baptist Convention to designate annually the chairman of each duly elected committee, with no chairman eligible to succeed himself and no member eligible for a successive term. Committee members who have served one half or more of a term are ineligible to serve a successive term.

- 5 A member shall serve only one permanent or standing committee.
- 6 Meetings will be scheduled by the chairman in consultation with the Executive Director-Treasurer.
- 7 Electronic meetings of committees may be authorized by the chairman, provided that the electronic medium used gives opportunity for simultaneous aural communication among all participating members equivalent to those of meetings held in one room or area.
- 8 Guidelines for convention committees may be changed by a simple majority vote at any annual meeting.

I. PERMANENT OR STANDING COMMITTEES

Committee on the Annual Meeting

- The Committee on the Annual Meeting shall consist of six (6) elected members, two (2) to be elected each year for a three (3) year term, plus the Executive Director-Treasurer and six (6) ex officio members including the convention's president, vice presidents, and one representative chosen from the elected officers of each of these organizations: Kentucky Baptist Pastors' Conference and Discipleship Network of Kentucky.
- 2 This committee shall recommend the time and place for the annual meetings of the Kentucky Baptist Convention at least three years in advance and make the necessary arrangements incident thereto.
- 3 Invitations shall be written and made through the chairman or Executive Director-Treasurer; and the selected venue shall provide adequate auditorium, meeting rooms, appropriate technological infrastructure, bookstore and exhibit space; and be close to adequate public lodging and food facilities.
- 4 This committee shall also formulate the program for the annual meeting of the Convention, shall nominate the preacher and alternate for the annual

sermon of the Convention, and shall nominate the persons to prepare special reports for the annual meeting.

Committee on Committees

- 1 The Committee on Committees shall consist of nine (9) members appointed by the president: with three being appointed each year. The nine (9) members include one person from each region.
- 2 This committee shall nominate the members of all permanent committees of the Kentucky Baptist Convention.

Committee on Constitution and Bylaws

- The Committee on Constitution and Bylaws shall consist of eleven (11) members, with the Executive Director-Treasurer and the convention Parliamentarian being permanent members, and of the other nine, three shall be elected each year.
- 2 This committee shall keep the Constitution and Bylaws under continual study for needed revisions; and shall study any proposed changes brought to the floor of the Convention and make recommendations to the Convention on the merits of such proposals. The committee shall keep the Convention Committees with Guidelines under continual study for needed revision.

Committee on Credentials

- 1 The Committee on Credentials shall consist of ten (10) members, with Secretary of the Kentucky Baptist Convention being a permanent member, and of the other nine, three are to be elected each year.
- 2 This committee shall register messengers and advise the Kentucky Baptist Convention of any problems connected therewith.
- 3 A church desiring affiliation shall have an application (forms available from the office of the Executive Director-Treasurer) on file with the Executive Director-Treasurer by September 15, prior to the annual Convention. The committee shall consider the application and report its findings and recommendations to the Convention for final action.

- 4 An association desiring affiliation with the Kentucky Baptist Convention and the privilege of recommending nominees for Mission Board membership shall communicate to the convention's Committee on Credentials such intentions at least six months prior to the convention's annual meeting.
- 5 The Committee on Credentials and the five current convention officers shall review the association's request according to the procedures approved by the messengers in November, 1996. These procedures are available from the Executive Director-Treasurer of the KBC Mission Board; these procedures are designated "Recognition of Associations for Representation on the KBC Mission Board." After the review, the committee's recommendation shall be presented to the convention's annual meeting.
- 6 Upon referral from the Executive Office, the Committee on Credentials shall investigate any allegation of doctrinal conflict arising between the Convention and any affiliated church or association and, if appropriate, report recommendations to the messengers at the Annual Meeting.

Committee on Nominations

- 1 The Committee on Nominations shall consist of twenty-four (24) members, three (3) from each region of the state, eight (8) being elected each year. The associational or regional moves of members on this committee within the state need not terminate the members' service to this committee.
- 2 This committee shall nominate the members of the Mission Board, as set forth in Article VII of the Constitution, and all board members of all institutions and agencies of the Kentucky Baptist Convention, said nominations to be subject to election at annual Convention. The Committee on Nominations may fill vacancies on boards of institutions and agencies occurring between annual sessions of the Convention as set forth in Article IX of the Constitution.
- 3 "Employees" as referenced in Article IX, Constitution of the Kentucky Baptist Convention, are defined as those

persons receiving any remuneration from the Kentucky Baptist Convention and/or its agencies and institutions; "employees" is interpreted not to include those persons who receive only honoraria, travel expenses, meals, lodging, and similar occasional reimbursements or payments.

Committee on Public Affairs

- 1 The Committee on Public Affairs shall consist of ten (10) members, with the Executive Director-Treasurer being a permanent member, and of the other nine, three are to be elected each year. The nine (9) members are to include one person from each region.
- 2 This committee shall keep the Kentucky Baptist Convention advised of all matters of particular interest to Baptists taking place at the state, national and international levels, with particular reference to the separation of church and state. The committee may also work in cooperation with the Ethics and Religious Liberty Commission, the Kentucky Ethics League, or other appropriate organizations to pursue common interests.

Committee on Resolutions

- 1 The Committee on Resolutions shall consist of six (6) members: two are to be elected each year.
- 2 In order to facilitate thorough consideration and to expedite the Committee's work, all proposed resolutions shall:
 - be submitted to the Committee for review and consideration as early as June 1 but no later than 30 days prior to the next KBC annual meeting;
 - be addressed to the Committee on Resolutions in care of the Executive Office of the Kentucky Baptist Convention at its registered or e-mail address (electronic copies are preferred);
 - be typewritten, titled, and dated;
 - be accompanied by a letter or e-mail from a church qualified to send a messenger to the annual meeting of the Kentucky Baptist Convention certifying that the person submitting the resolution is in good standing, and;

- include complete contact information for both the person submitting it, and his or her church.
- 3 No person may submit more than three resolutions per year.
- 4 The Committee on Resolutions shall prepare and submit to each annual meeting of the Convention only such resolutions the Committee recommends for adoption. Such resolutions may be based on proposals received by the Convention, except the Convention may, by a simple majority, consider any other resolution properly submitted to the Committee.
- 5 A list of the titles of all properly submitted proposed resolutions shall be printed and distributed to messengers at the Convention. The list shall include the name and city of each person properly submitting a resolution, and the disposition of each proper submission.

II. SPECIAL REPORTS TO THE CONVENTION

- 1 The Convention, during each annual session, shall receive reports on the following:
 - 1. Cooperative Program
 - 2. North American Missions
 - 3. International Missions

4. Obituaries and Memorial The Committee on the Annual Meeting shall name a person and an alternate to bring each report.

2 The teams and departments of the Mission Board shall prepare a report to the Convention and present it during the annual session.

III. FILING REPORTS

 Each report shall be written for inclusion in the Book of Reports to the Convention and then presented to the annual session by the writer. The written report is due in the hands of the Executive Director-Treasurer by September 1 prior to the convention. Assistance is available from the Executive Director-Treasurer and/or agency executives. The Mission Board, according to ARTICLE VII of the Constitution, "Shall have charge of the work of the Kentucky Baptist Convention between its annual sessions and shall appoint all officers and agencies that may be required in its work."

- The Mission Board shall consist of members to include appropriate representatives from the associations of the state and one (1) at-large member from each of the eight (8) regions of the state, and these shall be elected by messengers to the Kentucky Baptist Convention in regular session, in accord with its adopted plan.
- 2. Vacancies on the Mission Board are filled by action of the Kentucky Baptist Convention during its annual session. If, at the close of the annual meeting of the convention, vacancies still exist, the Mission Board, on nominations from the Committee on Nominations of the Kentucky Baptist Convention, may fill interim vacancies from the appropriate associations. A Board member who moves from one association to another within the state during the year remains on the Board until his successor is elected or his term expires.

The Committee on Constitution and Bylaws interprets Article VII to mean that one's service on the Mission Board is measured in total time served whether or not the person has held residence in one or more associations. Members are therefore still limited to a single threeyear term plus an unexpired term as now stated in Article VII (Nov. 13, 1986).

- 3. The president, both vice presidents, and secretaries of the Kentucky Baptist Convention shall serve as members of the Board.
- 4. The past president of the Kentucky Baptist Convention shall serve a one-year term as an at-large member of the Board.
- 5. The president of the Woman's Missionary Union shall serve as ex-officio member of the Board.
- 6. The officers of the Mission Board shall consist of a chairperson, two vice chairpersons, secretary, and assistant secretary. The president and vice presidents of the Convention shall respectively serve as chairperson, first and second vice chairperson of the Mission Board. The secretary and assistant secretary of the Convention shall serve in like manner.
- 7. Every member of the Board, except its officers, shall be a member of one stand-



ing committee, Agencies and Institutions Committee, Business and Finance Committee, Church Consulting and Revitalization Committee, Evangelism Committee, Missions Mobilization Committee, and Placement Committee. Placement Committee members shall be drawn from the memberships of the other five committees.

The officers of the Board shall be available to serve as consultants or to assist any committee upon assignment by the Board chairperson.

- 8. The Placement Committee shall prepare nominations as to the committee assignments for presentation at the Board's December meeting. Additional nominations may be made at other Board meetings as needed.
- Members of the standing committees shall be elected by the Board at its December meeting. Committee replacements for vacancies which occur throughout the year may be voted on at any other meeting of the Board.
- 10. The Placement Committee, in making nominations for appointment to a standing committee, shall have the authority to increase or decrease the size of a committee up to five (5) members.
- 11. The Administrative Committee of the Mission Board shall be comprised of twelve (12) Board members—the chairpersons of the six standing committees and six members-at-large. The membersat-large shall be elected by the Board after receiving nominations from the Placement Committee.
- 12. The chairperson of the Mission Board shall name the chairpersons of all standing committees and the chairperson of the Administrative Committee of the Board in consultation with the Executive Director-Treasurer. The chairperson of the Administrative Committee shall be chosen from the twelve (12) members.
- 13. The chairperson of the Mission Board shall be an ex-officio member of all committees of the Board. The Executive Director-Treasurer shall be an ex-officio (nonvoting) member of all committees of the Board.
- 14. The Board year begins with the convening of the first meeting of the Board following the annual meeting of the Kentucky

Baptist Convention in November. The Board shall meet at least three times per year: in December, May and just prior to the annual Convention meeting.

15. Attendance Policy: All members of this Mission Board shall commit themselves to participation in the three Board meetings annually unless providentially hindered, giving notice of such absences to the secretary of the Mission Board, and removing themselves from the Board by resignation when circumstances prevent regular attendance of these meetings. Participation in these meetings is crucial to the effective working of this Mission Board for the fulfillment of the purposes of the convention body.

A Board member's absence without notice from two of the three Board meetings in a service year shall be verified by the secretary of the Board with the intent to ascertain the Board member's desire and ability to attend future Mission Board meetings for the remainder of the member's term.

- 16. The Board shall be responsible for advising the Convention on the total program of Kentucky Baptists except on matters assigned by the Convention to specific committees, and for directing the programs specifically assigned to it.
- 17. The doctrinal guideline for the Mission Board and its work shall be the Baptist Faith and Message as adopted and amended by the Southern Baptist Convention.
- 18. The rules contained in the most current edition of Robert's Rules of Order Newly Revised shall govern the Mission Board in all cases to which they are applicable and in which they are not inconsistent with the Constitution and Bylaws of the Kentucky Baptist Convention.
- 19. The Mission Board shall make an annual report to the Kentucky Baptist Convention. Any recommendations to be presented to the Convention by the Mission Board shall be published in Kentucky Today thirty (30) days prior to the annual meeting except in an emergency that may arise thereafter.
- 20. The following statements on size and duties of the six (6) standing committees and the Administrative Committee are a part of the organizational plan of the Board.

- 21. Electronic meetings of committees may be authorized by the chairman, provided that the electronic medium used gives opportunity for simultaneous aural communication among all participating members equivalent to those of meetings held in one room or area.
- 22. Changes to the Organization of the Mission Board document may be made by the Mission Board, requiring only a simple majority vote for passage.

AGENCIES & INSTITUTIONS COMMITTEE

The Agencies and Institutions Committee shall be composed of twenty (20) members. The committee shall meet twice a year and, when needed, upon the call of the chairperson through the Executive Director-Treasurer.

The committee shall organize itself by electing a vice chairperson to chair the committee in the absence of the chairperson and a secretary. The committee shall establish such work groups as may facilitate its work. Normally, work groups will report to the committee. The committee shall make reports and recommendations to the Mission Board. Signed copies of all minutes of the committee shall be filed with the office of the Executive Director-Treasurer as part of the permanent files of the Board.

The committee works with the agency (Kentucky Baptist Foundation), institutions (Clear Creek Baptist Bible College, Kentucky Baptist Assemblies, Sunrise Children's Services and Oneida Baptist Institute), partnering organizations (Baptist Healthcare System and Kentucky Ethics League), and auxiliary (Kentucky Woman's Missionary Union).

- 1. The committee shall seek to maintain and strengthen proper working relationships between the Mission Board and the individual boards of the agencies and institutions and their interrelationships.
- The committee shall receive, as often as feasible, an in-depth report of the work of the individual agencies and institutions. The presentation of such reports shall include time for questions and discussion. The committee shall make whatever follow-up it deems appropriate.
- 3. The committee may make recommendations to the Mission Board concerning the Mission Board's relationship, policies and programs affecting the agencies and institutions.

- 4. The committee shall assist the agencies and institutions in cultivating the interest and support of the programs of the agencies and institutions.
- 5. The committee shall cooperate with Southern Baptist Convention agencies and our District Associations in promoting church support of the state agencies and institutions.
- 6. The committee shall study, as needed, all aspects of the relationships of Kentucky Baptists with the Southern Baptist Convention, its agencies, and other Baptist bodies in areas of work and interest assigned to the Convention's agencies and institutions and may recommend appropriate actions.
- 7. The committee, by its own initiative or by the initiative of an agency or institution, may be mindful of the current, as well as the long-range financial needs of an agency. At times, the committee may desire to express its concern in such matters through the Mission Board's usual yearly budget planning process. At other times, the committee may wish to receive the information as a matter of prayerful and watchful concern or desire to share the matter with the Mission Board.
- 8. The committee in conference with presidents of the Kentucky Baptist Institutions of Learning (and educational consultants as needed) shall be responsible for recommending to the Mission Board, an equitable distribution (formula) of Cooperative Program funds among Kentucky Baptist Institutions of Learning in keeping with the educational objectives adopted by the Convention.
- 9. The chairperson/president of each agencies and institution's Board and the chief executive officer of each agency and institution shall be invited to attend the meetings of this committee without voting privileges.

BUSINESS AND FINANCE COMMITTEE

The Business and Finance Committee shall be composed of twenty (20) members. The committee shall meet four times per year and, when needed, upon the call of the chairperson through the Executive Director-Treasurer.

The committee shall organize itself by electing a vice chairperson, to chair the committee in the absence of the chairperson, and a secretary. The committee shall establish such work groups as may be needed to facilitate its work. Normally, work groups will report to the committee. The committee shall make reports and recommendations to the Mission Board. Signed copies of all minutes of the committee shall be filed with the office of the Executive Director-Treasurer as part of the permanent file of the Mission Board. Copies of committee minutes shall also be distributed to the Board's members. The Board shall be asked to accept the minutes.

The committee shall serve as the Board's Finance committee:

- 1. The committee shall propose broad financial policies to be observed by the Mission Board and the agencies and institutions of the Kentucky Baptist Convention in the conduct of their program.
- 2. The committee shall review and evaluate the financial practices of the Kentucky Baptist Convention's Mission Board, agencies and institutions as reflected in their financial reports and audits. This committee shall recommend specific criteria to be followed by the Mission Board and the agencies and institutions in employing professional auditors. The committee shall follow up directly and specifically any adverse criticisms by public auditors to determine the specific actions being taken by the agencies and institutions. Such incidents must be reported by the committee to the Mission Board with appropriate recommendations.
- 3. The committee shall monitor the financial practices of the Convention. At any time, the committee deems changes are needed, it shall make recommendations to the Board. The Board, in turn, may propose necessary actions to the Convention.
- 4. The committee shall review estimates of future Cooperative Program giving and advise the Mission Board on the feasibility of the goal for the Cooperative Program for the coming two (2) years which the Mission Board shall recommend to the Kentucky Baptist Convention.
- The committee shall propose to the Mission Board the division of undesignated Cooperative Program funds between (1) Southern Baptist Convention uses and (2) Kentucky Baptist Convention uses which it shall recommend to the Kentucky Baptist Convention.

- 6. The committee shall review the annual budget as developed by the Executive Director-Treasurer and staff, including allocation requests from the Convention's agencies. In May, the committee shall recommend the next detailed budget to the Mission Board.
- 7. The committee shall recommend to the Mission Board the sale or purchase of properties.
- 8. Any expenditure not set forth in the Convention budget, either cash or loan, must be authorized by the Mission Board of the Convention. The Business and Finance Committee has power to recommend only.
- 9. The Executive Director-Treasurer, with the approval of the Business and Finance Committee, shall employ all the auditors for the Board and other activities and agencies for which the Board pays auditors' fees.

CHURCH CONSULTING and REVITALIZATION COMMITTEE

The Church Consulting and Revitalization Committee shall be composed of twenty (20) members. The committee shall meet twice a year and, when needed, upon the call of the chairperson through the Executive Director-Treasurer.

The committee shall organize itself by electing a vice chairperson, to chair the committee in the absence of the chairperson, and a secretary. The committee shall establish such work groups as may facilitate its work. Normally, work groups will report to the committee. The committee shall make reports and recommendations to the Mission Board. Signed copies of all minutes of the committee shall be filed with the office of the Executive Director-Treasurer as part of the permanent files of the Mission Board.

The committee shall serve as a sounding board, advisor and evaluator to the Church Consulting and Revitalization Team and the departments assigned to it by the Administrative Committee on recommendation by the Executive Director-Treasurer.

1. The committee shall recommend to the Board any policies, procedures or actions relating to the Church Consulting and Revitalization Team.

- 2. The committee shall receive, as often as feasible, an in-depth report of the work of the team. The presentation of such reports shall include time for questions and discussion. The committee shall make whatever follow-up it deems appropriate.
- 3. The committee shall seek to stay current to the needs of ministers, churches and associations relating to the scope of work of the Church Consulting and Revitalization Team. It shall work with the team and make any necessary recommendations to the Board concerning meeting the needs.
- 4. The committee shall study, as needed, all aspects of the relationships of Kentucky Baptists with the Southern Baptist Convention, its agencies, and other Baptist bodies in areas of work and interest assigned to its departments.

EVANGELISM COMMITTEE

The Evangelism Committee shall be composed of twenty (20) members. The committee shall meet twice a year and, when needed, upon the call of the chairperson through the Executive Director-Treasurer.

The committee shall organize itself by electing a vice chairperson, to chair the committee in the absence of the chairperson, and a secretary. The committee shall establish such work groups as may facilitate its work. Normally, work groups will report to the committee. The committee shall make reports and recommendations to the Mission Board. Signed copies of all minutes of the committee shall be filed with the office of the Executive Director-Treasurer as part of the permanent files of the Mission Board.

The committee shall serve as a sounding board, advisor and evaluator to the Evangelism Team and the departments assigned to it by the Administrative Committee on recommendation by the Executive Director-Treasurer.

- 1. The committee shall recommend to the Board any policies, procedures or actions relating to the Evangelism Team and its departments that need Mission Board action.
- 2. The committee shall receive, as often as feasible, an in-depth report of the work of the team. The presentation of such reports shall include time for questions and discussion. The committee shall make whatever follow-up it deems appropriate.

- 3. The committee shall be alert to the needs of evangelism and church planting, including collegiate and cross-cultural evangelism. It shall work with the team and make any necessary recommendations to the Board concerning meeting the needs.
- 4. The committee shall study, as needed, all aspects of the relationships of Kentucky Baptists with the Southern Baptist Convention, its agencies, and other Baptist bodies in the areas of work and interest assigned to its departments.
- 5. The committee may recommend to the Business and Finance Committee the sale or purchase of properties that relate to the work of the team.
- 6. The committee shall recommend to the Mission Board, with the counsel and knowledge of the Business and Finance Committee, any capital financial resources required for specific use of the team.

MISSIONS MOBILIZATION COMMITTEE

The Missions Mobilization Committee shall be composed of twenty (20) members. The committee shall meet twice a year and, when needed, upon the call of the chairperson through the Executive Director-Treasurer.

The committee shall organize itself by electing a vice chairperson, to chair the committee in the absence of the chairperson, and a secretary. The committee shall establish such work groups as may facilitate its work. Normally, work groups will report to the committee. The committee shall make reports and recommendations to the Mission Board. Signed copies of all minutes of the committee shall be filed with the office of the Executive Director-Treasurer as part of the permanent files of the Mission Board.

The committee shall serve as a sounding board, advisor and evaluator to the Missions Mobilization Team and the departments assigned to it by the Administrative Committee on recommendation by the Executive Director-Treasurer. The Woman's Missionary Union relates through the Missions Mobilization Committee.

1. The committee shall recommend to the Board any policies, procedures or actions relating to the Missions Mobilization Team and its departments (or WMU) that need Mission Board action.

- 2. The committee shall receive, as often as feasible, an in-depth report of the work of the team. The presentation of such reports shall include time for questions and discussion. The committee shall make whatever follow-up it deems appropriate.
- 3. The committee shall be alert to the needs of ministers, churches and associations relating to the scope of work of the Missions Mobilization Team. It shall work with the team and make any necessary recommendations to the Board concerning meeting the needs.
- 4. The committee shall study, as needed, all aspects of the relationships of Kentucky Baptists with the Southern Baptist Convention, its agencies, and other Baptist bodies in areas of work and interest assigned to its departments.
- 5. The committee may recommend to the Business and Finance Committee the sale or purchase of properties that relate to the work of the team.
- 6. The committee shall recommend to the Mission Board, with the counsel and knowledge of the Business and Finance Committee, any capital financial resources required for specific use of the team.

PLACEMENT COMMITTEE

The Placement Committee shall consist of fifteen (15) members plus the newly elected chairperson and newly elected vice chairpersons (ex-officio) for a total of eighteen (18) members. The newly elected chairperson and two vice chairpersons, along with the ten (10) returning members, shall appoint the five (5) new members annually. In the making of appointments, due consideration should be given both to remaining years in Mission Board terms of service as well as to maintaining balanced representation from the other six standing committees and geographical regions. The committee shall meet twice a year and, when needed, upon the call of the chairperson through the Executive Director-Treasurer.

The committee shall organize itself by electing a vice chairperson, to chair the committee in the absence of the chairperson, and a secretary. The committee shall establish such work groups as may be needed to facilitate its work. Normally, work groups will report to the committee. The committee shall make reports and recommendations to the Mission Board. Signed copies of all minutes of the committee shall be filed with the office of the Executive Director-Treasurer as part of the permanent files of the Board.

The work of the committee includes:

TO RECOMMEND BOARD MEMBERS FOR COMMITTEE SERVICE

- 1. The committee shall meet, with the newly named chairperson presiding, between the close of the annual meeting of the Kentucky Baptist Convention and the December meeting of the Mission Board to nominate members for the standing committees and at-large members of the Administrative Committee. The committee, during the year, shall also nominate newly elected Mission Board members for standing committee assignments.
- 2. The guidelines outlined in the Organizational Plan of the Board shall be carefully followed in making nominations. The committee is advised of the desirability of retaining some experienced personnel on each committee from year to year and as much geographical representation as practical. No standing committee shall be permitted to lose more than one-half (1/2) its members from year to year.
- 3. Nominations for Mission Board committee assignments should be made based on ability, familiarity with the type of work to be done, and enthusiasm for the assignment.
- 4. To assist the committee, the Executive Director-Treasurer shall prepare for its use a list of Mission Board members, showing the names of newly elected individuals as well as the committee assignments and terms of office of the remaining Mission Board members. The Executive Director-Treasurer shall be prepared to provide the committee with other information it may need or request.

ADMINISTRATIVE COMMITTEE

The Administrative Committee of the Mission Board shall be composed of twelve (12) Board members--the chairperson of each of the six (6) standing committees and six (6) at-large. This composition will enable the Administrative Committee to remain abreast of the entire range of Mission Board affairs and hence to function effectively on behalf of the Mission Board. The committee shall organize itself by electing a vice chairperson, to chair the committee in the absence of the chairperson, and a secretary. The committee shall establish such work groups as may facilitate its work. Normally, work groups report to the committee. The committee shall make reports and recommendations to the Mission Board according to its procedures. Signed copies of all minutes of the committee shall be filed with the office of the Executive Director-Treasurer as part of the permanent files of the Board. Copies of committee minutes shall also be distributed to the Board members. The Board shall be asked to accept the minutes.

- 1. The Administrative Committee shall have charge of the Board's business affairs between meetings of the full Board. The Administrative Committee's action while serving on behalf of the Mission Board shall be subject to Mission Board's ratification. Prior to ratification of the minutes, the chairperson shall call attention to matters of unusual importance prior to their adoption.
- 2. This committee shall give guidance to the planning, organizing, and scheduling of the work of the Mission Board. It shall recommend matters of referral to the various committees of the Board. It shall call special meetings of the full Mission Board when there is need for Mission Board action between regularly scheduled sessions on matters within the jurisdiction of the Mission Board. It shall recommend to the Mission Board actions it should take on behalf of the Kentucky Baptist Convention.
- 3. When questions concerning the responsibilities of the Mission Board committees arise, any differences in view shall be resolved by the Administrative Committee.
- 4. The Executive Director-Treasurer shall be responsible to the Administrative Committee between meetings of the Mission Board; and the Administrative Committee shall evaluate the work of the Executive Director-Treasurer in relationship to his job description.
- 5. This committee shall, during the October meeting, review and make recommendations to the November Mission Board concerning compensation of the Executive Director-Treasurer for the ensuing budget year, since this position is not under the Salary Administration Plan.

- 6. It shall act as personnel committee of the Board: in advising the Executive Director-Treasurer: in recommending to the Mission Board the election of team and department directors; in electing department associates; campus ministers, and missionaries; in approving sabbatical leaves; in administering the Salary Administration Plan, including, when necessary, the evaluation of the staff in relationship to job descriptions; in handling any personnel problems that may be brought to it by the Executive Director-Treasurer or by a staff member. The committee, in such cases, shall have authority to take such action as it may deem wise with action subject to Mission Board ratification, if and as needed.
- 7. In the event of a vacancy or anticipated vacancy in the office of Executive Director-Treasurer due to notice from the Executive Director-Treasurer of anticipated resignation or retirement, the Administrative Committee shall be responsible for recommending to the Mission Board a time-table for securing a new Executive Director-Treasurer. The Chairperson of the Mission Board shall be responsible, with the approval of a majority of the Administrative Committee, for naming a committee of fifteen (15) persons which shall be responsible for seeking out and nominating a person for this office. This committee of fifteen (15) shall be composed of a pastor from each of the eight (8) regions and seven (7) other persons, male or female, as shall give representation to various areas and interests of Kentucky Baptist life, be knowledgeable of the working of the Mission Board, and deeply involved in Kentucky Baptist life. This committee of fifteen (15) shall confer with the Administrative Committee to work out details connected with calling a new Executive Director-Treasurer and bring their nomination to the full Mission Board.
- 8. During any period of vacancy in the office of Executive Director-Treasurer due to

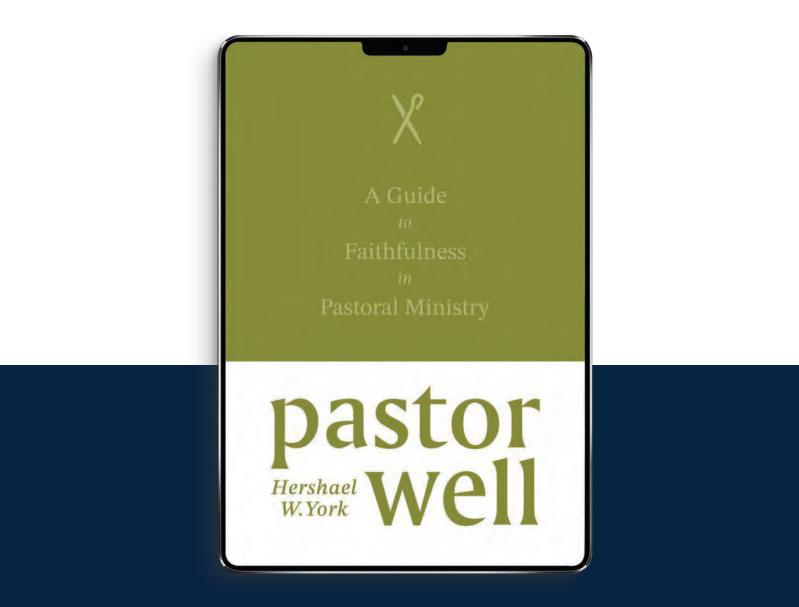
death, termination, resignation, retirement, leave of absence, incapacity or any other reason, the Administrative Committee shall appoint an interim Executive Director-Treasurer to serve during the period of vacancy. The appointment of an interim Executive Director-Treasurer shall require an affirmative vote of two-thirds of all members of the Administrative Committee. The removal of an interim Executive Director-Treasurer shall only require a vote of the majority of all members of the Administrative Committee. The appointment or removal of an interim Executive Director-Treasurer shall not require approval of the Mission Board.

Incapacity as used in the above paragraph, whether temporary or permanent, shall be defined as the inability to perform the duties assigned to the Executive Director-Treasurer and shall be determined by the Administrative Committee, with a vote of two-thirds of the Administrative Committee required for a finding of incapacity. The decision of the Administrative Committee shall require ratification by the Mission Board within 30 days, during which time an acting Executive Director-Treasurer may be appointed by the Administrative Committee - with an affirmative vote of two-thirds of all members of the Administrative Committee. The decision of the Mission Board on the issue of incapacity shall be final. There shall be no right of appeal or any right to pursue legal action to challenge or overturn the decision of the Mission Board on the issue of incapacity. Should the incapacity be temporary, the Administrative Committee may restore authority to the Executive Director-Treasurer as the Administrative Committee sees fit upon a majority vote of all members of the Administrative Committee.

9. This committee shall concern itself with any business of the Mission Board that is not directly the duty of another committee.



Messengers convene for the 2023 Kentucky Baptist Convention held at First Baptist Church of Somerset.



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